Department of Personnel
Government of Goa
Secretariat, Porvorim, Goa-403521.

File No. **10/1/77-PER (PART-I)/3687** Dated: **24/11/2026**

C I R C U L A R

Sub: **Goa Contractual Employees Regularization Rules, 2026.**

Government has notified the Rules called as **the Goa (Contractual Employees Regularization in service) Rules, 2026**, which came into force on 3rd September 2026 applicable to those contractual employees who have rendered ten years of continuous service on the post on the date of commencement of these rules.

In terms of Proviso of Rule 3 of above Rules, the order of regularization/appointment has to be issued with the approval of the Hon'ble Chief Minister.

In order to have uniformity in such appointment Order, a draft format of such Order is appended herewith for compliance which shall be issued only to those incumbents which stands approved by the Hon'ble Chief Minister and with the knowledge of Department of Personnel being Nodal Department.

(**Durga Kinlekar**)
Under Secretary (Personnel-II)

Encl.: As above

To,

1. All Head of Departments.
2. All Corporations/Autonomous Bodies
3. The Joint Secretary to the Hon'ble Chief Minister, Mantralaya, Porvorim-Goa
4. P.A to Chief Secretary, Secretariat, Porvorim-Goa
5. The Under Secretary (Finance- Rev. & Cont.), Finance Department, Secretariat, Porvorim-Goa.
6. Guard file.
7. Office copy.

Government of Goa

Tel No: 0832- _____, _____, Goa- 403521 Email- _____

File No. **Dated :-**

ORDER

In exercise of the powers conferred under Rule 3(1) of the Goa (Contractual Employees Regularization in Service) Rules, 2026 and with the approval of the Government, Smt./Shri _____ working on contract basis in the Department/Directorate of _____ is hereby appointed to the post of _____, Group _____ (Group 'A', B', 'C') (Gazetted/Non-Gazetted) in the _____, in the pay scale of Level-____ of the CCS (Revised pay) Rules, 2016, with immediate effect.

He/She shall be entitled to all other allowances as admissible to him under the relevant rules.

He/She shall be on probation for a period of two years.

The appointment shall be subject to medical fitness from competent authority and verification of character and antecedents.

He/She shall not be entitled to any benefit of whatsoever nature for past service on contract basis.

The expenditure towards his/her Pay and Allowances shall be debited to the Budget Head "_____ 01-Salaries".

The above appointment is within the sanctioned strength of the Department/Directorate.

OR

The above appointment being outside the sanctioned strength of the Department/Directorate, the said post of _____ is created which shall be personal to the appointee and shall stand abolished automatically upon vacation of the post by the appointee.

This issues with the approval of the Hon'ble Chief Minister vide U.O No. _____ dated _____.

By Order and in the name of
the Governor of Goa

(_____)
_____

To,

1. Concerned officer.
2. The Director, Printing and Stationery, Panaji, for publication in the Official Gazette.

Copy to:

1. The Directorate of Accounts, Porvorim-Goa.
2. The Under Secretary, Goa Public Service Commission, Panaji-Goa.
3. Concerned Department
4. The Under Secretary (Personnel), Personnel Department, Secretariat, Porvorim-Goa.
5. The Principal Accountant General (Audit), Goa, Audit Bhavan, Porvorim.
6. The Accounts Section, _____.
7. The Personal file.
8. Guard file.
9. Office Copy.