

Panaji, 03rd July, 2025 (Ashadha 12, 1947)

SERIES II No. 14

OFFICIAL GAZETTE



GOVERNMENT OF GOA

PUBLISHED BY AUTHORITY

Note: There are three Extraordinary issues to the Official Gazette, Series II No. 13 dated 26-6-2025 as follows:-

1. Extraordinary dated 27-06-2025 from pages 455 to 459 regarding notification from office of the Chief Electrol Officer.
2. Extraordinary (No. 2) dated 1-7-2025 from pages 461 to 462 regarding Notification from Department of Law and Judiciary.
3. Extraordinary (No. 3) dated 2-7-2025 from pages 463 to 464 regarding Notification from Department of Panchayati Raj.

GOVERNMENT OF GOA

Department of Agriculture

Directorate of Agriculture

Order

3/3/Hort/26/GAPLMB/AMEND/2025-26/D.Agr/121

Date: 06-Jun-2025

Whereas, vide Notification No. 3/3/Hort/26/GAPLMB/Amend/2024-25/D.Agr/91 dtd. 13/06/2024, Government of Goa appointed a Committee of Administrators to manage the affairs of Goa Agricultural Produce and Livestock Marketing Board for a period of six months.

And whereas, the term of the existing Committee of Administrators was due to expire on 06/06/2025.

And whereas, the election process to elect new Members of the Board could not be completed by 06/06/2025 due to various reasons.

Now, therefore in exercise of the powers vested in me, under Section 16 (1) of the Goa Agriculture Produce and Livestock Marketing (Promotion & Facilitation) Act, 2007, I, Shri. Sandeep Fol Dessai, Director of Agriculture/State Marketing Officer, Government of Goa hereby convey the decision of the Government to further extend the term of Office of the Committee of Administrators for a period of six months or till the new Board is constituted whichever is earlier.

This Order shall come into force from 06/06/2025 with retrospective effect given under my hand and seal this Office on this 06th day of June, 2025.

By order and in the name of Governor of Goa.

Sandeep Fol Dessai, Director of Agriculture/State Marketing Officer & ex-officio Joint Secretary.

Tonca, Caranzalem.

Department of Home

Home-General Division

Notification

3/14/2024-HD(G)/1652

Date: 23-Jun-2025

Whereas, the Government Notification No. 41/1/2022/PG(Notification)/235 dated 03.11.2022 published in the Extraordinary, Series II No. 31, dated 03.11.2022 has notified various public services rendered by the Directorate

of Fire and Emergency Services under the Goa (Right of Citizens to Time-bound Delivery of Public Services) Act, 2013 (Goa Act 19 of 2013).

And whereas, the No Objection Certificate issued by the Directorate of Fire and Emergency Services to various occupancies is valid for a period of one year and to be renewed every year.

And whereas, the Government in order to streamline the procedure of renewal of NOC in respect of all Public Services mentioned in the Notification No. 41/1/2022/PG(Notification)/235, dated 03.11.2022 published in the Extraordinary, Series II No. 31, dated 03.11.2022 has decided to relax the provision of renewal of No Objection Certificate from the Directorate of Fire and Emergency Services and extend the renewal period from one year to five years from the date of issue of No Objection Certificate. The said renewal shall be applicable for both low-risk and high-risk buildings as defined in Notification 21/1/TCP/2020/GLDBCR/489 under the Goa Land Development and Building Construction (Amendment) Regulations, 2022 published in the Official Gazette, Series 1 No. 1 dated 07.04.2022.

Now therefore, the Government is pleased to issue the following directions as regards to issue and renewal of No Objection Certificate to the all Public Services in the State of Goa namely:-

1. The owner/occupier of the premises shall continue to obtain a No Objection Certificate (NOC) from the Directorate of Fire and Emergency Services, as required under applicable fire and safety regulations.

2. The validity of No Objection Certificate shall be period of five (5) years, subject to the following condition:-

a. The concerned owner/occupier must submit a self-declaration in the prescribed Format (Annexure–A) on the stamp paper of ₹100, annually stating that the Fire Protection Arrangements installed in the premises are regularly maintained, are fully functional, and can be operated in case of an emergency.

b. Upon completion of five-year period, the NOC may be renewed provided the Fire Protection Systems are inspected and found to be in proper working condition by the competent authority.

