Reg. No. RNP/GOA/32/2024-2026

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Panaji, 22nd October, 2026 (Asvina 30, 1948)

SERIES I No. 30

OFFICIAL GAZETTE

GOVERNMENT OF GOA

PUBLISHED BY AUTHORITY

Note: There is one Extraordinary issue to the Official Gazette Series I No. 29 dated 15-10-2026 namely, Extraordinary dated 15-10-2026 from pages 1611 to 1634 regarding various Acts from Department of Law.

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GOVERNMENT OF GOA

Department of Agriculture

Directorate of Agriculture

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Order

8/20/2012-13/D.Agri/1426 Date : 21-Oct-2026

Ref.: Order No. 1/21/282/ZAOB/2013-D.Agri/470 dated 17/06/2013.

Sanction of the Government is hereby accorded for creation of the following 7 posts on regular basis for Zonal Agriculture Office, Sakhali under this Directorate, for providing all services in agriculture sector

rendered by Department of Agriculture i.e. facilitation of farmers by way of speedy development of agriculture and effective implementation of various under the State and Central Sector Schemes in Agriculture and Horticulture.

Sr. No.	Name of the Post	No. of Posts	Pay level
1.	Agriculture Officer	1	Level-7
2.	Assistant Agriculture Officer	1	Level-6
3.	Upper Division Clerk	1	Level-4
4.	Lower Division Clerk	1	Level-2
5.	Agriculture Assistant	1	Level-3
6.	Field Assistant	1	Level-2
7.	Multi Tasking Staff	1	Level-1

This issues with the approval of Administrative Reforms Department, Personnel Department, and concurrence of Finance Department (R&C) vide U.O. No. 1400109950 dated 28/07/2026 and approval of the Council of Ministers in the One hundred and fifteenth (CXVth) Cabinet Meeting held on 10/10/2026.

Since Zonal Agriculture Office Sakhali has been operating for more than 10 years by utilizing the Office Staff from other Sub Offices of this Directorate on working arrangement basis, therefore, the following existing Personnel of this Directorate are hereby transferred alongwith their posts & Budget Heads to Zonal Agriculture Office, Sakhali on a regular basis.

Sr. No.	Name of the Officer & Designation	Present Posting	New Place of Posting	Budget Head
1.	Sameer Naik, Assistant Agriculture Officer	O/o the Assistant Director of Agriculture, Ela-Old-Goa	Zonal Agriculture Office, Sakhali	2401 — Crop Husbandry; 00-109 — Extension & Farmers Training; 05 — Extension Training Centre; 00 — ; 01 — Salaries".
2.	Shri Sunny Narvekar, Upper Division Clerk	O/o the Assistant Director of Agriculture, Ela-Old-Goa	Zonal Agriculture Office, Sakhali	2401 — Crop Husbandry; 00-001 — Direction & Administration; 03 — Subordinate & Expert Staff; 00 — ; 01 — Salaries".
3.	Dnyaneshwar Narvekar, Lower Division Clerk	Zonal Agriculture Office, Bicholim	Zonal Agriculture Office, Sakhali	2401 — Crop Husbandry; 00-001 — Direction & Administration; 03 — Subordinate & Expert Staff; 00 — ; 01 — Salaries".
4.	Rajesh Bhaje, Field Assistant	Zonal Agriculture Office, Bicholim	Zonal Agriculture Office, Sakhali	2401 — Crop Husbandry; 00-001 — Direction & Administration; 03 — Subordinate & Expert Staff; 00 — ; 01 — Salaries".

5.	Vishnu Majik, Multi Tasking Staff	Head Quarters, Directorate of Agriculture, Krishi Bhavan, Tonca, Caranzalem-Goa.	Zonal Agriculture Office, Sakhali	2401 — Crop Husbandry; 00-109 — Extension & Farmers Training; 08 — Development of Agricultural Extension; 00 — ; 01 — Salaries".

The following two posts shall be filled by promotion on a regular basis, as detailed below:—

Sr. No.	Name of the Post	No. of Posts	Pay level
1.	Agriculture Officer	1	Level-7
2.	Agriculture Assistant	1	Level-3

The salary expenditure for the above two posts shall be debited to the Budget Head "2401—Crop Husbandry; 00—; 001—Direction & Administration; 02—Superintendence; 00—; 01—Salaries".

By order and in the name of the Governor of Goa.

Chandrahas K. Naik Dessai, Director of Agriculture & ex officio Jt. Secretary.

Tonca-Caranzalem.

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Department of Labour

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Notification

26/50/2026/LAB/473 Date : 14-Oct-2026

In exercise of the powers conferred by sub-section (*1*) of Section 52 A of the Goa Shops and Establishments Act, 1973 (Act No. 13 of 1974), the Government of Goa hereby specify Officers as in column (2) of the TABLE below, to compound the offences under said Act with jurisdiction over the area as specified in column (3) of the said Table.

TABLE

Sr. No.	Designation of Officer	Jurisdiction
(1)	(2)	(3)
(1)	Deputy Labour Commissioner (North)	The whole of North Goa District.
(2)	Deputy Labour Commissioner (South)	The whole of South Goa and Kushavati District.
(3)	The Assistant Labour Commissioner, Panaji	The whole of Tiswadi Taluka.
(4)	The Assistant Labour Commissioner, Ponda	The whole of Ponda Taluka.
(5)	The Assistant Labour Commissioner, Vasco	The whole of Mormugao Taluka.
(6)	The Assistant Labour Commissioner, Mapusa	The whole of Bardez, Pernem, Bicholim and Sattari Taluka.

This Notification shall come into force on the date of it's publication in the Official Gazette.

By order and in the name of the Governor of Goa.

Manesh Hari Kedar, Under Secretary, Labour.

Porvorim.

Notification

26/53/2026/LAB/478 Date : 19-Oct-2026

The following draft Rules, namely "the Goa Shops and Establishments (Regulation of Employment and Conditions of Service) Rules, 2026, which the Government of Goa proposes to make in exercise of the powers conferred by sub-section (*1*) of Section 41 of the Goa Shops and Establishments (Regulation of Employment and Conditions of Service) Act, 2025 (Goa Act No. 23 of 2025) and in supersession of the Goa Shops and Establishments Rules, 1975 are hereby pre-published as required by sub-section (*2*) of Section 41 of the said Act, for information of all persons likely to be affected thereby and notice is hereby given that the said draft Rules will be taken into consideration by the Government after expiry of a period of fifteen days from the date of publication of this Notification in the Official Gazette.

All objections or suggestions to the said draft Rules may be forwarded to the Secretary to the Government of Goa, Labour Department, Secretariat, Porvorim, Goa, before expiry of said period of fifteen days so that they may be taken into consideration at the time of finalization of said draft rules.

DRAFT RULES

1. *Short title*.— In exercise of the powers conferred by sub-section (*1*) of Section 41 of the Goa Shops and Establishment (Regulation of Employment and Conditions of Service) Act, 2025 (Goa Act 23 of 2025), the Government of Goa hereby makes the following Rules, namely:—

(*1*) These rules may be called the Goa Shops and Establishments (Regulation of Employment and Conditions of Service) Rules, 2026.

(*2*) They shall come into force on the date of their final publication in the Official Gazette.

2. *Definitions*.— (*1*) In these rules unless the context otherwise requires,—

(*a*) "Act" means the Goa Shops and Establishments (Regulation of Employment and Conditions of Service) Act, 2025 (Goa Act No. 23 of 2025);

(*b*) "Form" means the form appended to these rules;

(*c*) "Government" means the Government of Goa;

(*d*) "section" means a section of the Act;

(*2*) Words and expressions used in these rules but not defined hereinabove shall have the same meaning as respectively assigned to them in the Act.

3. *Payment of Electronic Transaction or Service Charges*.— The employer shall pay the electronic transaction or service charges as fixed by the Government from time to time for availing e-services under the Act and these rules.

4. *Form for intimation of commencement of business by employer engaging less than ten employees*.— The employer of every establishment engaging less than ten employees shall submit an online intimation in Form-A hereto regarding commencement of business along with details specified in the Act and in Form-A hereto and relevant documents.

5. *Issue of receipt of intimation*.— After receiving an intimation in Form-A alongwith all details and documents, a receipt of such intimation in Form-B hereto shall be issued to the applicant online and the details thereof shall be recorded in a register maintained for that purpose in Form-C hereto.

6. *Closing of business*.— (*1*) Every employer of an establishment engaging less than ten employees on closing of its business permanently shall communicate the same to the Facilitator-cum-Inspector, in Form-D hereto.

7. *Daily and weekly hours of work and interval for rest*.— (*1*) The number of hours of work which shall constitute normal working day for an employee whose wage period is on a daily basis shall be eight hours.

(*2*) The number of hours of work which shall constitute a normal working day for an employee whose wage period is other than on a daily basis shall be so fixed that the total number of weekly working hours shall not exceed forty-eight hours.

(*3*) The interval for rest shall be as notified by the Government.

8. *Notice of hours of work, rest interval, weekly holiday*.— Every employer shall display a notice on a notice board and at a conspicuous place of the premises of the establishment showing the hours of work, rest-interval, weekly holiday in Form-E hereto.

9. *Cleanliness, lighting and ventilation*.— Premises of every establishment shall be kept clean and free from infection. It should have proper ventilation and lighting. No rubbish, filth or debris shall be allowed to accumulate or to remain on any premises or in an establishment or in the surroundings of such establishment in such position that effluvia therefrom can arise within the area of the establishment or its surroundings.

10. *First-aid appliances*.— Every employer shall maintain such duly equipped first-aid box in each establishment with the following first-aid appliances and medicine, namely:—

(*i*) small, medium and large sterilized dressing in required numbers;

(*ii*) large size sterilized burn dressing in required numbers;

(*iii*) packets of sterilized cotton-wool in required numbers;

(*iv*) pair of dressing scissors;

(*v*) bottle containing solution of iodine or mercury-chrome;

(*vi*) bottle containing solution of savolatine having the dose and mode of administration indicated on the label;

(*vii*) bottle containing potassium permanganate crystals;

(*viii*) any antidote for burns.

