

**Kala Academy Goa.  
Campal, Panaji - Goa.**

Reg. KA/Est/Filling up posts/2026-27/603.

Dated:- 10/06/2026.  
15

(Filling of vacancies on regular basis in terms of Office Memorandum No.1/6/83-PER (Vol.II)Pt.(a)/143 dated 14/01/2019 and O.M No. 1/6/83-PER (Vol.II)Pt.(a)/1373 dated 05/05/2023).

The following post are to be filled on regular basis at Kala Academy Goa.

| Name of the post             | Number of posts                      | Eligibility Criteria                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                        | Pay Matrix Level    |
|------------------------------|--------------------------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|---------------------|
| 1.Chief of Repertory Company | 01-Post (under Unreserved Category). | <p>1).Master's Degree or *equivalent in Theatre Art from recognized Institution with specialization in either Acting, Production/Direction. For candidates with exceptional talent/skill in the filled of Theatre Arts, Educational qualifications could be relaxed.</p> <p>2).15 yrs. Experience of training artistes in a Rep. Co. or 10 yrs. experience of theatre practice with a reputed Theatre organization/Repertory company/performing group.</p> <p>3). 3 yrs. experience of management and administration in a reputed Theatre Institution/Repertory Company/Performing Group.</p> <p>4).15 years residence in the State of Goa.</p> <p>5).Knowledge of Konkani.</p> <p><b>Desirable:</b><br/>Knowledge of Marathi</p> <p>*In such a case academic degree from any stream of a recognized University is essential.</p>                                                                                                                                                                                                                                           | Pay Matrix Level-11 |
| 2.Lecturer in Cello          | 01-Post (under Unreserved Category). | <p>1). Passed LRSM/LTCL (Teachers) in the subject instrument/Grade XII year of Kala Academy course with specialization in Cello or other subjects implemented in the Academy or equivalent from any other institution.</p> <p>2).Passed at least Grade VIII of Theory of Music from ABRSM or TCL.</p> <p style="text-align: center;"><b>OR</b></p> <p>Passes Grade VIII of Kala Academy's Theory of Music Examination.</p> <p>3).(a) Essential at least 2 students who have successfully completed Grade VIII practical from ABRSM/TCL in the subject instrument.</p> <p style="text-align: center;"><b>OR</b></p> <p>(a)Should have sent not less then 10 students who have successfully completed practical music examinations of ABRSM/TCL in the subject instrument at Grade VI to Grade VIII.</p> <p>4). Higher Secondary School Certificate.</p> <p>5).Five years of teaching experience in the subject instrument.</p> <p>6).Certificate of fifteen years residence in Goa.</p> <p>7). Knowledge of Konkani.</p> <p><b>Desirable:</b><br/>1.Knowldge of Marathi.</p> | Pay Matrix Level-9  |