3. (a) The Designated Officer under the Goa (Right of Citizens to Time-bound Delivery of Public Services) Act, 2013 (Goa Act 19 of 2013), shall be empowered to conduct the Fire Prevention Inspection at any time during the calendar year to evaluate the efficacy of the installed Fire Protection Arrangement.

(b) If the fire protection arrangements are found to be non-operational or not in compliance, the Designated Officers holds the authority to revoke the NOC, after giving a reasonable opportunity of hearing.

The Notification shall come into force on the date of its publication in the Official Gazette.

By order and in the name of the Governor of Goa.

Manesh Hari Kedar, Under Secretary (Home-I).

Porvorim.



Order

1/21/2022-HD(G)/1717

Date: 27-Jun-2025

On the recommendation of the Departmental Promotion Committee as conveyed by Goa Public Service Commission vide their letter No.COM/II/11/37(3)/2021/350 dated 02/12/2022, Government is pleased to promote Shri. Krupasagar Maralkar, Police Inspector (Radio Mechanic) for promotion to the post of Deputy Superintendent of Police (Wireless) (Group 'B' Gazetted) in Goa Police Department on regular basis in Pay Matrix Level-10 of C.C.S. (Revised Pay) Rules, 2016 and other allowance to be fixed as per Rules with immediate effect.

The pay of the above officer shall be fixed in terms of provision of F.R.22(1) (a) (1) and he shall exercise his option within one month from the date of issue of this Order.

Since the promotion is within same group of posts, there is no probation period as per O.M. No.12/14/89-PER (Part)/977 dated 08/09/2022.

By order and in the name of the Governor of Goa.

Manesh Hari Kedar, Under Secretary (Home-I).

Porvorim.



Inspectorate of Factories and Boilers**Notification**

VI/BLR/(2)/A-144(Part-I)/IFB/2025/867

Date: 30-Jun-2025

In exercise of the powers conferred by sub-rules (1) and (3) of Rule 9 of the Boiler Operation Rules, 2021 and in supersession of the Government Notification No. VI/BLR/(2)/A-144/(Part-I)/IFB/2022/772 dated 07/06/2022, published in the Official Gazette, Series II No.11 dated 16/06/2022, the Government of Goa hereby re-constitutes the Committee of Examiners for the State of Goa consisting of the following members, namely:-

- | | | |
|---|---|-----------------------|
| (1) The Chief Inspector of Factories and Boilers,
Altinho, Panaji | — | Ex-Officio Chairman. |
| (2) Shri Pankaj V. Naik,
Deputy General Manager
(Phosphates, Off-sites and Product Handling),
M/s. Paradeep Phosphates Limited,
Zuarinagar, Goa | — | Member. |
| (3) Shri Madan R. Shanbhag,
Senior Manager-Engineering,
M/s. MRF Ltd.,
Tisk-Usgao, Goa | — | Member. |
| (4) Shri Prasad Sankuru,
Senior Manager (Head of the CCP),
M/s. Goa Sponge and Power Limited,
Sanguem, Goa | — | Member. |
| (5) The Inspector of Boilers,
Altinho, Panaji | — | Ex-Officio Secretary. |

This Notification shall come into force on the date of its publication in the Official Gazette.

By order and in the name of the Governor of Goa.

Anant S. Pangam, Chief Inspector of Factories and Boilers & ex-officio Joint Secretary.
Panaji.