11. *Latrines and urinals*.— Every employer either individually or group of employers shall provide and maintain a common, neat and clean urinal and latrines facility with supply of antibacterial liquid soap, for men and women employees, wherever possible separately in such sufficient numbers. It shall be well ventilated with exhaust fan and lighted and safe for use of women worker in particular. It should have a proper provision of water supply and flushing of waste.

12. *Maintenance of registers and records*.— (*1*) The employer shall maintain registers and records containing the details with regard to employees employed, attendance register cum muster roll, register of wages, overtime, advances, fines, deductions, wage slip as specified under the Goa Code on Wages Rules, 2026.

(*2*) Every employer shall provide to each employee with a book called ‘Leave Book’ in Form-F hereto. A copy of the same shall be retained by employer. All the entries of sanctioned earned leave as per Section 20 of the Act shall be noted in the Leave Book. Any earned leave applied for and is refused shall also be noted in the Leave Book with initials of the employer or his representative in the respective column of Leave Book. If the Leave Book is lost by the employee, the employer shall provide him the duplicate copy of the same. However, every employer shall be free to maintain Leave Book in such format as he deems fit providing therein all the particulars which would be inconsonance with Form-F hereto.

(*3*) Every entry in the register or records required to be maintained shall be authenticated digitally or manually by the employer or by the manager or any person so authorised by him. The entries relating to overtime shall be made immediately after completion of such overtime work. In case both the employer and

the manager are absent on any day, the entries shall be authenticated by such person as may be authorised in writing by the employer.

(*4*) Every employer shall preserve all the registers and other records for a period of five years from the date of last entry made therein and shall produce the same whenever demanded by the Facilitator-cum-Inspector. The records shall not be destroyed even after the expiry of period of five years which are necessary and required for complying with obligation towards an employee on cessation of his employment.

(*5*) Where an office, store-room, godown, warehouse, or work place used in connection with the trade and business of an establishment is situated at the premises other than the premises of such establishment, all such registers and records required to be maintained under the Act and these rules may be separately so maintained in respect of such office, store-room, godown, warehouse or work place, etc.

13. *Annual Return*.— Every employer shall on or before 28th or 29th day of February following the end of each calendar year upload a return in Form-G hereto on the designated portal and hard copy of the same shall be furnished as and when demanded by the Facilitator-cum-Inspector.

14. *Other particulars on identity card*.— Along with the particulars to be contained in the identity card of worker specified in Section 30 of the Act, the identity card shall also contain an emergency contact number of worker.

15. *Powers of Facilitator-cum-Inspector*.— (*1*) The Facilitator-cum-Inspector shall make such examination as may appear to him to be necessary for the purpose of satisfying himself that the provisions of the Act and rules made thereunder and any orders issued by the Government or the Local Authority under the Act and rules made thereunder are duly observed.

(*2*) Inspector-cum-Facilitator shall, after every inspection, as may be deemed necessary, issue improvement notice pointing out the non-compliance of provisions of the Act and the Rules made thereunder.

16. *Procedure for Compounding of Offence*.— (*1*) Any person desirous of compounding of offence under sub-section (*1*) of Section 36 of the Act may make an application in Part-A of Form-H hereto electronically or manually to the Gazetted Officer notified under said sub-section.

(*2*) The Gazetted Officer referred to in sub-rule (*1*) shall on receipt of such application, shall examine all the documents, the nature of breaches of the Act and rules made thereunder and shall pass a detailed order within seven working days from receipt of application thereby compounding the offence for fine provided for such offence under the Act and the same shall be paid by the person directed within thirty days of the order of compounding issued by said officer.

(*3*) The compounding officer shall issue a compounding certificate in Part-B of Form-H hereto within ten days of receipt of the compounding amount, to such person from whom such amount has been received in compliance of the compounding order and the Compounding Officer shall make necessary entries in a register kept for that purpose.

(*4*) In case where a person so directed fails to deposit the compounding amount within the time specified, prosecution shall be instituted before the competent court against such person for such offence in respect of which the compounding order was issued.

By order and in the name of the Governor of Goa.

Manesh Hari Kedar, Under Secretary (Labour).

Porvorim.

Form-A

[*See* rule 4]

APPLICATION FOR INTIMATION

Employer Photo

1	Name of the Establishment	:-		
2	Previous details of establishment	:-		
	In case of online Certificate (i) Registration No.	:-		
	(ii) Application ID No.	:-		
3	In case of Manual Certificate Registration No.	:-		
4	Date of Expiry	:-		
5	Address and situation of the Establishment	:-		
6	Date of Commencement of Business	:-		
7	Nature of Business	:-		
8	Details of Manpower/workers		Men	Women
	No. of Employees			
	No. of apprentices under the Apprentices Act, 1961 (5 of 1961)			
	No. of contract employees			
	No. of part time employees			
	Total			
9	Name of the Employer			
	Residential Address of the Employer			
	Status/Designation			
	Mobile No. and e-mail ID			
	Aadhaar Card No. (upload copy)			
10	Name, Address, Mobile No. and E-mail ID of the Manager (if any)			
11	(a) Category of Establishment i.e. Shop/ Establishment/Residential Hotel/ /Restaurant/Theatre/Other places of public amusement or entertainment and other establishment	:-		
	(b) Type of organisation i.e. Proprietor, Partnership, LLP, Company/Trust/Co-operative Society/Board			
12	Name of the members of employer's family employed in the establishment	:-	Name of the person	Relation
	Total			

13	(A) Is the place of business conducted in owned premises?	:-	Yes/No
	If yes, details of the owner	:-	Name of the owner – Address – Plot No. – House/Gala/Shop No. – City Survey No. – Name of the Building/Society – Name of the Road – Locality, District, Taluka, Village – Pin No. –
	(B) Is the place of business conducted in rental or leased premises?	:-	Yes/No
	If yes, details of the lessor as per agreement.	:-	Name of the lessor – Address – Plot No. – House/Gala/Shop No. – City Survey No. – Name of the Building/Society – Name of the Road – Locality, District, Taluka, Village – Pin –
14	Is the business conducted in the premises owned/rented by any member of the family/relative?	:-	Yes/No
15	Is the place of business conducted in a flat/apartment or residential unit in a housing society?	:-	Yes/No

Self-Declaration

I/We hereby solemnly affirm and state that the business which I/We have started is not banned or prohibited by any Act, Rules, Law or Order of any Court of Law or any competent authority and the premises where I am/We are conducting the said business is free from violation of any Act, Rules, Order of any Court of Law or any Competent Authority.

I/We hereby declare that the information provided above is true and correct to the best of my/our personal knowledge, information and belief. I am/We are fully aware about the consequences of giving false information. If the information is found to be false, I/We shall be liable for prosecution and punishment under the Bharatiya Nyaya Sanhita, 2023 and/or any other law applicable thereto.

I/We have obtained necessary licenses, permissions, permit for the conduct of this business and the place of business from the appropriate Authority.

I/We shall be responsible and liable for legal action if the business is conducted without proper licence, permission, permit from the appropriate Authority.

I/We submit and declare that I/We will not undertake any illegal activity or any business prohibited in law in force in India.

I/We declare that the place of business is not located in any area wherein commencing/running of such business is prohibited by any law or order of any Competent Authority.

I/We hereby declare that the copies attested by me are true copies of original documents. I am/We are well aware of the fact that if the copies are found false/forged, I shall be liable for prosecution and punishment under the Bharatiya Nyaya Sanhita, 2023 and/or any other law applicable thereto.

I/We undertake to abide by the provisions of the Goa Shops and Establishments (Regulation of Employment and Conditions of Service) Act, 2025 (Goa Act No. 23 of 2025) and the Rules and orders passed thereunder by any Authority.

Date:

Place: Name and Signature of Applicant.

Form-B

[*See* rule 5]

INTIMATION RECEIPT

The employer has intimated the following details for having commenced the Business in Form "A" to this office. The details thereof are as follows: –

1	Receipt Number	:-	
2	Application Id number	:-	
3	Name of the Establishment	:-	
4	Total No. of Employees	:-	
5	a) Name of the Employer	:-	
	b) Address of the Establishment	:-	
	c) Registered Office Address of the Establishment (if any)	:-	
6	This is just an acknowledgement of the intimation application and not a proof of existence of the business and the place of business as mentioned in the Intimation application. It shall be the responsibility of the employer to obtain all the prior and post permission, permit, licenses mandatory for the conduct of the said business and for the place of business from the concerned authority. This is just a receipt and does not give any right to property or possession or title of the rights of the premises or property.		
7	Nature of Business	:-	
8	Old Registration No. and Date, if applicable	:-	

Note:- This is an electronically generated receipt, hence does not required signature.

Date:

Place: Office Address.

Form-C

[*See* rule 5]

REGISTER OF ESTABLISHMENT (Received Intimation)

(For Establishment engaging less than ten workers)

Sr. No.	Intimation Receipt No. with Date	Name and Address of the Establishment	Name and residential address of the Employer	Name and residential address of the Authorised Person and Manager	Whether establishment falls under public/private sector
1	2	3	4	5	6

Situation of office, showroom, godown, warehouse or workplace, if any, attached to the establishment but situated in premises different from those of the establishment	Date of Commencement of business	Nature of the business	No. of family members of employer employed in the establishment (Men/Women)	Total No. of Workers [Including part time workers]
7	8	9	10	11

Form-D

[*See* rule 6]

INTIMATION OF CLOSING OF BUSINESS

(For establishment engaging less than ten workers)

To,
The Facilitator-cum-Inspector,
Office address.

Subject: Closing of business and removal of the name of the Establishment from the Register.

Dear Sir,

I/We wish to inform you that I/We have permanently closed the business of the establishment as per the details mentioned below:-

I/We request you to remove the name of our establishment from your register.

