

DWCD DIRECTS TO IMPLEMENT POSH ACT

Panaji: November 12, 2025

Department of Women & Child Development in view of Sexual Harassment of women at workplace (Prevention, Prohibition and Redressal) Act, 2013 has directed all the Public and Private offices, Organizations, Undertakings, Industrial Establishments, Educational Institutions, private Sector Organizations, Hospitals, Sport Institutes etc. within each District to constitute Internal committee, if not already constituted and furnish compliance to the respective District Officer of North and South, Goa.

The public and private entities should also upload necessary information of the Nodal Officer and Internal Committees on the She- Box Portal instituted by the Ministry of Women and Child Development and submit compliance report without delay to the respective District Officer.

The Act is an extension on the basis of the Guidelines laid down by the Supreme Court of India in its landmark Judgment in the case of Vishakha V/s State of Maharashtra in 1997. It ensures a safe working environment for women and provides protection to women at their workplace from any form of sexual harassment and for redressal of any complaints of harassments. This Act is also much wider in scope bringing within its ambit larger areas including even the unorganized and the domestic workers.

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