



OFFICE OF

GOA PANCHAYAT MAHILA SHAKTI ABHIYAN



Reg. No. 59 / Goa / 2008

Flat No. C-1-2, Junta Quarters, Pajifond, Margao, Salcete - Goa
Phone: (O) 8208544907, 9922272133 Email : goapmsa@gmail.com

Ref No.: GPMSA/Admn/2024-25/1877

Dated: 18.09.2025

To,
The Secretary
Finance Dept
Finance (Budget) Division
Secretariat, Porvorim, Goa

Sub: One-on-One Consultation on Post Budget Gender Impact Assessment FY 2025-26

Sir,

With reference to your letter 1/7/2024FIN(BOD)/18194 dated 12/9/2024, We are herewith forwarding the duty filled details sought by you regarding allocation, expenditure, inputs, outcomes of the funds allocated to Goa Panchayat Mahila Shakti Abhiyan received from the Directorate of Panchayats, Government of Goa, Goa Panchayat Mahila Shakti Abhiyan under the scheme of Livam Yuva Mahila Shakti receives annually a grant-in-aid of Rs. 30 lakhs which is duly audited and utilizations submitted to the Directorate of Panchayats for scrutiny and monitoring. All programs are reported on Government website every week/month to monitor the utilization of funds.

The Goa Panchayat Mahila Shakti Abhiyan is a scheme for overall empowerment and capacity building of Elected Women from 190 village panchayats across the state of Goa. There are 717 elected women and 21 elected ZP women leaders of Goa state. The taluka wise 6-member committee elections are held every 5 years after Panchayat elections by BDO from amongst elected women of that Taluka. Each Taluka is given Rs. 25000/- and this committee then decides what type of the below-mentioned projects/ programs needs to be organized for Panchayats in their talukas.

Similarly, each of the 21 Zilla Panchayat members too are given Rs. 20000/- each to do similar programs. After submission of Report, Bills, utilization the next installment of Rs. 25,000/- is given to the 21 ZP members. District wise programs are held for Dance Competition, Football, Hockey, Felicitation etc. monitored by District committees and block wise by the committees. The overall utilization and conduct of programs is seen by Administrator/ President and Managing Committee.

Thanking you,

Mrs. Nelly Rodrigues
Administrator - GPMSA



Smt. Diksha Kanolkar
President

18/09/25

Proforma 1 of Activities Funds Allocated/ utilized of Goa Panchayat Mahila Shakti Abhiyan

Sr. No.	Scheme/ Programme	Allocation (in Lakhs)	Expenditure till date (in Lakhs)	Output/deliverables)	Outcome	Remarks
1.	Health Camps/ Eye Camps in all talukas	1.00	1.00	22,000 beneficiaries for eye camp 3750 for health camps	Spectales worth Rs. 3000/- was made available for Rs. 160/- by Maroshree Seva Dham Trust Cataract operations/poor people Affordable charge of Spectacles at door step.	Lot of Diabetic, Cancer patients detected
2.	Funds for Football and Hockey Tournaments for Youth Empowerments	2.00	1.30	Dance Contest Approx. 377 women Festivals big crowds for programs 1-2 lakhs at difference please	Keeping alive Goan Tradition and equipping women to organise	Installing Confidence in EWRs
3.	Cultural Events/ Celebrations, Dance Contest etc, Mando, Carnival, Ganesh, Diwali	1.50	1.50	Best performing blocks were given separate momentous/prizes ZP members 21 no	Boosts and encourages them to perform better as women leaders and opportunity for experience sharing	Platform to expose their talents.
4.	Felicitation of Women Leaders/ Entrepreneurs/ Social Workers cum talks by Roland Martins and others	3.10	2.00	Each of the 717 EWR's were given Momentous & felicitated taluka wise Total 1011 no	Boosts and encourages them to perform better as women leaders and opportunity for experience sharing	Good for PR of GPMSA
5.	Collaborative programs with Lions Club/ Jaycees/ Rotary Club/ NGO's/Rebuild India Trust etc.	0.45	0.35	All talukas atleast 301 programmes out of which 50% funds was through GPMSA	Makes work easy and helps women leaders learn from Lions Club	Several master trainers like Roland Martins, GIPARD trainers, Dr. Jahmvi Prabhu Dessal & other doctors
6.	Capacity building training programs for EWR's, Schools, Colleges, Mahila Mandals, SHG, Youth etc saw tremendous importance in Women Leaders getting empowered.	2.50	2.00	4800 schools, colleges, children, Mahila Mandals, SHGs benefitted as Knowledge is Power	Actively started involving in all social issues, gram sabhas etc. 50% of the 4800 benefitted Skill India issued certificates along with Re-Build India Trust for the capacity building courses	Chefs of hotels and several women leaders conducted soap, candle making and beautician courses. Manicure, pedicure and facial are done by women leaders.

