

**THE PROHIBITION OF EMPLOYMENT AS MANUAL SCAVENGER AND
THEIR REHABILITATION ACT, 2013**

Panaji : October 31, 2025

Directorate of Social Welfare has informed that under section 7 of the Prohibition of Employment as Manual Scavengers and their Rehabilitation Act, 2013 (MS Act 2013) has prohibited, no person, local authority or any agency shall engage or employ, either directly or indirectly any person for hazardous cleaning of a Sewer or a Septic tank.

State Monitoring Committee, Vigilance Committee, District Level Survey Committee, State Level Survey Committee are constituted in the State as per the provision of the Act.

The Prohibition of Employment as Manual Scavengers and their Rehabilitation Act, 2013 bans Manual Scavenging and the hazardous manual cleaning of sewers and septic tanks. It makes the employment of any person for manual scavenging a punishable offense.

Whoever contravenes the provisions of the section 7 shall for the first contravention be punishable with imprisonment for the term which may extend to two years or with fine which may extend to two lakh rupees or with both and for any subsequent contravention with imprisonment which may extend to five years or with fine which may extend to five lakh rupees or with both.

No court shall take cognizance of any offence punishable under this ACT except upon a complaint there of is made by person in this behalf within three months from the day of the occurrence of the alleged commission of the offence.

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