Details of Establishment

1	Intimation Receipt No.	:-			
2	Name of the Establishment	:-			
3	Address of place of establishment	:-			
4	Registered/principal office address, if any	:-			
5	Type of organization	:-	Proprietor, Partnership, LLP, Company/Trust/Society/ /Board		
6	(A) Category of business (B) Nature of business	:-			
7	Name & Residential Address of the Proprietor	:-			
8	Details of the Partner/Director/Trust/Board Member/Member	:-			
9	Name and Residential Address of Authorized person, if any	:-	Name and e-mail	Aadhaar Card No.	Mobile No.
10	Name and Residential Address of Manager, if any		Name and e-mail	Aadhaar Card No.	Mobile No.
11	Manpower Details	:-	Men	Women	Total
12	Date of closing of business	:-			
13	Reasons for closing of business	:-			

Self-Declaration

I/We hereby solemnly affirm and state that the business which I/We had started was not banned or prohibited by any Act, Rules, Law or Order of any Court of Law or any competent authority and the premises where I was/We were conducting the said business was free from violation of any Act, Rules, Order of any Court of Law or any Competent Authority.

I/We hereby declare that the information provided above is true and correct to the best of my personal knowledge, information and belief. I am/We are fully aware about the consequences of giving false information. If the information is found to be false, I/We shall be liable for prosecution and punishment under the Bharatiya Nyaya Sanhita, 2023 and/or any other law applicable thereto.

Date:

Place: Name and Signature of Applicant.

Form-E

[*See* rule 8]

NOTICE OF HOURS OF WORK, REST-INTERVAL, WEEKLY HOLIDAY

Name and address of the Establishment: _____

Name of the Manager/Authorised representative: _____

All the workers in the establishment are hereby informed that the hours of work, rest-interval and weekly holiday of each worker is given below:-

Sr. No.	Name of worker	Designation	Hours of Work from ……. to……..	Rest-interval from ….... to……	Day of weekly holiday
(1)	*(2)*	*(3)*	*(4)*	*(5)*	*(6)*
1.					
2.					
3.					
4.					
5.					
6.					
7.					
8.					
9.					
10.					

Date:

Place: Signature of the Manager or
Authorised representative.

Form-F

[*See* rule 12(2)]

LEAVE BOOK

Name and address of the establishment:

Name of employer:

Name of employee:

Father's name:

Date of appointment:

Serial Number in the Register of the Employees:-

Leave with Wages

1	2		3	4		5			6	7	
Date of Application	Applied		No. of days of leave to which he is entitled	Leave Granted		If refused in part or full			Balance Leave accumulated and carried forward	Signature	
	From Date	To Date		From date	To Date	From date	To Date	Reasons		Employee	Employer

Sick Leave

1	2		3		4	5			6	
Date of Application	Applied		Leave granted		Balance due	If Refused in part or full			Signature	
	From Date	To Date	From Date	To Date		From Date	To Date	Reasons	Employee	Employer

Casual Leave

1	2		3		4	5			6	
Date of Application	Applied		Leave granted		Balance due	If Refused in part or full			Signature	
	From Date	To Date	From Date	To Date		From Date	To Date	Reason	Employee	Employer

Form-G

[*See* rule 13]

ANNUAL RETURN

(for the year ending as 31st December ……..)

1.	Name of the Establishment	:-			
2.	Name of the Owner/Partner/Occupier/ /Director/Authorised Person	:-			
3.	Name of the Manager	:-			
4.	Total number of Employees Regular Contract Labour Casual Part time Others Total	:-	Men		Women
5.	Nature of Business	:-			
6.	Number of shift Average number of persons engaged shift wise	:-	1st	2nd	3rd
7.	Whether notice of shift is displayed and copy sent to the Facilitator?	:-	Yes		No
8.	Number of women employees engaged during the year (if applicable) Number of women employees engaged in nightshift	:-			
9.	Whether consent letter from women employees working in night shift is obtained? (if applicable)	:-	Yes	No	N.A.
10.	Whether notice showing the weekly holiday of each employee is displayed?	:-	Yes		No
11.	Whether committee under the Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013 (14 of 2013) is constituted ? (if applicable) Name of the Chairman of the Committee	:-	Yes	No	N.A.
12.	Whether police verification of all the drivers and staff engaged in transportation of women employees is obtained? (if applicable)	:-	Yes	No	N.A.
15.	Is identity card issued to all employees?	:-	Yes		No

16.	Is leave book maintained?	:-	Yes	No
17.	Whether First aid box is maintained?	:-	Yes	No
18.	Whether the sufficient number of laterines and urinals are provided	:-	Yes	No
19.	Whether all the records and registers are maintained and required notices are displayed.	:-	Yes	No
20.	Any application for compounding of an offence is made during the year? if yes, Date of application Date of disposal Amount of fees deposited	:-	Yes	No
21.	Number of accident occurred in the establishment during the year Number of employees injured Amount of compensation paid	:-		

Declaration

I/We Mr./Mrs.----------hereby solemnly affirm that all the information mentioned in the annual return are true and correct. I/We am/are aware that if any information submitted by me turns out to be false or not true or incorrect, I shall be liable for legal action under the concemed Law.

Date:

Place: Signature of Employer

Form-H

Part A

[*See* rule 16(*1*)]

APPLICATION FOR COMPOUNDING OF OFFENCE BY AN EMPLOYER

To,

The Compounding Officer,
Office Address.

Subject: Request for compounding of offence/s.

Reference: Inspection memo dated ……..……..……..……..

Dear Sir,

This is to inform you that the local areas Facilitator visited and inspected our establishment on ---------- (date). He had pointed out certain breaches of the Goa Shops and Establishments (Regulation of Employment and Conditions of Service) Act, 2025 (Goa Act 23 of 2025) and the rules made thereunder during his inspection an inspections memo as referred above was issued to us.

I/We are willing and request you to compound all the offences mentioned in the inspection memo, or to compound only the following offences mentioned in the inspection memo.

Sr. No.	Section/Rule	Description of offences in short

You are, therefore, requested to compound the above offences. We will deposit the amount of fees as decided by you within the time mentioned in the order passed by you.

I/We am/are aware that if we failed to pay the fine in stipulated time we will be liable for additional fine as per the provisions of the Act and prosecution may also be launched against us in the Court of Law.

Date : Name and Signature of the Proprietor/Partner/ /Director or Authorised Representative

Place : Name and Address of the Establishment with Seal.

Part B

[*See* rule 16(*3*)]

Compounding Certificate

Ref: Insp No……..….. Date:

This is to certify that the offence under sub-section ……..… of Section 54 in respect of which Notice No. Dated: _____ was issued to Sh……..……. (Applicant), the employer of ……. (name and registration number of establishment) has been compounded on account of remission of full amount of Rs ……... (Rupees _____) towards the compounding of offences to the satisfaction of the said notice.

(Signature)

Name and Designation of the Officer

Date:

Place:

To:

……..(Employer/Establishment)

……(Name and registration number)

…….(Address)

SCHEDULE

(*See* rule 4)

List of documents to be uploaded for intimation (Form A):

(1) Aadhaar card of the employer (in case of legal statute such as company, etc. copy of Aadhaar card of responsible person under the respective Act.)

(2) Actual photo of the establishment displaying the interior and the Name Board at the appropriate place of the establishment.

3	Details of the Partner/Director/Trustee/Board and Society Members	:-	Name and Residential Address	Aadhaar Card No.	Mobile No. and e-mail id.
4	Resolution in case of Board/Corporation with number and date.	:-			
5	In case of Company or LLP, certificate of incorporation or partnership registration certificate of appropriate authority				
6	In case of Co-operative Society or Trust, the certificate of registration of appropriate authority				
7	Registration No. of Reserve Bank of India/Securities and Exchange Board of India/ Insurance Regulatory and Development Authority, etc. or any such registration number which is mandatory before starting such business as banking/share/mutual fund/ insurance/finance lending institute, etc.	:-			

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Department of Law & Judiciary

Establishment Division

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Notification

1-53-82/LD(Estt)/Part/2377 Date : 19-Oct-2026

In exercise of the powers conferred by Articles 233, 234 and the proviso to Article 309 of the Constitution of India read with Article 235, the Governor of Goa after consultation with the Goa Public Service Commission and the High Court of Bombay, hereby makes the following rules amending the Goa Judicial Service Rules, 2013, namely:—

1. *Short title and commencement*.— (*1*) These rules may be called the Goa Judicial Service (Amendment) Rules, 2025.

(*2*) Unless otherwise specified, these rules shall apply to Selection Process-2025 and onwards.

2. *Definition*.— Unless the context requires otherwise,—

(*1*) "principal rules" means the Goa Judicial Service Rules, 2013.

(*2*) "selection process" means the process of recruitment or promotion of person(s) to or in the service, as the case may be, so identified by the year to which it pertains, commencing with the declaration of vacancies by the Chief Justice and ending with the issuance of notification in the Official Gazette, of appointment of successful, eligible and suitable candidates by the Appointing Authority.

Example: Selection Process-2023, means the selection process for the year 2023 and so on.

3. Re-number first line of rule 2 of the principal rules as sub-rule (*1*).

4. Re-number existing clause (*a*) of sub-rule (*1*) so renumbered of rule 2 of the principal rules as "(*a*) (*2*)".

5. Immediately after the words "(*1*) In these rules, unless the context requires otherwise," insert the following clause (*a*) to rule 2 of the principal rules.

"(*a*) "backward communities" means communities recognised as backward by the Government for the purpose of recruitment;".

6. Insert the following clause (*a*) (*1*) after clause (*a*) so inserted of sub-rule (*1*) so re-numbered of rule 2 of the principal rules:

"(*a*) (*1*) "Chief Justice" means the Chief Justice of High Court;".

7. Substitute the words "means Additional and Assistant Public Prosecutor, but does not include the full time and salaried Public Prosecutor" appearing in clause (*h*) of sub-rule (*1*) so re-numbered of rule 2 of the principal rules with "includes Additional and Assistant Public Prosecutor".

8. After the clause (*j*) of sub-rule (*1*) so re-numbered of rule 2 of the principal rules, insert the following clause (*j*) (*1*).

"(*j*) (*1*) "Selection Committee" means the Permanent Selection and Appointment Committee, comprising of such number of Judges, as may be nominated by the Chief Justice from time to time;".

9. After the clause (*j*) (*1*) so inserted of sub-rule (*1*) so renumbered of rule 2 of the principal rules, insert the following as clause (*j*) (*2*).