7.	Vocational training courses like Masala Making, Beautician, Soap Making, Candle Making, Agarbatti, Cookery & Bakery classes etc for economic empowerment of women.	6.00	5.00	9645 ladies/SHGs/Mahila Mandals/ Women from 190 villages of Goa were empowered economically.	690 got jobs in hotels in Goa/started food stalls/taking orders/ and earning a living as Govt. jobs are scarce and this project helped their livelihood through VIVO Gps/ RDA collaboration etc.	Excellent opportunity for economic empowerment of women across villages of Goa.
8.	Conduction of Rural Bazaar, Fairs for Christmas, Diwali, Ganesh	1.50	1.00	1021 women from 11 rural bazaars benefitted and got opportunity to sell their home-made articles.	We were very much appreciated for spreading rural bazaars in all talukas	Feedback that what they earned in 2-3 days which they couldn't earn in a month
9.	Garbage and Cleanliness Drives	0.50	0.50	With help of Scouts & Guides, NSS students, NCC cadets	640 students cleaned villages and were given talks on Garbage Management	Being a tourist state keeping Goa clean and green was important to GPMSA
10.	Visit to Old age homes	0.25	0.25	147	Given towels. Food & slippers	Adorned by children GPMSA made several faces smile.
11.	Sessions on Career Guidance, Drug & Tobacco Abuse, Consumer Awareness	2.00	1.00	512 children from schools/colleges benefitted.	John Silvera, Dr. Patil , Master Traves, Dr. Jorsen Fernandes, Walter, Nelly Rodrigues and several others	Due to rise of tobacco consumption etc. it had a great impact
12.	Study tour visits to Garbage plants etc.	1.00	1.00	360 women visited farms, did beach checking, sailgao plants etc over period of 6 months	Visit to Nagoa VP Visit to sailgao treatment plants	Good knowledge to handle garbage
13.	Staff Salary @ Rs. 15,000/-	1.80	1.20	Vinora Ribeiro	Manages all the office work	
14.	Office Administration washing/ Cleaning etc/ water bills	0.50	0.30	Water/Electricity/cleaning fees/wifi/phone bills repairs etc		
15.	Stationery/ Material	0.20	0.10	For office use, Invitation card printing for programs For monthly reports to directorate		
16.	Managing Committee Meeting expenditure with honorarium @Rs. 500/-	1.00	0.75	12 Managing Committee meetings to consider Rs. 500/- per member fee given	Review of Various cheques issued & outreach to beneficiaries	Meeting helps in the disbursements to blocks and ZP members

17.	Executive Committee Meeting of youth with honorarium @Rs. 400/-	2.00	1.50	72 Executive Committee members bimonthly meetings held followed by lunch/refreshments/honorarium	Proposing and passing new projects/programs	Meetings help in submission if bills and to prepare expenditure statements
18.	Celebration of Youths Day & Womens Day	1.50	1.00	845 women and youth attended the program on 8 th March and 12 th January 2025	Experience sharing and motivational sessions were conducted	Learnt lot from experience sharing
19.	Senior Citizen Programs	1.00	1.00	Two programs held with senior citizens federation	Training on formation of Umid centres and schemes for senior citizens	Problem solving grievances were tackled
20.	Mental Health & Well Being Seminars	0.25	0.25	Due to increase in no of suicide 297 children benefitted	Several depression problems were solved	Good response from principal of colleges
	TOTAL	30.00	22.95			

M. Nelly Rodrigues

Mrs. Nelly Rodrigues
Administrator – GPMISA



Smt. Diksha Kanolkar
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President

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Ref No.: GPMSA/Admn/2025-2026/1041

Dated: 18.09.2025

To,
 The Director,
 Directorate of Panchayats,
 Govt. of Goa,
 Panaji –Goa.

