OFFICE OF THE COMMISSIONER, LABOUR AND EMPLOYMENT
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No. CLE/PA/MWA-VDA/ (10)/2016/ 7013 Dated: 22/11/2021

ORDER

In exercise of the powers conferred by the Government **vide different Notifications dated 23rd May, 2016**, revising the minimum rates of wages in various Scheduled Employments, the undersigned, hereby, revises the rates of Variable Dearness Allowance on the basis of the average Consumer Price Index number for the preceding period of six months i.e. January, 2021 to June, 2021 reaching 345 from 269 (Base 2001=100) and thereby resulting in an increase of 76 points for Industrial Workers. The rate of Variable Dearness Allowance so calculated is **Rs. 72/-per day** for various categories of employees employed in Scheduled Employments as shown below and becomes **effective from 01.10.2021**. (E.g. the minimum rates of wages for unskilled category is **Rs. 307+72=379/- per day** and so forth)

(1) **Employment in Saw Mills.** Notification No. 24/21/2009/-LAB-II (1) dated 23.05.2016

(2) **Employment in Breweries and Distilleries.** Notification No. 24/21/2009-LAB-II (2) dated 23.5.2016

(3) **Employment in Pharmaceutical industry and Units engaged in the manufacture, sale and distribution of medicines and pharmaceutical products.** Notification No.24/21/2009-LAB-II(3) dated 23.5.2016

(4) **Employment in Units engaged in the manufacture, assembling of Electronic Goods and Components and distribution and sale of Electronic products.** Notification No. 24/21/2009-LAB-II (4) dated 23.5.2016

(5) **Employment in Cinema Exhibition Industry.** Notification No. 24/21/2009-LAB-II (5) dated 23.5.2016.

(6) **Employment in Readymade Garments Manufactory.** Notification No. 24/21/2009-LAB-II (6) dated 23.5.2016.

(7) **Employment in Private Hospital, nursing homes, dispensaries, medical clinics, radiology, pathology laboratories, surgical clinics including such establishments where medical treatment is given to patients.** Notification No. 24/21/2009-LAB-II (7) dated 23.5.2016.

(8) **Employment in Watch and Ward.** Notification No. 24/21/2009-LAB-II (8) dated 23.5.2016.

(9) **Employment in any industry in which any process of printing by letter press, lithography, photogravure or other similar work incidental to such process or book binding is carried on.** Notification No. 24/21/2009/-LAB-II (9) dated 23.05.2016.

(10) **Employment in processing and canning of food stuff including fish and beverages.** Notification No. 24/21/2009/-LAB-II (10) dated 23.05.2016.

(11) **Employment in Cashew Factories and Establishments.** Notification No. 24/21/2009/-LAB-II (11) dated 23.05.2016.

(12) **Employment in Bricks and Tiles Manufacture.** Notification No. 24/21/2009/-LAB-II (12) dated 23.05.2016.

(13) **Employment in any Commercial or Industrial Establishment engaged in commercial, manufacturing and service activities, other than that covered under any of the other entries contained in the Schedule.** Notification No. 24/21/2009/-LAB-II (13) dated 23.05.2016

(14) **(i) Employment in construction or maintenance of roads or in building operators, (ii) stone breaking and stone crushing; and (iii) Maintenance of building.** Notification No. 24/21/2009/-LAB-II (14) dated 23.05.2016.

(15) **Employment in Automobile Repairing Workshops and Garages** Notification No. 24/21/2009/-LAB-II (15) dated 23.05.2016.

(16) **Employment in Agriculture.** Notification No. 24/21/2009/-LAB-II (16) dated 23.05.2016.

(17) **Employment in any shop and commercial establishment other than a residential hotel, restaurant or eating house**. Notification No. 24/21/2009/-LAB-II (17) dated 23.05.2016.

(18) **Employment in Public Motor Transport Undertaking and Employment in Private Motor Transport Undertaking.** Notification No. 24/21/2009/-LAB-II (18) dated 23.05.2016.

(19) **Employment in any residential hotel, restaurant or eating house.** Notification No. 24/21/2009/-LAB-II (19) dated 23.05.2016.

(20) **Employment in cotton Textile, cotton spinning, cotton pressing, manufacture of cotton fiber, thread yarn spinning and weaving including handloom weaving.** Notification No. 24/21/2009/-LAB-II (20) dated 23.05.2016.

(Raju V. Gawas)
Commissioner,
Labour & Employment

To,
All Concerned.
As per list attached.