"(*j*) (*2*) "Selection Process" means the process of recruitment or promotion of person(s) to or in the service, as the case may be, so identified by the year to which it pertains, commencing with the declaration of vacancies by the Chief Justice and ending with the issuance of notification in the Official Gazette, of appointment of successful, eligible and suitable candidates by the Appointing Authority.

Example: Selection Process-2023, means the selection process for the year 2023 and so on.".

10. After the existing sub-rule (*1*) so re-numbered of rule 2 of the principal rules insert following as sub-rule (*2*)—

"(*2*) Words used herein but not defined shall bear the same meaning as assigned to them in the Rights of Persons with Disabilities Act, 2016 (49 of 2016) or the rules made thereunder.".

11. Substitute the word "TABLE" appearing below sub-rule (*3*) of rule 3 of the principal rules with "TABLE 'A'".

12. Substitute the words "District Judges" and "Senior Civil Judges" in column (1) of TABLE 'A' so renamed of the principal rules, with "District Judge" and "Civil Judge, Senior Division" respectively and in column (2) against entry (b) after the existing entry "Civil Judges, Senior Division" insert a comma followed by "Senior Civil Judges".

13. Renumber the first sentence of sub-rule (*4*) of rule 3 of the principal rules as clause (*a*) and in clause (*a*) so re-numbered substitute the words "selection Grade", "cadre of District Judges, as follows:-" with "Selection Grade", "cadre of District Judge, as indicated in the TABLE 'B' below, namely:-". Insert a heading "TABLE 'B'" after the clause (*a*) so renumbered and amended of sub-rule (*4*) of rule 3 of the principal rules. In the table so renamed substitute the word "Cadre" appearing in column (1) with "Rank" and substitute the word "officers" in column (3) of the said table with "Judicial Officers".

14. Renumber the sentence appearing below the table appearing after the clause (*a*) so re-numbered of sub-rule (*4*) of rule 3 of the principal rules as clause (*b*).

15. Substitute the words "Senior Civil Judge" appearing in sub-rule (*5*), (*5A*) and (*5B*) of rule 3 of the principal rules with "Civil Judge, Senior Division". Substitute the words "District Judges" and "Senior Civil Judges" appearing in rule 4 of the principal rules with "District Judge" and "Civil Judge, Senior Division" respectively.

16. Re-number clause (*c*) of sub-rule (*1*) of rule 6 of the principal rules as (*c*) (*i*).

17. In the clause (*c*) (*i*) of sub-rule (*1*) of rule 6 of the principal rules, so renumbered, substitute the words and punctuation "computers", "maintaining", "available" and the colon with the words and punctuation "computer", "in", "advertised" and full stop respectively.

18. After the clause (*c*) (*i*) of sub-rule (*1*) of rule 6 of the principal rules, so re-numbered, insert sub-clause (*ii*) as follows:—

"(*ii*) The Recruiting Authority may fix separate cut-off marks for each of the specified categories of persons with disabilities:"

19. Substitute the word "candidate" with "candidates" and delete words "for maintaining ratio of 1:10" appearing in the proviso below sub-clause (*ii*) so inserted, of clause (*c*) of sub-rule (*1*) of rule 6 of the principal rules.

20. In clause (*e*) of sub-rule (*1*) of rule 6 of the principal rules substitute the words "not less than 50 marks" with "not less than 50% marks".

21. Substitute the first proviso to sub-clause (*e*) of sub-rule (*1*) of rule 6 of the principal rules with—

"Provided that the candidates belonging to backward communities or persons with disability who secure not less than 45% as aforesaid shall be eligible for the viva-voce:".

22. In the second proviso to clause (*e*) of sub-rule (*1*) of rule 6 of the principal rules, substitute the word "available" with "advertised". In the third proviso to clause (*e*) of sub-rule (*1*) of rule 6 of the principal rules delete the words "for maintaining the ratio of 1:3".

23. Substitute the fourth proviso to clause (*e*) of sub-rule (*1*) of rule 6 of the principal rules with "Provided also that only such candidates who are persons with disability who obtain atleast 35% of marks in viva voce test and 40% of marks in case of others, shall be eligible for selection.".

24. Insert the words "general perceptions and awareness," after the words "by judging the" in clause (*f*) of sub-rule (*1*) of rule 6 of the principal rules and substitute the word "Rules", "powers" with "rules" and "power" respectively in the said clause.

25. In clause (*a*) of sub-rule (*3*) of rule 6 of the principal rules, insert the word "select" in between the words "in the order of merit, a" and "list of candidates", and insert a comma after the word appointment followed by "not exceeding the number of advertised vacancies". In the same clause, delete the last sentence "The number of names of candidates to be included in the list shall be equal to the number of vacancies notified".

26. In clause (*b*) of sub-rule (*3*) of rule 6 of the principal rules, substitute the words "a wait list", "not exceeding" and "advertised" for the words "an additional list", "equal to" and "number of" respectively and delete the words "notified for recruitment".

27. Substitute existing clause (*c*) of sub-rule (*4*) of rule 6 of the principal rules, with—

"The lists so prepared under sub-rule (*3*) above shall be published by the Recruiting Authority in the Official Gazette within one month of their finalisation and cease to be operative on the expiry of one year from the date of such publication or publication of such lists for the immediately succeeding selection process for the same post, whichever is later.".

28. Delete clause (*e*) of sub-rule (*4*) of rule 6 of the principal rules.

29. In sub-rule (*5*) of rule 6 of the principal rules, substitute the word "direct recruitment" with "nomination" and after the words "to his character" insert a comma followed by "or declarations as to educational qualification, experience, age, caste, etc. as may be required by the Recruiting Authority, besides certificates".

30. Substitute the existing sub-rule (*7*) of rule 6 of the principal rules with—

"(*7*) (*a*) Candidates whose names are included in the select list shall be considered for appointment in the order in which their names appear in the select list and subject to rule 8, they may be appointed by the Appointing Authority in the advertised vacancies.

(*b*) Candidates whose names are included in the wait list shall be considered for appointment after the candidates whose names are included in the select list have been appointed and have not joined or have not been appointed for any reason.

(*c*) Inclusion of the name of a candidate in any list prepared under sub-rule (*3*) shall not confer any right of appointment on such candidate.".

31. In Rule 9 substitute the words "direct recruitment" and the colon with "by nomination" and full stop respectively and delete the proviso to rule 9 of the principal rules.

32. Substitute sub-rule (*1*) of rule 10 with—

"10. *Joining time for appointment*.— (*1*) A candidate selected by nomination shall report for duty on such date and before such Authority, as may be specified by the High Court in the order of posting.".

33. In sub-rule (*3*) of rule 10 of the principal rules substitute the words "list of selected candidates and he shall cease to be eligible for appointment" with "select list or the wait list, as the case may be and such candidate".

34. For the existing sub-rule (*1*) of rule 11 of the principal rules, substitute the following:—

"11. *Appointment by Promotion*.— (*1*) (*a*) To fill a vacancy required to be filled by regular promotion or accelerated promotion, the Recruiting Authority shall follow an annual programme similar to the one specified in sub-rule (1) of rule 6 above.

(*b*) The Recruiting Authority may publish such vacancies and the names of Judicial Officers in the zone of consideration, on its Official Web-Site.

(*c*) For removal of doubts it is clarified that the eligibility of Judicial Officers for promotion or accelerated promotion shall be reckoned as on 31st March of the selection process year.".

35. Substitute the existing clause (*a*) of sub-rule (*2*) of rule 11 of the principal rules as—

"(*a*)(*i*) The zone of consideration for regular promotion of Civil Judges, Junior Division to the cadre of Civil Judge, Senior Division shall be 1:3 of the declared vacancies:

Provided that the Chief Justice may, for reasons to be recorded in writing, modify the zone of consideration.

(*ii*) The suitability for regular promotion of Civil Judges, Junior Division to the post of Civil Judge, Senior Division on the basis of principle of merit-cum-seniority shall be considered on the basis of evaluation of their judgments carrying 50 marks, evaluation of Annual Confidential Reports carrying 20 marks, Vigilance Reports carrying 10 marks, Disposal Remarks carrying 10 marks and Special Reports of the Heads of the Departments under whom the Judicial Officer has worked during three years preceding the year of selection process, carrying 10 marks.

(*iii*) Annual Confidential Reports, Vigilance Reports and Disposal Remarks referred to in sub-clause (*ii*) above shall be of five years or equivalent quarters preceding the year of selection process.".

36. Substitute sub-clause (*b*) with—

"(*b*)(*i*) The Recruiting Authority shall draw up a list of Judicial Officers from the zone of consideration out of those Civil Judges, Junior Division, who have obtained at least 60 per cent marks in the evaluation referred to in the preceding clause, provided the Selection Committee does not entertain any doubt about the integrity of the concerned Judicial Officer.

(*ii*) If the number of Judicial Officers who have obtained at least 60 per cent marks is more than the number of vacancies declared, they shall be picked up in the order of their seniority in the cadre of Civil Judge, Junior Division and their names in the select list shall be arranged in accordance with their seniority in the cadre of Civil Judge, Junior Division.

(*iii*) The number of Judicial Officers to be included in the select list shall not exceed the number of declared vacancies.".

37. Substitute clause (*c*) of sub-rule (*2*) of rule 11 of the principal rules with—

"(*c*) (*i*) Besides the select list, the Recruiting Authority may prepare an additional list of Judicial Officers not exceeding ten percent of the declared vacancies or one, whichever is higher.

(*ii*) Judicial Officers whose names are included in the select list shall be considered for appointment in the order in which their names appear in the select list and may be appointed by the Appointing Authority in the declared vacancies.

(*iii*) Judicial Officers whose names are included in the additional list shall be considered for appointment after the Judicial Officers whose names are included in the select list have been appointed and have not joined or have not been appointed for any reason or subject to sub-clause (*ix*) of clause (*d*) sub-rule (*2*) of rule 11, to fill up the unfilled vacancies as per proviso to entry 2(*B*) of the Schedule.

(*iv*) Inclusion of the name of a Judicial Officer in any of the aforesaid lists shall not confer any right of appointment on such Officer.".