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| <p><b>3. Programme Executive.</b></p>     | <p>01- Post<br/>(under O.B.C. Category)</p>     | <p><b>1.</b> Graduation.<br/> <b>2.</b> Minimum 5 years' experience of associating with the work of planning &amp; organizing programmes of different types in the field of Art &amp; Culture.<br/> <b>3.</b> Having good communication skills, compering skills &amp; public speaking skills in Konkani, Marathi, English &amp; Hindi.<br/> <b>4.</b> Knowledge of Konkani.<br/> <b>5.</b> Certificate of 15 years residence in Goa.<br/> <b>Desirable:-</b><br/> <b>i.</b> Knowledge of Marathi.<br/> <b>ii.</b> Diploma/Degree in Event Management.<br/> <b>iii.</b> Diploma/Degree in Mass Communication.<br/> <b>iv.</b> Diploma/Degree in Drama/Music/Fine Arts.</p> | <p>Pay Matrix Level-5</p> |
| <p><b>4. Music Trainer Harmonium.</b></p> | <p>01- Post<br/>(under Unreserved Category)</p> | <p><b>1.</b> Bachelor of Music <b>or</b> Visharad Degree from Gandharva Mahavidyalaya <b>or</b> Sangeet Parangat from Kala Academy <b>or</b> Sangeet Kushal from Kala Academy in the relevant subject <b>or</b> equivalent with three years of teaching experience.<br/> <b>2.</b> Knowledge of Konkani.<br/> <b>3.</b> 15 years residence in the State of Goa<br/> <b>Desirable:</b><br/> Knowledge of Marathi.</p>                                                                                                                                                                                                                                                       | <p>Pay Matrix Level-5</p> |
| <p><b>5. Music Trainer Flute</b></p>      | <p>01- Post<br/>(under E.W.S. Category)</p>     | <p><b>1.</b> Bachelor of Music <b>or</b> Visharad Degree from Gandharva Mahavidyalaya <b>or</b> Sangeet Parangat from Kala Academy <b>or</b> Sangeet Kushal from Kala Academy in the relevant subject <b>or</b> equivalent with three years of teaching experience.<br/> <b>2.</b> Knowledge of Konkani.<br/> <b>3.</b> 15 years residence in the State of Goa<br/> <b>Desirable:</b><br/> Knowledge of Marathi.</p>                                                                                                                                                                                                                                                       | <p>Pay Matrix Level-5</p> |

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| <b>6.Mridangum Accompanist</b>         | 01-Post<br>(under Unreserved Category)  | <b>1.</b> Bachelor's Degree in Music in relevant subject or its equivalent.<br><b>OR</b><br>Sangeet Visharad of Gandharva Maha Vidyalaya<br><b>OR</b><br>Sangeet Kushal of Kala Academy<br><b>OR</b><br>Traditional or Professional artist with excellent achievement in the subject concerned and approved artist of All India Radio.<br><b>2.</b> 15 years residency in Goa.<br><b>3.</b> Knowledge of Konkani.<br><b>Desirable:</b><br><b>1.</b> Knowledge of Marathi.                                                                                | Pay Matrix Level-5 |
| <b>7.Vocal Accompanist Kathak</b>      | 01-Post<br>(under Unreserved Category)  | <b>1.</b> Bachelor's Degree in music with at least in relevant subject or its equivalent.<br><b>OR</b><br>Sangeet Visharad of Gandharva Maha Vidyalaya<br><b>OR</b><br>Sangeet Kushal of Kala Academy<br><b>OR</b><br>Traditional or Professional artist with excellent achievement in the subject concerned and approved artist of All India Radio.<br><b>2.</b> Should be able to accompany Kathak Dance form.<br><b>3.</b> Fifteen years residency in Goa.<br><b>4.</b> Knowledge of Konkani.<br><b>Desirable:</b><br><b>1.</b> Knowledge of Marathi. | Pay Matrix Level-5 |
| <b>8.Nagma/ Harmonium Accompanist.</b> | 01- Post<br>(under Unreserved Category) | <b>1).</b> Good Skill in accompaniment and performance.<br><b>2).</b> 2 years' experience of accompaniment.<br><b>Desirable:</b><br>Knowledge of Konkani and/ or Marathi.                                                                                                                                                                                                                                                                                                                                                                                | Pay Matrix Level-5 |
| <b>9.Junior Cultural Assistant</b>     | 01-Post<br>(under Unreserved Category)  | <b>1).</b> Higher Secondary Certificate <b>or</b> equivalent qualification from a recognized institution.<br><b>2).</b> Knowledge of Computer.<br><b>3).</b> Two years experience in the field of Art & Culture.<br><b>4).</b> Knowledge of Konkani.<br><b>Desirable:</b><br>Knowledge of Marathi.                                                                                                                                                                                                                                                       | Pay Matrix Level-2 |