Sir,

Goa Panchayat Mahila Shakti Abhiyan (GPMSA) is a body of the Elected Women Representatives from all the 191 Village Panchayats of Goa and the two Zilla Panchayats of North Goa & South Goa Districts. Thirty-Three (33) members duly elected constitute the Executive Committee, of Goa State. They are notified in the official gazette, Govt. of Goa.

GPMSA also has a democratically constituted its twelve Block/Taluka Level Committees with the President and the office bearers giving representation to women and Youth representatives of Village Panchayats who are geared with the right mindset to take the Vision & Mission of GPMSA to new heights focusing on Good Governance and Social Change in the third millennium. All the Elections of GPMSA are conducted by the Directorate of Panchayats, Govt. of Goa.

GPMSA Association is also registered under the Societies Registration Act, 1860 with Registration No. 59/Goa/2008.

GPMSA is implementing the Panchayat Mahila Evam Yuva Shakti Abhiyan (PMEYSA) Scheme of the Ministry of Panchayati Raj, Govt. of Goa through the Department of Panchayati Raj, Govt. of Goa as a Nodal Agency.

The State Support Centre (S.S.C) housed at Junta Quarters, Margao – Goa is managed by the governing body of GPMSA through its President under the overall Supervision and Guidance of the Director of Panchayats and Administrator/Nodal Officer appointed by the Govt. of Goa.

GPMSA has successfully conducts sensitization and capacity building Sammelans, Orientations, Workshops, Conferences, Camp, Plastic Drives, Gram Sabha Mobilization campaigns, Quiz Contests, Exhibitions, Street Plays, Festivals etc. in-order to empower the Elected Women Representatives. Programmes are also in collaboration with various Govt. Agencies, NGO's etc.

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to bring about women empowerment. The GPMISA also organises several eye camps, medical camps, cancer awareness, mammography, Pep-smear camps in the most of the village Panchayats of Goa. Farmer Awareness workshops, Felicitation Programmes, Celebration of Youth Festivals, Vocational Guidance workshops in schools, Higher Secondary as well as Vocational Training Courses are also organised by EWR's.

We are hence forwarding the proposal of the total Administrative and Projects /Programmes/Work Expenditure required annually and proposed in the council meeting.

PROPOSAL OF BUDGET EXPENDITURE ANNUALLY

Sr. No.	Items	Amount
1.	Administration funds for office at Junta Quarters Flat C-1-2, Pajifond, Margao (Annually)	
a)	2 nos. Staffs Salary @ Rs. 15,000/- per month each (30000 X 12)	Rs. 3,60,000/-
b)	Stationary for office overheads, Bills water, Electricity, Wi-Fi, Maintenance etc	Rs. 3,50,000/-
c)	Managing Committee Meetings & Executive Committee Meetings every month (Travelling allowance/Refreshments given to EWR's attending meeting and Petrol Expenses of Nodal Officer & President)	Rs. 3,50,000/-
2.	Capacity Building Training Programme on Garbage Management, Health, Panchayat Raj Functioning & Women Entrepreneurships etc. (Details given in annexure - 1)	Rs. 8,88,000/-
3.	Organising Vocational Training Courses like Candle Making, flower making, Masala Making, beautician, cookery, agarbati etc (details given in annexure - 2)	Rs. 10,50,000/-
4.	Budget for Free Legal Aid Cell (Travelling Cost, Advocates Fees etc)	Rs. 1,50,000/-
5.	Medical Camps/Eye Camps/Pep Smear (details given in annexure - 3)	Rs. 7,20,000/-
6.	Plastic Drives and Waste Management initiatives: (details given in annexure - 4)	Rs. 4,80,000/-
7.	Programmes for schools/colleges like Career Guidance, Drug abuse/Hygiene /Awareness Programmes/ Leadership Effective Communication (details given in annexure - 5)	Rs. 5,80,000/-
8.	Exchange Programme/Tour for office bearers 72 Nos. elected	Rs. 8,50,000/-

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	Women Representatives (details given in annexure - 6)	
9.	Award Ceremony/Felicitations of Outstanding women leaders & Block doing outstanding work (details given in annexure - 7)	Rs. 8,00,000/-
10.	North Goa & South Goa District Sammelans (details given in annexure - 8)	Rs. 3,50,000/-
11.	Collaboration Programmes with other NGO's, village Panchayat & Zilla Panchayats etc. (details given in annexure - 9)	Rs. 3,80,000/-
12.	State Level Sammelans Celebration of women Days on 8 th March annually (details given in annexure - 10)	Rs. 1,80,000/-
13.	Miscellaneous	Rs. 12,000/-
	Total Annual Expenditure	Rs. 75,00,000/-