38. After the existing sub-clause (*iv*) of clause (*c*) of sub-rule (*2*) of rule 11, insert the following as sub-clause (*d*) with sub-sub-clauses—

"(*d*) (*i*) For accelerated promotion of Civil Judges, Junior Division to the post of Civil Judge, Senior Division, the Recruiting Authority shall hold a limited competitive examination carrying 200 marks and call upon the candidates obtaining the cut-off marks, as may be fixed by the Recruiting Authority, to appear for viva-voce in the ratio of 1:3 of the declared vacancies:

Provided that if there are more than one Judicial Officers who have secured identical cut-off marks as fixed by the Recruiting Authority, all such Judicial Officers shall be called upon to appear for viva-voce.

(*ii*) The Recruiting Authority shall call upon those Judicial Officers to submit their judgments for evaluation, if not already submitted for evaluation as per sub-clause (*a*) sub-rule (*2*) of rule 11, who would come in the zone of consideration for viva-voce.

(*iii*) The final selection of such Civil Judges, Junior Division for the accelerated promotion shall be made on the basis of their performance at the above referred examination carrying 200 marks, evaluation of their judgments carrying 50 marks, evaluation of Annual Confidential Reports carrying 20 marks, Vigilance Reports carrying 10 marks, Disposal Remarks carrying 10 marks and Special Reports of the Heads of the Departments under whom the Judicial Officer has worked during three years preceding the year of selection process, carrying 10 marks and viva-voce carrying 50 marks.

(*iv*) Annual confidential Reports, Vigilance Reports and Disposal Remarks referred to in sub-clause (*iii*) above, shall be of five years or requisite quarters preceding the year of selection process.

(*v*) Only such Judicial Officer, who obtains at least 40% of marks in viva-voce test shall be eligible for accelerated promotion.

(*vi*) The Recruiting Authority, on the basis of cumulative marks secured by a Judicial Officer as per sub-clause (*iii*) and (*v*) of clause (*e*) of sub-rule (*2*) of rule 11, shall prepare in the order of merit, a select list of Judicial Officers eligible for promotion, not exceeding the number of declared vacancies.

(*vii*) Besides the select list the Recruiting Authority may prepare an additional list of Judicial Officers not exceeding ten percent of the declared vacancies or one, whichever is higher.

(*viii*) Judicial Officers whose names are included in the aforesaid select list shall be considered for appointment in the order in which their names appear in the select list and may be appointed by the Appointing Authority in the declared vacancies.

(*ix*) Judicial Officers whose names are included in the additional list shall be considered for appointment after the Officers whose names are included in the select list have been appointed and have not joined or have not been appointed for any reason.

(*x*) Inclusion of the name of a Judicial Officer in any of the aforesaid lists shall not confer any right of appointment on such Officer.".

39. Re-number clause (*i*) of sub-rule (*3*) of rule 11 as clause (*a*). Substitute clause (*a*) so re-numbered of sub-rule (*3*) of rule 11 and proviso thereto appearing immediately after the said clause (*a*) of the principal rules with—

"(*3*)(*a*) The zone of consideration for regular promotion of Civil Judges, Senior Division to the cadre of District Judge shall be 1:5 of the declared vacancies:

Provided that the Chief Justice may, for reasons to be recorded in writing, modify the zone of consideration.".

40. Number the un-numbered sentence "The suitability for promotion of Senior Civil Judges ……. carrying 50 marks." appearing below proviso to clause (*a*) of sub-rule (*3*) of rule 11 as clause (*b*)(*i*).

41. In the clause (*b*) (*i*) so numbered, of sub-rule (*3*) of rule 11, substitute the words "Senior Civil Judges" and "District Judges" with "Civil Judges, Senior Division" and "District Judge" respectively and insert the words "regular" in between "for" and "promotion" and the word "process" after the words "the year of selection".

42. Insert sub-clause (*ii*) and (*iii*) after clause b(*i*) so re-numbered of sub-rule (*3*) of rule 11 of the principal rules, as follows:—

(*ii*) Annual Confidential Reports, Vigilance Reports and Disposal Remarks referred to in sub-clause (*i*) above shall be of five years or equivalent quarters preceding the year of selection process.

(*iii*) Only such Judicial Officer, who obtains at least 40% of marks in viva-voce test shall be eligible for regular promotion.".

43. Re-number the first and second sentence of un-numbered rule "Subject to clause (*iii*) of this sub-rule (*3*).....shall be made from the list so prepared" immediately appearing below sub-clause (*iii*) (so inserted) of clause (*b*) of sub-rule (*3*) of rule 11 of the principal rules, as sub-clause (*iv*) and (*v*) respectively.

44. In sub-clause (*iv*) so re-numbered of clause (*b*) of sub-rule (*3*) rule 11 of the principal rules, substitute the words "Subject to clause (*iii*) of this sub-rule (*3*),", "Senior Civil Judges", "the preceding clause", "selection committee" with "Subject to sub-clause (*iii*) clause (*b*) of sub-rule (*3*),", "Civil Judges, Senior Division", "sub-clause (*i*) of clause (*b*) of sub-rule (*3*)" and "Selection Committee" respectively.

45. In sub-clause (*v*) so re-numbered of clause (*b*) of sub-rule (*3*) rule 11 of the principal rules, substitute the words "officers", "vacancies to be filled up in the next one year", "Senior Civil Judges" with "Judicial Officers", "declared vacancies", "Civil Judge, Senior Division" and delete the sentence "Appointments shall be made from the list so prepared".

46. After sub-clause (*v*) so re-numbered of clause (*b*) of sub-rule (*3*) rule 11 of the principal rules, insert clause (*vi*), (*vii*), (*viii*), (*ix*) and (*x*) as follows:—

(*vi*) The number of Judicial Officers to be included in the select list shall not exceed the number of declared vacancies.

(*vii*) Besides the select list an additional list of Judicial Officers not exceeding ten percent of the declared vacancies or one, whichever is higher may also be similarly prepared.

(*viii*) Judicial Officers whose names are included in the aforesaid select list shall be considered for appointment in the order in which their names appear in the select list and may be appointed by the Appointing Authority in the declared vacancies.

(*ix*) Judicial Officers whose names are included in the additional list shall be considered for appointment after the Judicial Officers whose names are included in the select list have been appointed and have not joined or have not been appointed for any reason or subject to clause (*i*) of sub-rule (*4*) of rule 11 to fill up the unfilled vacancies as per proviso to entry 2(*B*) of the Schedule.

(*x*) Inclusion of the name of a Judicial Officer in any of the aforesaid lists shall not confer any right of appointment on such Officer.".

47. Re-number existing clause (*ii*) (*a*) of sub-rule (*3*) of rule 11 of the principal rules as sub-rule (*4*)(*a*).

48. In clause (*a*) so re-numbered of sub-rule (*4*) of rule 11 of the principal rules, substitute the words "Senior Civil Judges", "10%", "Departmental Competitive Examinations", "candidates" and "available" with "Civil Judge Senior Division", "25%", "competitive examination", "Judicial Officers" and "declared" respectively.

49. In the proviso to clause (*a*) so re-numbered of sub-rule (*4*) of rule 11 of the principal rules, delete the words "as fixed by the Recruiting Authority for maintaining the ratio of 1:3".

50. Substitute clause (*b*) of sub-rule (*4*) so renumbered of rule 11 of the principal rules, with "The Recruiting Authority shall call upon those Judicial Officers who would come in the zone of consideration for viva-voce, to submit their judgments for evaluation, if not already submitted for evaluation for regular promotion to the cadre of District Judge.".

51. In clause (*c*) of sub-rule (*4*) so re-numbered of rule 11 of the principal rules, substitute the words "Senior Civil Judges", "Evaluation", "Judgments" with "Civil Judges, Senior Division", "evaluation", "judgments" respectively and insert word "process" after the word "selection".

52. After clause (*c*) of sub-rule (*4*) so re-numbered of rule 11 of the principal rules, insert the following as clause (*d*) "Annual Confidential Reports, Vigilance Reports and Disposal Remarks referred to in clause (*c*) above shall be of five years or equivalent quarters preceding the year of selection process.".

53. Existing clause (*iii*) of sub-rule (*4*) so renumbered of rule 11 of the principal rules be re-numbered as clause (*e*).

54. Substitute clause (*e*) so re-numbered of sub-rule (*4*) (re-numbered) of rule 11 of the principal rules as "Only such Judicial Officer, who obtains at least 40 per cent of marks in viva-voce test shall be eligible for accelerated promotion to the cadre of District Judge".

55. After clause (*e*) so re-numbered of sub-rule (*4*) (re-numbered) of rule 11 of the principal rules, insert following clauses (*f*), (*g*), (*h*), (*i*) and (*j*)—

(*f*) The number of Judicial Officers to be included in the select list shall not exceed the number of declared vacancies.

(*g*) Besides the select list an additional list of Judicial Officers not exceeding ten percent of the declared vacancies or one, whichever is higher may also be similarly prepared.

(*h*) Judicial Officers whose names are included in the aforesaid select list shall be considered for appointment in the order in which their names appear in the select list and may be appointed by the Appointing Authority in the declared vacancies.

(*i*) Judicial Officers whose names are included in the wait list shall be considered for appointment after the Judicial Officers whose names are included in the select list have been appointed and have not joined or have not been appointed for any reason.

(*j*) Inclusion of the name of a Judicial Officer in any of the aforesaid lists shall not confer any right of appointment on such Officer.".

56. Substitute the full stop with a colon in sub-rule (*1*) of rule 12 and insert following proviso—

"Provided that appointment to the post of Civil Judge, Junior Division and Judicial Magistrate First Class shall be on probation for a period of three years.".

57. Substitute the words "Appointing Authority" and "appointing authority" respectively in sub-rule (*3*) of rule 12, and in sub-rule (*4*) of rule 12 of the principal rules with "High Court". Substitute clause (*ii*) of

sub-rule (*4*) of rule 12 of the principal rules with "if the High Court finds that the person is not suitable to hold the post to which he was appointed or promoted, as the case may be, then:

(*a*) if he is a promotee, the Appointing Authority shall revert him to the post which he held prior to his promotion;

(*b*) if he is a probationer, the Appointing Authority shall discharge him from service.".