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| <p><b>10. Technical Assistant (Electrical).</b></p> | <p>01- Post (E.W.S Category).</p>                                              | <p><b>1.S.S.C.</b><br/> <b>2.</b>Certificate Course of minimum one/two years duration (as the case may be) in the respective field from recognized institute.<br/> <b>3.</b> 3 years practical experience in an organization of repute, in operation &amp; maintenance of different type of systems in relevant field.<br/> <b>4.</b>Knowledge of Konkani.<br/> <b>5.</b>15 years domicile in the State of Goa.<br/> <b>Desirable:</b><br/>                 Knowledge of Marathi.</p>                                                                                                                                                                                                                                | <p>Pay Matrix Level-2</p> |
| <p><b>11. Multi Tasking Staff</b></p>               | <p>01-Post (under O.B.C Category).<br/><br/>01- Post (under S.T Category).</p> | <p><b>1.</b>Passed Secondary School Certificate Examination from a recognized Board/Institution.<br/> <b>OR</b><br/>                 Passed Courses conducted by Industrial Training Institute or equivalent qualification in relevant trade from a recognized institution.<br/> <b>Note:</b> Course conducted by Industrial Training Institute or equivalent qualification in relevant trade may be considered in case posts relates to technical work.<br/> <b>2.</b>Knowledge of Konkani<br/> <b>3.</b>15 years residence in the State of Goa<br/> <b>Desirable:</b><br/> <b>1.</b>Knowledge of Marathi.<br/> <b>2.</b>Multitasking skills such as knowledge of operating office machines including computer.</p> | <p>Pay Matrix Level-1</p> |
| <p><b>12. Tabla Accompanist</b></p>                 | <p>01-Post (under S.T Category)</p>                                            | <p><b>1.</b>Good Skill in accompaniment and performance.<br/> <b>2).</b> 2 years' experience of accompaniment.<br/> <b>Desirable:</b><br/>                 Knowledge of Konkani and/ or Marathi.</p>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                 | <p>Pay Matrix Level-5</p> |

**Essential:-**

- As per the Office Memorandum No. RRs/MISC/2019-PER/1084 dated 16/04/2025 and Corrigendum No. RRs/MISC/2019-PER/1028 dated 06/3/2026, minimum six months Diploma/Course Certificate in computer from Information Technology Knowledge Centre/Computer Institute recognized by Info Tech Corporation of Goa Ltd or from an Institute recognized by Government of Indian or Minimum six months Diploma Course Certificate in Computer approved by Human Resource Development Foundation affiliated to Directorate of Skill Development and Entrepreneurship shall be mandatory
- .Age limit for the posts should not exceed 45 years (relaxation for Government Servants upto 5 years in accordance with the instructions or orders issued by the Government from time to time.

- As per the Office Memorandum No.61-02-2019-BC/DSW/RES/977 dated 21/6/2019 received from Government of Goa, Directorate of Social Welfare, Panaji Goa the Educationally Backward Classes your family's combined gross annual income from all sources (salary, agriculture, business, profession etc. and it will be income for the financial year prior to the year of application, must be strictly below Rs.8 lakhs. Your family must not own or possess any of the following assets: -
  - i).5 acres of Agricultural Land and above,
  - ii). Residential flat of 1000 Sq. ft. and above,
  - iii). Residential plot of 100 sq. yards and above in notified municipalities,
  - iv). Residential plot of 200 sq. yards and above in areas other than the notified municipalities.

Required Documents.

When you submit an application for an EWS post, you will generally need to provide:

- A valid Income and Asset Certificate issued by a competent Authority (Such as a Tehsildar in the State/UTs).
- Educational certificates (Marksheets, degree etc).
- Application is available in the office of Kala Academy Goa from 10.00 a.m to 1.00 p.m and 2.00 p.m to 5.30 pm at Kala Academy Goa, Campal, Panaji Goa.
- A candidate already in Government Service should send their application through proper channel.
- The applications should reach the office of Kala Academy Goa latest by 01/07/2026.

  
(Shankar B. Gaonkar)  
Member Secretary  
Kala Academy Goa.