



Department of Personnel
Government of Goa
Secretariat, Porvorim, Goa-403521.

File No. 2/4/87-PER/Part I /2615

Dated: 25/08/2025

Read :- (1) Circular No. 2/4/87-PER dated 06/10/1987 issued by the
Department of Personnel
(2) Notification No. DSYA/STATE SPORTS POLICY/GOA/2009/3432
dated 01/10/2009.

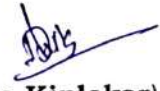
C I R C U L A R

1. In order to ensure appointment of meritorious sportsmen in Government Departments/Offices vide the Circular read at preamble (1), instructions were issued to all Government Departments/Offices reiterating that the appointing authorities while notifying vacancies to the Employment Exchange may reduce the number of vacancies by upto 5% and may fill such vacancies held back by appointing meritorious sportsmen subject to the overall limitations of 50% of the total number of vacancies of Group "C" and erstwhile Group "D" posts proposed to be filled by direct recruitment.
2. The Government has formulated Goa Sports Policy 2009 with mission to create an ambience in which talent, skill and excellence in sports flourish and from which great sportspersons and sports administrators of tomorrow emerge. It was pertinently mentioned therein that atleast 3% job reservation will be made in Government Departments, Semi-Government Corporations, Autonomous Bodies and Corporates to those sportspersons who represent the State in the recognized National and International Sports Events and win medals.
3. In pursuance to the Goa Sports Policy 2009 and Circular read at preamble (1), Government is pleased to declare mandatory sports reservation of four percent (4%) for meritorious sportsperson in direct recruitment, to Group "C" posts subject to the condition that all other reservations including reservation for meritorious sportsperson do not exceed 50% of the total number of vacancies proposed to be filled by direct recruitment.

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4. The criteria for determining eligibility for appointment as meritorious sportsperson shall be as laid down in the new Goa Sports Policy 2009 formulated by the Department of Sports and Youth Affairs.
5. In case of non-availability of eligible candidates from meritorious sportsmen/sportsperson, the vacancies shall be filled from other eligible candidates from Unreserved Category.
6. The candidates selected against the quota for sportsmen/sportsperson shall be placed in the appropriate category viz. SC/ST/OBC/Unreserved depending upon the category to which they belong in the roster meant for reservation of SCs/STs/OBCs.
7. The reservation in direct recruitment for meritorious sportsmen/sportsperson for Group "C" posts shall apply to all the Government Departments/Semi-Government Corporations and Autonomous Bodies.
8. All Heads of Departments/Offices shall strictly adhere to the above instructions.




(Durga Kinlekar)
Under Secretary (Personnel-II)

To,

1. All Head of Departments
2. All Semi-Government Corporations/Corporations/ Autonomous Bodies

Copy to:

1. The Director of Sports and Youth Affairs, Panaji-Goa
2. The Secretary, Goa Staff Selection Commission, Panaji-Goa.
3. Guard file.
4. Office copy.