58. In sub-rule (*4*) of rule 12 of the principal rules, substitute the words "Months" with "Six months". Substitute the word "Order" appearing in clause (*i*) of sub-rule (*4*) of rule 12 of the principal rules, with "order".

59. Substitute sub-rule (*5*) of rule 12 of the principal rules with "(*5*) No person shall be deem to have satisfactorily completed the period of probation or officiation, as the case may be, unless so declared by a specific order to that effect.".

60. Substitute the words "Appointing Authority may" with "Appointing Authority shall on recommendation of the High Court" in rule 13 of the principal rules.

61. Substitute rule 16 of the principal rules with "Every member of the Service shall retire by superannuation on the afternoon of the last day of the month in which such member attains the age of sixty years, subject to clearance by the Special Review Committee constituted by the Chief Justice for the purpose which Committee shall review the cases of all Judicial Officers by following the procedure prescribed for compulsory retirement under the service rules applicable to them, on their attaining the age of fifty eight years:

Provided that, a Judicial Officer whose date of birth is 1st of a month shall retire from service on the afternoon of the last day of the preceding month on attaining the age of 60 years;

Provided further that, the High Court may in suitable cases re-employ District Judges, subject to their physical fitness, upto the age of sixty-five years, according to exigencies of situation.".

This rule shall come into force from the date of its publication in the Official Gazette.

62. Substitute the existing rule 17 of the principal rules, together with the explanation thereto with the following:—

"17. Addition of certain service for purpose of pension. An Advocate appointed by nomination as a Civil Judge, Junior Division or a District Judge shall be entitled to reckon as service qualifying for pension, the actual period of practice put in by him/her at the Bar not exceeding three years or ten years respectively:

Provided that such Judicial Officer, has rendered actual service for ten years as a Judicial Officer.

Explanation: This rule shall also apply to a District Judge appointed by nomination and who has retired prior to 1st January 2016.".

63. Substitute existing rule 20 of the principal rules with—

"20. *Residuary Provision*.— (*1*) The conditions of service of the members of service for which no express provision is made in these rules shall be determined by the rules and orders for the time being applicable to officers of Indian Administrative Service in the State and if those rules be silent then by the provisions applicable to officers of Goa Civil Service of similar ranks:

Provided that such rules and orders, shall apply to the members of service subject to such modifications as may be notified by the High Court from time to time in the Official Gazette.

(*2*) The Chief Justice may from time to time in consultation with such of the subject committees (if any), as he deems fit, issue directions in writing consistent with these rules for giving effect to these rules.".

64. Substitute the existing Schedule to the principal rules with the following recitals and Schedule:

"SCHEDULE

(Refer rule 5)

Sr. No.	Cadre	Method of Recruitment	Educational qualifications, experience etc.
(1)	(2)	(3)	(4)
1	District Judge	(*A*) 50% of the cadre posts by regular promotion from the cadre of Civil Judge, Senior Division on the basis of the principle of merit-cum-seniority and passing a suitability test.	Must be in the cadre of Civil Judge, Senior Division and must have rendered service for not less than five years in the said cadre.
		(*B*) 25% of the cadre posts by accelerated promotion strictly on the basis of merit through competitive examination, from amongst the cadre of Civil Judge, Senior limited Division: Provided that if any of the posts could not be filled up from this 25% quota for want of suitable Judicial Officers, the same shall be filled up by regular promotion in the same selection process.	Must have rendered service for not less than seven years including not less than three years of service in the cadre of Civil Judge, Senior Division.
		(*C*) 25% of the cadre posts shall be filled by nomination from amongst the eligible persons as practicing Advocates on the basis of a written and viva-voce test conducted by the High Court.	(*a*) *Educational Qualifications*.— Must hold a degree in Law. (*b*) *Experience*.— (*1*) Must be practising as an Advocate in the High Court or Courts subordinate thereto for not less than seven years on the date of publication of the advertisement and while computing the period for practising as an Advocate, the period during which a candidate has (*i*) held the post of Public Prosecutor or Government Advocate or Judicial Officer; or (*ii*) worked as a Law Clerk (after provisional enrolment/registration as an Advocate) with any of the Judges of the High Court or Judicial Officers of the Courts subordinate to the High Court, shall be included; or (*2*) Must be working or must have worked as Public Prosecutor or Government Advocate for not less than seven years in the post or posts on the date of publication of the advertisement and while computing period of seven years, the period during which the candidate has practised as an Advocate shall be included. (*c*) *Age*.— Must have attained the age of thirty-five years and must not have attained the age of forty-eight years in the case of candidates who are persons with disability and/or belonging to backward communities and forty-five years in the case of others, as on the date of publication of advertisement. (*d*) *Knowledge of Konkani and Marathi*.— (*1*) Must be certified to have sufficient knowledge of Konkani to

			enable the candidate to speak, read, write and translate from Konkani into English and vice-versa by the Registrar (Judicial) of the High Court at Goa or the Principal District Judge of the District, as the case may be, where candidate practices, or within whose jurisdiction the candidate ordinarily resides or by Principal District Judges in the State of Goa.
			(*2*) May be certified to have sufficient knowledge of Marathi to enable the candidate to speak, read, write and translate with facility from Marathi into English and vice-versa by the Registrar (Judicial) of the High Court or the Principal District Judge of the District, as the case may be, where the candidate practices or within whose jurisdiction the candidate ordinarily resides. (*e*) *Reservation*.— The High Court may provide for reservation for person with benchmark disability to the posts identified by it for such categories of disabilities and to such extent as may be specified by it from time to time.
2	Civil Judge, Senior Division	(*A*) 90% of the cadre posts by regular promotion from the cadre of Civil Judge, Junior Division selected by the High Court on the basis of the principle of merit-cum-seniority.	Must have been in the cadre of Civil Judge, Junior Division for a period not less than two years after satisfactory completion of probationary period.
		(*B*) 10% of the cadre posts by accelerated promotion, strictly on the basis of merit through limited competitive examination from the cadre of Civil Judge, Junior Division: Provided that, if any of the posts could not be filled up from this 10% quota for want of suitable Judicial Officers, the same shall be filled up by regular promotion in the same selection process.	Must be serving for not less than three years in the cadre of Civil Judge, Junior Division, satisfactory subject to completion of probation.
3	Civil Judge, Junior Division	(*A*) By nomination on the basis of aggregate marks obtained in competitive examination conducted by the High Court, in terms of the examination scheme as may be framed by the High Court.	(*a*) Educational Qualification.— Must hold a Degree in Law. (*b*) Experience.— (*1*) (*i*) Must have practised as an Advocate in the High Court or Courts subordinate thereto for not less than three years on the date of publication of advertisement and while computing the period for practising as an Advocate, the period during which the candidate has worked as a Law Clerk (after provisional enrolment/registration as an Advocate) with any of the Judges of the High Court or Judicial Officers of the Courts subordinate to the High Court, shall be included. (*ii*) Practise as an Advocate shall be reckoned from the date of provisional enrolment/registration as an Advocate with the State Bar Council. (*iii*) Experience of practice may be certified by the Principal District Judge of a District or Principal Judicial Officer of the station where the candidate practises or has

			practised or by an Advocate of not less than ten years of standing with an endorsement of an Officer designated by the High Court in case of candidate practising at the High Court; or (*2*) Must be working or must have worked as Public Prosecutor or Government Advocate for not less than three years in the post or posts. In computing the period of three years the period during which the candidate has worked as an Advocate shall also be included; or (*3*) Must be a member of Ministerial Staff.— (*i*) of the High Court or of Courts subordinate thereto; or (*ii*) of Offices of the Government Pleaders attached to those Courts; or (*4*) working as Superintendent in the High Court of Bombay at Goa or in the Courts subordinate thereto in Goa and holding a Degree in Law or Sub-Registrar or District Registrar in Goa and holding a Degree in Law or Legal Assistant in Law of the Department Government of Goa or Superintendent (Legal/ /Drafting) in the Law Department of the Government of Goa, for not less than 5 years in the post or posts. (*d*) *Knowledge of Konkani and Marathi*.— (*1*) Must be certified to have sufficient knowledge of Konkani to enable the candidate to speak, read, write and translate from Konkani into English and vice-versa, by the Registrar (Judicial) of the High Court at Goa or the Principal District Judge of the District, as the case may be, where candidate the practices, or within whose jurisdiction the candidate ordinarily resides or by Principal District Judges in the State of Goa. (*2*) May be certified to have to of sufficient knowledge Marathi enable the candidate to speak, read, write and translate from Marathi into English and vice-versa by the Registrar (Judicial) of the High Court or the Principal District Judge of the District, as the case may be, where the candidate practices within whose jurisdiction the candidate ordinarily resides. (*e*) *Age*.— As on date of publication of advertisement not less than twenty one years and not more than; (*i*) thirty five years in the case of Advocates with three years practice, (*ii*) forty five years in the case of ministerial staff: Provided that, upper age limit in each of the above categories may be relaxed by not more than five years in respect of candidates who are persons with disability and/or belonging to backward communities; (*f*) *Reservation*.— The High Court may provide for reservation for person with benchmark disability to the posts identified by it for such categories of disabilities and to such extent as may be specified by it from time to time
		(*B*) By selection by the High Court for re-employment from	(*1*) Must be of good character, integrity and in all respects suitable for re-appointment to the service.

		amongst Judicial Officers who have retired on superannuation.	(*2*) Must be certified by the Medical Authority specified by the High Court that the candidate is medically fit to discharge the duties of the post. (*3*) Must not have attained the age of 63 years as on the date of calling of willingness for re-appointment.

By order and in the name of the Governor of Goa.

Gajanan X. Bhonsle, Under Secretary, Law (Estt.).

Porvorim.

Notification

1-53-82/LD(Estt)/Part/2378 Date : 19-Oct-2026

In exercise of the powers conferred by Articles 233, 234 and the proviso to Article 309 of the Constitution of India read with Article 235, the Governor of Goa after consultation with the Goa Public Service Commission and the High Court of Bombay, hereby makes the following rules amending the Goa Judicial Service (Seniority) Rules, 2013, namely.—

1. *Short title and commencement*.— These rules may be called the Goa Judicial Service (Seniority) (Amendment) Rules, 2025.

