



Government of Goa  
Department of Finance (Revenue & Control)  
Secretariat, Porvorim  
Bardez - Goa. 403521

No. 8/1/2016-Fin(R&C)/30457

Dated:09/01/2026

**CIRCULAR**

**SUB: Grant of notional increment on 1<sup>st</sup> July/1<sup>st</sup> January to the employees who retired from State Government service on 30<sup>th</sup> June/31<sup>st</sup> December respectively for the purpose of calculating their pensionary benefits-guidelines regarding.**

In continuation to Office Memorandum No. 19/116/2024-Pers.Pol. (Pay) (Pt) dated 14/10/2024 from Ministry of Personnel, Public Grievances & Pensions Department of Personnel & Training, Government of India, New Delhi, adopted by this department vide order No. 8/1/2016-Fin(R&C)/27268 dated 23/12/2024, the following guidelines are issued here under-

1. Eligibility

The benefit of a notional increment for pension purpose will be extended to officials retiring /have retired on 30<sup>th</sup> June or 31<sup>st</sup> December on or after 01/01/2006, subject to fulfillment of the conditions laid down in DoPT's OM No. 19/116/2024-Pers.Pol.(Pay)(Pt) dated 20/05/2025.

2. Date of effect of order and General Conditions for third parties

The actual monetary benefit of higher pension based on this notional increment will be paid w.e.f. 01/05/2023 to all eligible employees retired after 01/01/2006 and before 30/04/2023, except those who already have a court order in their favour. In such cases, the specific directions of the Court shall apply.

3. As specifically mentioned in the orders of the Hon'ble Supreme Court, grant of the notional increment on 1st January/1st July shall be reckoned only for the purpose of calculating the pension admissible and not for the purpose of calculation of other pensionary benefits such as Gratuity, Commutation etc.

This issues with the approval of the Hon'ble Chief Minister/ Finance Minister.

  
(Naresh Gaude)

Under Secretary Finance (R&C)

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1. All Heads of Departments/Offices.
2. All Secretaries to Government.
3. The Accountant General (Goa), Audit Bhavan, Porvorim.
4. The Director, Directorate of Accounts, Porvorim.
5. The Jt. Director of Accounts, South Branch, Margao.
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