Government of Goa
Home Guards and Civil Defence Organisation
Goa Reserve Police Camp, Altinho, Panaji – Goa. 403 001.
Phone No. + 91 (0832) 2220019 Fax No.+ 91 (0832) 2425534
Email:- commandanthgcd@goapolice.gov.in Website:- https://citizen.goapolice.gov.in

No. HG&CD/HG-ENROL-561/ /2026 **Dated:- / /2026**

ADVERTISEMENT

Applications in prescribed form are invited from eligible candidates for enrollment of **176 (one hundred seventy six)** Home Guard Volunteers in the Home Guards and Civil Defence Organization, Panaji – Goa, initially for **a period of three (03) years only. Out of 176 vacancies, 127 vacancies are to be enrolled as regular Home Guards and 49 vacancies are to be enrolled as Marine Home Guards**. The present Duty Allowance paid to Home Guard Volunteer is **₹962/-** per day.

2. The following is the eligibility criteria: -

1.	**Age** (i) For Home Guard Volunteers (ii) For Marine Home Guards	- -	Not less than 20 years and not more than 50 years as on the last date of receipt of application forms i.e. **31.12.2026**. Not less than 20 years and not more than 30 years as on the last date of receipt of application forms i.e. **31.12.2026**.
2.	**Minimum Educational Qualification**	-	S.S.C.E. passed from a recognized Board or equivalent qualification
3.	**Minimum Height**	-	(i) Male - 165 cms (ii) Female - 155 cms
4.	**Physical Fitness Test**	-	(i) For Male candidates 1 KM. to be completed in 4 minutes 30 seconds. (ii) For Female candidates 800 Mtrs. to be completed in 4 minutes 30 seconds.
5.	**Mandatory Skills required for Marine Home Guards**	-	(i) The candidate should be proficient in Swimming. (ii) The candidate should belong to the fisherman community and residing in the Coastal areas.

3. The candidates possessing the above mentioned qualifications/criteria/ documents as on **31.12.2026** and possessing 15 years Residence Certificate of Goa, issued by the Competent Authority Government of Goa, shall submit their Applications to the Commandant General Home Guards & Director, Civil Defence, Panaji-Goa in the prescribed Application Form, which shall be available in the Office of the Home Guards & Civil Defence Organisation, Second Floor, Goa Reserve Police Camp, Altinho, Panaji-Goa, from **10.00 hrs. to 13.00 hrs and 14.00 hrs to 17.30 hrs** w.e.f. **25.11.2026**, on all working days on payment of **Rs.20/- per Form**. The Application Forms completed in all respects shall be submitted in the Office of the Commandant General Home Guards & Director, Civil Defence, Goa Reserve Police Camp, Altinho, Panaji-Goa on or before **31.12.2026.** Incomplete Application Forms, Application Forms received after **31.12.2026** and Applications not in prescribed Form will be summararily rejected and no intimation will be sent to the applicants in this regard. The candidates shall minutely go through all the provisions in the advertisement to ensure that he/she is eligible for enrolment as Home Guard Volunteer in terms of requirement of age, educational qualification etc. and only eligible candidates shall apply in the prescribed Application Form.

4. No certificates/documents are required to be attached with Application Form by the candidate. During the selection process, verification of original certificates/documents will be done. The candidates will have to produce requisite original certificates/documents such as **Birth Certificate, Educational Qualification Certificates from recognized Institute, 15 years Residence Certificate, Professional Skills, NCC Certificate, Sports Certificate, and Ex-Serviceman Certificate** before the Enrolment Boards. The original certificates/documents will be checked and only eligible candidates will be permitted to the next stage of enrolment process. The candidates who fail to produce the requisite original certificates/documents as on **31.12.2026** will be eliminated from the enrolment process and in no case candidates will be allowed provisionally.

5. **Application Forms received by Post or Courier will not be accepted. The applicant has to personally submit the Application Form at the Enrolment Cell. The candidate shall produce a photocopy of 15 years Residence Certificate of Goa, passing certificate of Educational Qualification and Birth Certificate at the time of submitting the Application Form, which shall be returned to the candidates. Acknowledgement of the receipt will be issued to the applicant on the spot while accepting the Application Form. Separate Call Letter to appear for the Selection Test will be sent to the applicants by Post at later stage. They shall also visit the Goa Police website for updates of enrolment from time to time (citizen.goapolice.gov.in).**

6. A written test of 100 marks will be held. The minimum passing marks in the written examination shall be 35 marks. In case candidate scores less than 35 marks, he/she will be declared as "Failed" in the Written Test and will not be considered for the further selection process.

7. The enrolment of the candidates will be done strictly for those who qualify in documents verification, physical measurement, physical fitness test and shall be on the merit in written test.

8. In addition, a swimming test shall be conducted through the competent authority for candidates for enrolment as Marine Home Guard.

9. **The candidates enrolled as a member of Home Guard Volunteer shall undergo 45 days basic training at Police Training School, Valpoi and those enrolled for Marine Home Guard will have to undergo further training at specialized training centers, for which training allowances will be paid as per prescribed rates. The candidate enrolled as Home Guard Volunteer/Marine Home Guard shall perform duty in any part of the State of Goa.**

(**Roy Pereira**)
Dy. Commandant General Home Guards &
Dy. Director, Civil Defence,
Panaji - Goa.