Government of Goa
Department of Finance (Revenue & Control)
Secretariat, Porvorim
Bardez – Goa. 403521

No. 8/1/2016-Fin(R&C)/30457 Dated:09/01/2026

CIRCULAR

SUB: Grant of notional increment on 1st July/1st January to the employees who retired from State Government service on 30th June/31st December respectively for the purpose of calculating their pensionary benefits-guidelines regarding.

In continuation to Office Memorandum No. 19/116/2024-Pers.Pol. (Pay) (Pt) dated 14/10/2024 from Ministry of Personnel, Public Grievances & Pensions Department of Personnel & Training, Government of India, New Delhi, adopted by this department vide order No. 8/1/2016-Fin(R&C)/27268 dated 23/12/2024, the following guidelines are issued here under-

1. Eligibility
   The benefit of a notional increment for pension purpose will be extended to officials retiring /have retired on 30th June or 31st December on or after 01/01/2006, subject to fulfillment of the conditions laid down in DoPT's OM No. 19/116/2024-Pers.Pol.(Pay)(Pt) dated 20/05/2025.

2. Date of effect of order and General Conditions for third parties
   The actual monetary benefit of higher pension based on this notional increment will be paid w.e.f. 01/05/2023 to all eligible employees retired after 01/01/2006 and before 30/04/2023, except those who already have a court order in their favour. In such cases, the specific directions of the Court shall apply.

3. As specifically mentioned in the orders of the Hon'ble Supreme Court, grant of the notional increment on 1st January/1st July shall be reckoned only for the purpose of calculating the pension admissible and not for the purpose of calculation of other pensionary benefits such as Gratuity, Commutation etc.

This issues with the approval of the Hon'ble Chief Minster/ Finance Minister.

(Naresh Gaude)
Under Secretary Finance (R&C)

Copy to:
1. All Heads of Departments/Offices.
2. All Secretaries to Government.
3. The Accountant General (Goa), Audit Bhavan, Porvorim.
4. The Director, Directorate of Accounts, Porvorim.
5. The Jt. Director of Accounts, South Branch, Margao.
6. The Director, Department of Information & Publicity, Panaji, for information & n.a.
7. Guard file.
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