Government of Goa
Department of Finance (Revenue & Control)
Secretariat, Porvorim
Bardez – Goa. 403521

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No.8/2/2025-PwDs Matter/FD(R&C)/29117 Dated: 31-07-2025

Sub:- Recommendations of the 7th Pay Commission - implementation of decision relating to Special Allowance for child care for women with disabilities.

ORDER

The Government of Goa is pleased to adopt instructions issued vide letter No. A-27012/03/2017-Estt.(AL) dated 16-08-2017 by the Under Secretary to the Government of India, Ministry of Personnel, P.G. and Pensions, Department of Personnel & Training, New Delhi on the subject cited above shown overleaf for providing extra benefits to women employees with disabilities especially when they have young children and children with disability.

This Orders shall be effective from 01st July, 2025.

By Order and in the name of
the Governor of Goa,

naresh

(Naresh Gaude)
Under Secretary-Finance (R&C)

Copy to:-

The Director, Printing & Stationery for favour of Publication of the said Order.

Copy to :-

1. The Chief Secretary/ all Secretaries to Government/ Secretary to Hon'ble Governor.
2. All Secretariat Departments.
3. All Heads of Departments/ Offices.
4. All OSD's/PS to Ministers.
5. The Accountant General (Goa), Audit Bhavan, Porvorim.
5. The Director, Directorate of Accounts, Porvorim.
6. The Jt. Director of Accounts, South Branch, Margao.
7. Guard file.
8. Office copy.

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P.T.O.

No.A-27012/03/2017-Estt.(AL)
Government of India
Ministry of Personnel, P.G. and Pensions
Department of Personnel & Training

New Delhi, 16th August,2017.

Subject: Recommendations of the Seventh Central Pay Commission - implementation of decisions relating to Special Allowance for child care for women with disabilities.

Consequent upon the decision taken by the Government on the recommendations made by the Seventh Central Pay Commission for providing extra benefits to women employees with disabilities especially when they have young children and children with disability, the President is pleased to issue the following instructions:-

(i) Women with disabilities shall be paid Rs.3000/-per month as Special Allowance for Child care. The allowance shall be payable from the time of the child's birth till the child is two years old.

(ii) It shall be payable for a maximum of two eldest surviving children.

(iii) Disability means a person having a minimum Disability of 40% as elaborated in Ministry of Welfare's Notification No. 16-18/97-NI.I dated 1.6.2001 and amended from time to time.

(iv) The above limit would be automatically raised by 25% every time the Dearness Allowance on the revised pay structure goes up by 50%.

2. These orders shall-be effective from 1st July, 2017.

3. Insofar as persons serving in the Indian Audit and Accounts Department are concerned, these orders issue in consultation with the Comptroller and auditor General of India.

Sd/-
(Navneet Misra)
Under Secretary to the Govt. of India

To

I. Ministries/Departments of the Government of India.
2. NIC with a request to upload the OM on the website of Do PT.