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GOVERNMENT OF GOA

Department of Labour

Notification

26/53/2026-LAB/533 Date : 16-Nov-2026

In exercise of the powers conferred by Section 11 of the Goa Shops and Establishments (Regulation of Employment and Conditions of Service) Act, 2025 (Goa Act 23 of 2025), the Government of Goa hereby allows all the establishments/shopping complex or malls to remain open for 24 hours in the State of Goa for a period of three years unless it is revoked.

In case of violation of any statutory provisions of the said Act or any terms and conditions noticed by the Authority under the Act, necessary action will be initiated against the employer as laid down under the Goa Shops and Establishments (Regulation of Employment and Conditions of Service) Act, 2025 (Goa Act 23 of 2025) and the Rules made thereunder.

By order and in the name of the Governor of Goa.

Manesh Hari Kedar, Under Secretary, Labour.

Porvorim.

Notification

26/53/2026-LAB/534 Date : 16-Nov-2026

In exercise of the powers conferred by sub-section (*4*) of Section 1 of the Goa Shops and Establishments (Regulation of Employment and Conditions of Service) Act, 2025 (Goa Act 23 of 2025),

(hereinafter referred to as "said" Act), the Government of Goa hereby appoints the 16th day of November, 2026 as the date on which the provisions of the said Act shall come into force in the State of Goa.

By order and in the name of the Governor of Goa.

Manesh Hari Kedar, Under Secretary, Labour.

Porvorim.

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