(Rupees Seventy Five Lakhs Only)

As you are aware that gender budgeting is given great prominence in the five year plans and Ministry of Finance and Goa Panchayat Mahila Shakti Abhiyan is the right body to implement and take Gender Responsive budgets forward. Infact GRB is an approach that integrates gender equality into government planning and implantation so that such budgets can promote gender equality and empowerment of women. Hence our proposal of just 75 lakhs annually would be a significant milestone and a leap forward in this direction. The Government we can assure you will see transformation of rural women and youth and will achieve tangible results. The Breakup of the proposal and details are given as below: Awaiting a positive result in transferring this amount annually in two installments.

Annexure – 1

Capacity Building Training Programmes on Garbage Management, Health, Panchayat Raj Functioning & Women Entrepreneurships etc. : Proposed budget - Rs. 8,90,000/- (Rupees Eight Lakhs Ninety Thousand)

- 6 blocks of South Goa i.e. Sanguem, Dharbandora, Salcete, Mormugao, Quepem, Canacona
- 6 blocks for North Pernem, Tiswadi, Ponda, Sattari, Bicholim & Bardez

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Beneficiaries Elected Representative, SHG's, VCD's, Mahila Mandals of the Panchayats of the particular Taluka

No. of Participants 200 per programme for each taluka @ Rs. 200/- per participant

Sr. No.	Items	Amount
1.	Tea/lunch/snacks, etc. Rs. 200/- for 200 participants	Rs. 40,000/-
2.	Banners/Photography etc.	Rs. 4,000/-
3.	Stationary, Xeroxing, kits, etc.	Rs. 3,000/-
4.	Gifts for faculties/Honorarium	Rs. 10,000/-
5.	Bouquets of guest/Dignitaries	Rs. 1,000/-
6.	Sound/LCD Projector	Rs. 4,000/-
7.	Hall Hiring Charges	Rs. 6,000/-
8.	Transport/Petrol charges for organizers/Miscellaneous	Rs. 4,000/-
9.	VIP Refreshments	Rs. 2,000/-
	Total	Rs. 74,000/-

(Rupees Seventy Four Thousand Only)

Rs. 74,000/- for one Block/Taluka (as mentioned above)

Hence for 12 blocks/Talukas as mentioned above Rs. 74,000/- X 12 = Rs. 8,88,000/-

(Rupees Eight Lakhs Eighty Eight Thousand Only)

Annexure – 2

Organising Vocational Training Courses like Candle Making, flower making, Masala Making, beautician, cookery, agarbati etc:

Proposed Budget Rs. 10,50,000/-

The GPMISA would like to conduct vocational training courses for rural youth and women. Success stories are numerous wherein women & youth have started their own business ventures thereby reducing stress on government jobs. Workshops on loans like EDC, Khadhi, Chief Ministers Rojgar Yojana & skill Development courses are organised.

Each course is organised for 10 days @ Rs. 21,875/- which includes teachers salary with course material. Therefore Rs. 21,875 X 4 courses proposed per taluka is Rs. 87,500/-

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for 12 talukas it is Rs. 87,500 X 12 Talukas = Rs. 10,50,000/-.(Ten lakhs Fifty Thousand Only)

The courses GPMSA block Presidents along with duly elected committees intend to organise are Masala Making, Cookery, Bakery, Pickle & Papad Making, Broom Making, Jewellery Making, Mobile Repairs, Computer basis for EWR's, Flower Making, Beautician, Candle making, Agarbati, Vegetable Carving, Tailoring, Mushroom etc. This is of upmost benefit to empower rural women to be economically self independent. GPMSA can do a great task in this arena.

Annexure – 3

For Medical Camps/Eye Camps/ Mammography, Pep Smear etc.:
Proposed Budget - Rs. 7,50,000/-

Health is Wealth. GPMSA has been conducting health camps where women can get periodic checkups at their doorsteps in the villages. Eye Camps too periodically needed as the spectacle nos. tends to increase every year. Spectacles which cost Rs. 3,000/- to 4,000/- are made available for Rs. 160/- only. Thousands of villagers have benefited from these schemes. EWR's have even arranged cataract operations by in collaboration with government hospitals.