2. *Definition*.— Unless the context requires otherwise, "principal rules" means the Goa Judicial Service (Seniority) Rules, 2013.

3. Substitute rule 3 of the principal rules with—

"3. *Seniority of District Judges to be appointed after these rules come into force*.— (*1*) Subject to rule 2, seniority of Judicial Officers who are appointed in the cadre of District Judge pursuant to the Goa Judicial Service Rules, 2013 till the coming into force of the Goa Judicial Service (Seniority) (Amendment) Rules, 2025 shall be regulated as per Forty Points Roster in Appendix-I appended to these rules:

Provided that, out of ten per cent or sixty-five per cent of his seniority which is higher in place shall be considered, whereas inter-se-seniority in sixty-five per cent promotional appointment will be in accordance with their seniority in the cadre of Civil Judge, Senior Division.

(*2*) Subject to rule 2, seniority of Judicial Officers who are appointed in the cadre of District Judge in the selection process 2025 and onwards shall be regulated as per Forty Points Roster in Appendix-II appended to these rules.

Provided that, out of twenty five cent or fifty per cent of his seniority which is higher in place shall be considered, whereas inter-se-seniority in fifty per cent promotional appointment will be in accordance with their seniority in the cadre of Civil Judge, Senior Division.".

4. Re-number existing rule 4 of the principal rules as rule 6 and insert the following as rule 4 and rule 5 after the rule 3 so amended of the principal rules:

"4. *Seniority of Civil Judges, Senior Division*.— Subject to rule 2, seniority of Judicial Officers who are appointed in the cadre of Civil Judge, Senior Division in the selection process 2025 and onwards shall be regulated as per Forty Points Roster in Appendix-III appended to these rules:

Provided that, out of ten per cent or ninety per cent of his seniority which is higher in place shall be considered, whereas inter-se-seniority in ninety per cent promotional appointment will be in accordance with their seniority in the cadre of Civil Judge, Junior Division.

5. *Fitment in roster*.— Notwithstanding the date of appointment, for the purpose of rule 3 and 4, Judicial Officers selected to a cadre in a particular selection process by distinct modes of selection, shall be deemed to be a homogenous class for fitment in the respective rosters appended to these rules.".

5. In rule 6 so numbered of the principal rules, substitute the words "Publication of Seniority List" and "published by the High Court of Judicature at Bombay and the lists so published" with "Gradation lists" and "published or re-published upon alteration therein, by the High Court of Judicature at Bombay and the lists so published or re-published" respectively.

6. *Insert the following as rule 7 after the rule 6 so re-numbered of the principal rules: "7 Practice directions*.— The Chief Justice may from time to time in consultation with such of the subject committees (if any), as he deems fit, issue directions in writing consistent with these rules for giving effect to these rules.".

7. Existing "APPENDIX-I", of the principal rules be renumbered as "APPENDIX-II" and the heading be substituted as: "APPENDIX-II

[Rule 3(2)]

40 Points Roster"

8. Insert the following roster as "APPENDIX-I":

"**APPENDIX-I**

[Rule 3(1)]

40 Points Roster

1. Direct recruit.
2. Direct recruit.
3. Promotee (Through competitive exam.).
4. Promotee.
5. Promotee.
6. Promotee.
7. Promotee.
8. Promotee.
9. Promotee.
10. Promotee.
11. Direct recruit.
12. Direct recruit.
13. Direct recruit.
14. Promotee (Through competitive exam.).
15. Promotee.
16. Promotee.
17. Promotee.
18. Promotee.
19. Promotee.

20. Promotee.

21. Direct recruit.

22. Direct recruit.

23. Promotee (Through competitive exam.).

24. Promotee.

25. Promotee.

26. Promotee.

27. Promotee.

28. Promotee.

29. Promotee.

30. Promotee.

31. Direct recruit.

32. Direct recruit.

33. Direct recruit.

34. Promotee (Through competitive exam.).

35. Promotee.

36. Promotee.

37. Promotee.

38. Promotee.

39. Promotee.

40. Promotee.".

This rule shall be deemed to have come into force from the date of coming in force of the Goa Judicial Service (Seniority) Rules, 2013.

9. After the "APPENDIX-II" so re-numbered of the principal rules, insert the following roster as "APPENDIX-III":

"**APPENDIX-III**

(Rule 4)

40 Points Roster

1. Promotee (Through competitive exam.).

2. Promotee.

3. Promotee.

4. Promotee.

5. Promotee.

6. Promotee.

7. Promotee.

8. Promotee.

9. Promotee.
10. Promotee.
11. Promotee (Through competitive exam.).
12. Promotee.
13. Promotee.
14. Promotee.
15. Promotee.
16. Promotee.
17. Promotee.
18. Promotee.
19. Promotee.
20. Promotee.
21. Promotee (Through competitive exam.).
22. Promotee.
23. Promotee.
24. Promotee.
25. Promotee.
26. Promotee.
27. Promotee.
28. Promotee.
29. Promotee.
30. Promotee.
31. Promotee (Through competitive exam.).
32. Promotee.
33. Promotee.
34. Promotee.
35. Promotee.
36. Promotee.
37. Promotee.
38. Promotee.
39. Promotee.
40. Promotee.”.

By order and in the name of the Governor of Goa.

Gajanan X. Bhonsle, Under Secretary, Law (Estt.).

Porvorim.

Department of Social Welfare

Directorate of Social Welfare

——

Notification

332-DSW-BC-2025-26/MISC MATTER/3806 Date: 11-Sep-2026

Whereas, the use of Aadhaar number to establish identity enables individuals to receive subsidies, benefits and services in a convenient and seamless manner, obviates the need for multiplicity of documents to establish identity, simplifies processes and promotes transparency and efficiency,

And whereas, the Directorate of Social Welfare (hereinafter referred to as the "said Department, in the Government of Goa (hereinafter referred to as the "said Government") is administering "Atal Asra Yojana" (hereinafter referred to as the "said scheme"),

And whereas, a benefit (hereinafter referred to as the said benefit) is given to the SC/OBC/EWS beneficiary (hereinafter referred to as the beneficiaries) under the said Scheme and the instructions and guidelines issued in respect thereof,

And whereas, expenditure for the said Scheme is incurred from the Consolidated Fund of Goa,

And whereas, the said Department is desirous that the said Government, for the purpose of establishing identity of a beneficiary as a condition for the receipt of the said benefit, require that such beneficiary undergo authentication, or furnish proof of possession of Aadhaar number or in the case of an individual to whom no Aadhaar number has been assigned, make an application for enrolment.

Now, therefore, in pursuance of the provisions of Section 7 of the Aadhaar (Targeted Delivery of Financial and Other Subsidies, Benefits and Services) Act, 2016 (Central Act No. 18 of 2016) (hereinafter referred to as a "the said Act"), the Government of Goa hereby notifies the following, namely:—

1 (*1*) An individual desirous of availing of the said benefit under the said Scheme shall be required to undergo authentication, or furnish proof of possession of Aadhaar number.

(*2*) In case such an individual has not been assigned an Aadhaar number, he shall be required to make an application for enrolment:

Provided that if that individual is a child, such application shall be made only with the consent of his parent or legal guardian.

(*3*) In accordance with the provisions of regulation 12 of the Aadhaar (Enrolment and Update) Regulations, 2016, the said Department shall ensure enrolment of such beneficiaries who are yet to be enrolled, or update their Aadhaar details through appropriate measures, including coordination with Registrars and setting up enrolment centres at convenient locations or providing enrolment facilities by becoming a Registrar itself:

Provided that till such time an Aadhaar number is assigned to such beneficiary, he may establish his identity to avail of the said benefit, by presenting the following documents to which he is entitled and which are valid at the time of presentation, or, in case the software provided or authorised by the said Department for such identification supports electronic obtaining of information evidencing the contents of such documents from the database of the authorities dealing with the preparation or maintenance thereof, by giving his consent for so obtaining, namely:—

For a child below 18 years of age to whom an Aadhaar number has not been assigned:

(*a*) The acknowledgement of the beneficiary having undergone the process of enrolment, provided by the operator at the enrolment centre, containing the Enrolment ID (EID); and

(*b*) Any one of the following documents to evidence that the beneficiary is a child below 18 years of age, namely:—

I. Certificate of birth given under the Registration of Births and Deaths Act, 1969 (Central Act No. 18 of 1963) as extracted from the entry made in the register of births regarding the birth of the beneficiary;

II. Indian passport;

III. Certificate or statement of marks of matriculation or 10th class or higher secondary or 12th class, issued by a recognised board of school education;

IV. In respect of a child in need of care and protection or a child in conflict with law, who is housed by Child Care Institution registered as such with the Government under the rules made by it under the Juvenile Justice (Care and Protection of Children) Act, 2015 (Central Act No. 2 of 2016) certificate specifying his date of birth issued by the person-in-charge, superintendent, child welfare officer or probation officer of such institution; or

V. In respect of a foreign national,—

i. if he is an Overseas Citizen of India Cardholder, Overseas Citizen of India Card;

ii. if he is a Tibetan refugee, registration certificate issued by a Foreigners Regional Registration Office;

iii. if he is a national of Nepal or Bhutan, passport of Nepal or Bhutan;

iv. if he is other than a Overseas Citizen of India Cardholder, Tibetan refugee or a national of Nepal or Bhutan, either an Indian visa along with foreign passport or a Long Term Visa to India along with currently valid or expired foreign passport; or

(C) Any one of the following documents, having the photograph of the beneficiary, to evidence his relationship with the parent or legal guardian, namely:—

I. Ration card;

II. Caste certificate or domicile certificate, issued by a Gazetted officer who is a revenue officer of the State Government;

III. Medical or insurance identity card issued by a government entity or public sector enterprise to a retired or serving public servant or his family member;

IV. Indian passport;

V. Certificate or statement of marks of matriculation or 10th class or higher secondary or 12th class, issued by a recognised board of school education;

VI. In respect of a child in need of care and protection or a child in conflict with law, who is housed by Child Care Institution registered as such with the State Government under the rules made by it under the Juvenile Justice (Care and Protection of Children) Act, 2015 (Central Act No. 2 of 2016) certificate specifying his date of birth issued by the person-in-charge, superintendent, child welfare officer or probation officer of such institution; or

