OFFICE OF THE COMMISSIONER, LABOUR AND EMPLOYMENT
Kamat Towers, 7th Floor, Patto Plaza, Panaji, Goa - 403 001
Ph: (0832) 2437081/82/83 Fax: (0832) 2437085
E-mail: com-labo.goa@nic.in

No. CLE/PA/MWA-VDA/(10)/2016/4398 Dated:07/11/2025

ORDER

In exercise of the powers conferred by the Government **vide different Notifications dated 10th August, 2023**, revising the minimum rates of wages in various Scheduled Employments, the undersigned, hereby, revises the rates of Variable Dearness Allowance on the basis of the average Consumer Price Index Number for the preceding period of six months i.e. January, 2025 to June, 2025 reaching 413.52 (rounded to 414 points) from 379 (Base 2001=100) and thereby resulting in an increase of 35 points for Industrial Workers. The rate of Variable Dearness Allowance so calculated is **Rs. 138/- per day** for various categories of employees employed in Scheduled Employments as shown below and becomes **effective from 01.10.2025**.

1) **Employment in any shop and commercial establishment other than a residential hotel, restaurant or eating house**. Notification No. 24/21/2009-LAB-III/(01)/551 dated 10.08.2023.

2) **Employment in any residential hotel, restaurant or eating house.** Notification No. 24/21/2009-LAB-III/(02)/552 dated 10.08.2023.

3) **Employment in Watch and Ward.** Notification No. 24/21/2009-LAB-III/(03)/553 dated 10.08.2023.

4) **Employment in any Commercial or Industrial Establishment engaged in commercial, manufacturing and service activities, other than that covered under any of the other entries contained in the Schedule.** Notification No. 24/21/2009-LAB-III/(04)/554 dated 10.08.2023.

5) **(i) Employment in construction or maintenance of roads or in Building operators, (ii) stone breaking and stone crushing; and (iii) Maintenance of building.** Notification No. 24/21/2009-LAB-III/(05)/555 dated 10.08.2023.

6) **Employment in Pharmaceutical industry and Units engaged in the manufacture, sale and distribution of medicines and pharmaceutical products.** Notification No. 24/21/2009-LAB-III/(06)/556 dated 10.08.2023.

7) **Employment in Cashew Factories and Establishments.** Notification No. 24/21/2009-LAB-III/(07)/557 dated 10.08.2023.

8) **Employment in Cinema Exhibition Industry.** Notification No. 24/21/2009-LAB-III/(08)/558 dated 10.08.2023.

9) **Employment in Units engaged in the manufacture, assembling of Electronic Goods and Components and distribution and sale of Electronic products.** Notification No. 24/21/2009-LAB-III/(09)/559 dated 10.08.2023.

10) **Employment in Automobile Repairing Workshops and Garages.** Notification No. 24/21/2009-LAB-III/(10)/560 dated 10.08.2023.

11) **Employment in Public Motor Transport Undertaking and Employment in Private Motor Transport Undertaking.** Notification No. 24/21/2009-LAB-III/(11)/561 dated 10.08.2023.

12) **Employment in Private Hospital, nursing homes, dispensaries, medical clinics, radiology, pathology laboratories, surgical clinics including such establishments where medical treatment is given to patients.** Notification No. 24/21/2009-LAB-III/(12)/562 dated 10.08.2023.

13) **Employment in any industry in which any process of printing by letter press, lithography, photogravure or other similar work incidental to such process or book binding is carried on.** Notification No. 24/21/2009-LAB-III/(13)/563 dated 10.08.2023.

14) **Employment in processing and canning of food stuff including fish and beverages.** Notification No. 24/21/2009-LAB-III/(14)/564dated 10.08.2023.

15) **Employment in Breweries and Distilleries.** Notification No. 24/21/2009-LAB-III/(15)/565 dated 10.08.2023.

16) **Employment in Readymade Garments Manufactory.** Notification No. 24/21/2009-LAB-III/(16)/566 dated 10.08.2023.

17) **Employment in Bricks and Tiles Manufacture.** Notification No. 24/21/2009-LAB-III/(17)/567 dated 10.08.2023.

18) **Employment in Saw Mills.** Notification No. 24/21/2009-LAB-III/(18)/568 dated 10.08.2023.

19) **Employment in Agriculture.** Notification No. 24/21/2009-LAB-III/(19)/569 dated 10.08.2023.

20) **Employment in cotton Textile, cotton spinning, cotton pressing, manufacture of cotton fiber, thread yarn spinning and weaving including handloom weaving.** Notification No. 24/21/2009-LAB-III/(20)/570 dated 10.08.2023.

(Rajesh S. Ajgaonkar)
Commissioner,
Labour & Employment
Panaji Goa

To,
All Concerned.