Timing 10.30 to 4 pm

Programme Expenditure for Per Camp

Items	Amount
Registration, tea, Banners, Bouquets Inauguration by any minister of local MLA as decided by the Managing Committee of GPMSA	Rs. 4,000/-
Lunch for Doctors	Rs. 5,000/-
Stationary / Gifts	Rs. 4000/-
Miscellaneous, Petrol Expenses	Rs. 2,000/-
Total	Rs. 15,000 /-

(Rupees Twelve Thousand Only)

1 camp Rs. 15,000/- X 4 camps per taluka = Rs. 60,000/-

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For 12 talukas X Rs. 60,000/- = Rs. 7,20,000/-

Annexure – 4**Plastic Drives and Waste Management initiatives:****Proposed Budget - Rs. 4,80,000/-**

Annually each village Panchayat gets Rs. 5-6 lakhs for cleanliness. GPMSA is seeking proposal for awareness programmes in school, colleges & Higher Secondary's involving NCC, NSS, Red Cross, Bharat Scouts & Guides & VCD groups. Aim is to have rallies, Street Plays, Workshops for demonstration of composting at home, Vermi-composting etc., so that Goa can be kept clean and green. Tourism which is the backbone of Goa can be enriched through these schemes. However much garbage and cleanliness is done by Panchayats garbage is still thrown along roads and highways. Hence awareness in schools is a must.

Annexure – 5**Career Guidance /Drug Abuse /Hygiene/ Awareness Programmes:****Proposed Budget – Rs. 5,80,000/-**

GPMSA has been organising on a small scale with limited resources such workshops youth are unaware of job opportunities & schemes available to do startups. Hence we have a team of trainers who can guide school & higher Secondary Students on various careers available as youth are the future of our state. There are several skill development courses and courses for self employment which school children are not aware of.

Annexure – 6**Exchange Programme/Tour for office bearers 72 Nos. Elected Women Representatives:****Proposed budget – Rs. 8,50,000/-**

Knowledge is power & ideas rule the world. Exchange Programmes and visits to see Kerala Model of Panchayati Raj, Yashoda (Pune) and certain model village Panchayats like Hiware Bazaar gram Panchayat in

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Ahmednagar District of Maharashtra etc. are of utmost importance. These visits can boost the Capacity of EWR's and office bearers who do not get an opportunity to and learn will get so through these tours and visits so that they can adopt these best practices in their village Panchayats. Buses or trains can be the mode of transport.

Annexure – 7

Award Ceremony/Felicitations of Outstanding women leaders & Block doing outstanding work & Goa Star Women Awards 2024:
Proposed Budget – Rs. 8,00,000/-

Every year outstanding Block Panchayats of North Goa and South Goa EWR's Office Bearers are felicitated at the hands of Chief Minister and Panchayat Minister. This year also an award to the best performing EWR's, ZP will be in corporate and taluka wise women leaders also will be felicitated by the block Committees recommendation i.e. the best performing EWR's/Panchayats. Recognition always boosts performance. We also want to felicitate women achievers in agriculture, business, dramas etc.

Annexure – 8

North Goa & South Goa District Sammelans:
Proposed Budget – Rs. 3,00,000/-

A mellawa of all the village Panchayat Members both male and female is planned so as to have interaction, cultural programmes, competitions, share best practices and conduct sessions on Stress Management and Leadership etc. Hence a budget provision of Rs. 1,50,000/- for North Goa District & Rs. 1,50,000/- for South Goa District is planned so that District level EWR's get an opportunity to organise & plan programmes.

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Annexure – 9

Collaboration Programmes with other NGO's, village Panchayat & Zilla Panchayats etc.:

Proposed Budget – Rs. 3,80,000/-

Since its difficult to have programmes in all 189 panchayats due to limited resources GPMISA Proposed to have collaborative programmes in panchayats which are not covered by collaborating with ZP's, Village Panchayats, NGO's, Clubs, etc where 50% contribution can be given by GPMISA.

Annexure – 10

State Level Sammelans Celebration of women Days on 8th March annually:

Proposed Budget – Rs. 1,80,000/-

A great opportunity for women to get together and celebrate women's day along with Anganwadi teachers/helpers and have motivational talk's sessions etc. The hand that rocks the cradle rules the world. Outside faculties/trainers can be invited by having this function.

N. Rodrigues

Mrs. Nelly Rodrigues
Administrator – GPMISA



Smt. Diksha Kanolkar

Smt. Diksha Kanolkar
President