VII. In respect of a foreign national,—

i. if he is an Overseas Citizen of India Cardholder, Overseas Citizen of India Card;

ii. if he is a Tibetan refugee, registration certificate issued by a Foreigners Regional Registration Office;

iii. if he is a national of Nepal or Bhutan, passport of Nepal or Bhutan;

iv. if he is other than a Overseas Citizen of India Cardholder, Tibetan refugee or a national of Nepal or Bhutan, either an Indian visa along with foreign passport or a Long Term Visa to India along with currently valid or expired foreign passport; or

VIII. In respect of a beneficiary who has a legal guardian, adoption order or other document to evidence legal guardianship, which is issued by a court of law or competent authority under the Guardians and Wards Act, 1890 (Central Act No. 8 of 1890) the Juvenile Justice (Care and Protection of Children) Act, 2015 (Central Act No. 2 of 2016) the National Trust for Welfare of Persons with Autism, Cerebral Palsy, Mental Retardation and Multiple Disabilities Act, 1999 or the Rights of Persons with Disabilities Act, 2016 (Central Act No. 49 of 2016) and the applicable rules and regulations made under the said Acts; or

IX. Any other document as the said Department may specify.

For beneficiaries aged 18 years or more to whom an Aadhaar number has not been assigned:

(*a*) The acknowledgement of the beneficiary having undergone the process of enrolment, provided by the operator at the enrolment centre, containing the EID; and

(*b*) Any one of the following documents, having the beneficiary's photograph, namely:—

(*i*) Elector's Photo Identity Card issued by the Election Commission of India;

(*ii*) Ration card;

(*iii*) Caste certificate or domicile certificate, issued by a Gazetted officer who is a revenue officer of the State Government;

(*iv*) Medical or insurance identity card issued by a Government entity or public sector enterprise to a retired or serving public servant or his family member;

(*v*) Indian passport;

(*vi*) Certificate or statement of marks of matriculation or 10th class or higher secondary or 12th class, issued by a recognised board of school education;

(*vii*) Identity card or other identity document issued to serving or retired public servant by a government entity or a public sector enterprise;

(*viii*) Disability certificate issued by notified medical authority under Rights of Persons with Disabilities Rules, 2017, or Unique Disability Identification (UDID) card issued by the Department of Empowerment of Persons with Disabilities (Divyangjan), Government of India;

(*ix*) Driving licence issued in India;

(*x*) In respect of a child in need of care and protection or a child in conflict with law, who is housed by Child Care Institution registered as such with the State Government under the rules made by it under the Juvenile Justice (Care and Protection of Children) Act, 2015 (Central Act No. 2 of 2016) certificate specifying his date of birth issued by the person-in-charge, superintendent, child welfare officer or probation officer of such institution; or

X. In respect of a foreign national,—

(I) if he is an Overseas Citizen of India Cardholder, Overseas Citizen of India Card;

(II) if he is a Tibetan refugee, registration certificate issued by a Foreigners Regional Registration Office;

(III) if he is a national of Nepal or Bhutan, passport of Nepal or Bhutan;

(IV) if he is other than a Overseas Citizen of India Cardholder, Tibetan refugee or a national of Nepal or Bhutan, either an Indian visa along with foreign passport or a Long Term Visa to India along with currently valid or expired foreign passport; or

XI. In respect of a beneficiary who has a legal guardian, adoption order or other document to evidence legal guardianship, which is issued by a court of law or competent authority under the

Guardians and Wards Act, 1890 (Central Act No. 8 of 1890) the Juvenile Justice (Care and Protection of Children) Act, 2015 (Central Act No. 2 of 2016) the National Trust for Welfare of Persons with Autism, Cerebral Palsy, Mental Retardation and Multiple Disabilities Act, 1999 (Central Act No. 44 at 2016) or the Rights of Persons with Disabilities Act, 2016 (Central Act No. 49 of 2016) and the applicable rules and regulations made under the said Acts; or

(xi) Any other document as the said Department may specify:

XII. 1. An officer designated by the said Department in this behalf shall check in respect of the documents presented or the information evidencing the contents thereof under clause (*3*),—

(*a*) the status of the enrolment request by submitting the EID on my Aadhaar portal (https://myaadhaar.uidai.gov.in/portal) to confirm that the EID is valid and that the enrolment request does not stand rejected; and

(*b*) the other documents, and for this purpose, may take the assistance of and share the information presented with any government entity or an authority that deals with the preparation or maintenance of the information contained in such documents.

2. In order to enable beneficiaries to avail of the said benefits conveniently, the Ministry shall make all necessary steps to ensure wide publicity through media to make the beneficiaries aware of the requirement of Aadhaar number under the said scheme.

3. Where the authentication of the Aadhaar number of a beneficiary done through any of the biometric-based modes of authentication (namely, facial image, fingerprints or iris scan based authentication) fails due to any reason, such as poor quality of biometric information, the following remedial mechanisms shall be adopted, namely:—

(*a*) In case any particular biometric-based mode of authentication is not successful, any other mode of biometric-based authentication or one-time pin (OTP) based authentication shall, wherever feasible and admissible, be offered;

(*b*) In cases where biometric-based or OTP-based modes of authentication are not possible, benefits under the said scheme may, after establishing the genuineness of the Aadhaar number by doing offline verification of the digital signature certificate of UIDAI on the Aadhaar Secure Quick Response (QR) Code or the Aadhaar Paperless Offline e-KYC document, as the case may be, be given on the basis of any of the following:

(*i*) An Aadhaar Secure Quick Response (QR) Code containing Aadhaar card, Aadhaar letter (i.e., the letter issued to an Aadhaar number holder on generation of his Aadhaar number) or e-Aadhaar (i.e., the password-protected electronic copy of Aadhaar letter downloadable from the website of UIDAI or accessible using its mAadhaar app), after its genuineness is established through offline verification by scanning the QR code using the Aadhaar QR Scanner or mAadhaar apps.

(*ii*) Aadhaar Paperless Offline e-KYC document (downloadable from the website of UIDAI or accessible using its mAadhaar app), after its genuineness is established through offline verification of the digital signature certificate of UIDAI on the document through the application developed by the Ministry or Department or Scheme implementing agency concerned for this purpose, in accordance with the details given in this regard on the website of UIDAI.

4. Notwithstanding anything contained hereinabove,—

(*a*) benefit under the said Scheme shall not be denied to a child—

(*i*) in case of failure to establish his identity by undergoing authentication or to furnish proof of possession of Aadhaar number; or

(*ii*) in case of production of an application for enrolment where he has not been assigned an Aadhaar number; and

(*b*) benefit under the said Scheme shall be given to such a child by verifying his identity and establishing his relationship with his parent or legal guardian in the manner specified in the proviso to clause (*3*) of paragraph 1; and

(*c*) where benefit is given under clause (*b*), a record shall be maintained in respect of the same, which shall be reviewed and audited periodically by the said Department.

5. In order to ensure that *bonafide* beneficiaries who are aged 18 years or more are not deprived of the benefit due to them under the said Scheme, the said Department shall follow the exception handling mechanism specified in the Office Memorandum No. D-26011/04/2017-DBT dated the 19th December, 2017 of the Direct Benefit Transfer Mission, Cabinet Secretariat, Government of India (available on https://dbtbharat.gov.in).

6. This notification shall be effective on the date of its publication in the Official Gazette.

Dipak Desai, Director & ex officio Add. Secretary, Social Welfare.

Panaji.

Notification

534-DSW-WSC-2026-27/FBOSr.C/Amend/4647 Date : 16-Oct-2026

Read: Notification No. 90-15-07-08-SDB/PART-II dated 23/10/2015.

Amendment No. 84/2009-10/SDB/IV/974 dated 19/05/2023.

The Government of Goa is pleased to amend the scheme "Felicitating the Best Outstanding Senior Citizen of Goa State" and the same is published in the Official Gazette for information of general public.

Clause 4.a to be substituted:—

Cash award @ Rs. 10,000/- each will be paid to the awardee.

By order and in the name of Governor of Goa.

Dipak Desai, Director & ex officio Add. Secretary, Social Welfare.

Panaji.

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Goa Deposit Refund Scheme Authority

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Notification

3-1-2026-27/GDRS/Notification/31 Date : 16-Oct-2026

In pursuance of the powers conferred vide Notification No. 2-5-2025-26/GC&EMS/DRS Authority/255 dated 20/05/2026, published in the Official Gazette Series I No. 49 dated 29/05/2026, the Reverse Collection Fee (RCF) to be paid by Manufacturers (which includes Producers, Importers, Brand owners -PIBOs) is listed in the table below:-

Item Description	Units	Rate in INR (without taxes)
Glass	Per metric tonne	10.00
Rigid Plastic	Per metric tonne	10.00
Flexible Plastic	Per metric tonne	10.00
Metal Can	Per metric tonne	10.00

Liquid Packaging Boards (e.g., Tetra Pak)	Per metric tonne	10.00
Multi-layered Packaging (MLP)	Per metric tonne	12.00

Sachin S. Desai, Member Convenor, Goa Deposit Refund Scheme Authority.

Panaji.

V. No. PAS012607100/2026.

Notification

3-1-2026-27/GDRS/Notification/32 Date : 16-Oct-2026

In pursuance of the powers conferred vide Notification No. 2-5-2025-26/GC&EMS/DRS Authority/255 dated 20/05/2026, published in the Official Gazette Series I No. 49 dated 29/05/2026, the Annual System Participation Fee (ASPF) to be paid by Manufacturers (which includes Producers, Importers, Brand owners-PIBOs) for registration and participation in the Deposit Refund Scheme is listed in the table below:-

Slab	ASPF Amount (INR)
For Turnover upto Rs. 100 crore	10,000
For Turnover greater than Rs. 100 upto 250 crore	25,000
For Turnover greater than Rs. 250-upto 500 crore	50,000
For Turnover above Rs. 500 crore	1,00,000

Sachin S. Desai, Member Convenor, Goa Deposit Refund Scheme Authority.

Panaji.

V. No. PAS012607099/2026.

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