Notification

VI/BLR/(2)/A-144/IFB/2025/868

Date: 30-Jun-2025

In exercise of the powers conferred by Rule 9 of the Boiler Attendants Rules, 2011 and in supersession of the Government Notification No. VI/BLR/(2)/A-144/IFB/2022/771 dated 07/06/2022, published in the Official Gazette, Series II No. 11 dated 16/06/2022, the Government of Goa hereby re-constitutes the Board of Examiners for the State of Goa consisting of the following members, namely:-

- | | | |
|---|---|----------------------|
| (1) The Chief Inspector of Factories and Boilers,
Altinho, Panaji | — | Ex-Officio Chairman. |
| (2) Shri Vishwajit N. Desai,
Assistant Manager–Maintenance,
M/s. Punjab Renewable Energy System Pvt. Ltd.,
C/o. M/s. Deccan Fine Chemicals (P) Ltd.,
Santa Monica Plant, Corlim-Goa | — | Member. |
| (3) Shri Surendra R. Prabhugaonkar,
Ex-Head E & I – MCD
M/s. Vedanta Sesa Goa Iron Ore
Metcoke Division,
Navelim-Bicholim, Goa | — | Member. |

- (4) Shri Manoj B. Patil, — Member.
Deputy General Manager (Utilities),
M/s. Paradeep Phosphates Limited,
Zuarinagar, Goa
- (5) The Inspector of Boilers, Altinho, Panaji — Ex-Officio Secretary.

This Notification shall come into force on the date of its publication in the Official Gazette.

By order and in the name of the Governor of Goa.

Anant S. Pangam, Chief Inspector of Factories and Boilers & ex-officio Joint Secretary.
Panaji.

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Department of Labour

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Notification

24/14/2021/LAB/413

Date: 23-Jun-2025

In exercise of the powers conferred by sub-sections (1) and (2) of Section 17A of the Goa Shops and Establishments Act, 1973 (Goa Act 13 of 1974), the Government of Goa, thereby authorizing hereby allows woman workers to work in shop or establishment between the hours of 7.00 p.m. to 6.00 a.m. with effect from the date of publication of this notification in the Official Gazette, subject to the following conditions for ensuring safety of women, namely:-

- (i) Employment between the hours of 7.00 p.m. to 6.00 a.m. shall be with the consent in writing of the concerned woman workers;
- (ii) Adequate, secure and safe transportation facilities shall be provided to the women worker to pick-up and drop such worker at her residence;
- (iii) CCTV cameras shall be provided and maintained in the work areas where women workers will be employed;
- (iv) Provide safe, secure and healthy working condition such that no women worker is disadvantaged in connection with her employment.

This Notification shall come into force on the date of its publication in the Official Gazette.

By order and in the name of the Governor of Goa.

Amalia O. F. Pinto, Under Secretary (Labour).

Porvorim.

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Notification

28/02/2025-LAB/PART-III/394

Date: 16-Jun-2025

The following Award passed by the Industrial Tribunal and Labour Court, at Panaji-Goa on 26/05/2025 in Case Ref. No. IT/09/2018 is hereby published as required under Section 17 of the Industrial Disputes Act, 1947 (Central Act 14 of 1947).

By order and in the name of the Governor of Goa.

Amalia O.F. Pinto, Under Secretary (Labour).

Porvorim.

IN THE INDUSTRIAL TRIBUNAL AND LABOUR COURT

GOVERNMENT OF GOA AT PANAJI

(BEFORE MRS. VIJAYALAXMI SHIVOLKAR, HON'BLE PRESIDING OFFICER)

Ref. No. IT/09/2018

Workmen,
Rep. by the President,
Goa Trade & Commercial Workers' Union,
Velhos Building, Opp. Municipal Garden,
Panaji-Goa. ... Workmen/Party I

V/s

M/s. Country Club de Goa,
Anjuna, Bardez-Goa. ... Employer/Party II

Workman/Party I represented by Learned Adv. ShriSuhaasNaik.

Employer/Party II represented by Learned Adv. Shri. P. J. Kamat.

AWARD

(Delivered on this the 26th day of the month of May of the year 2025)

By Order dated 14/06/2018 bearing No. 28/24/2017-LAB/384, the Government of Goa in exercise of powers conferred by Clause (d) of sub-section (1) of Section 10 of the Industrial Disputes Act, 1947 (Central Act of 14 of 1947), hereinafter referred to as the "said Act"), the existing dispute between the Management of M/s Country Club de Goa, Anjuna, Bardez, Goa and its workmen represented by Goa Trade & Commercial Workers, has referred the following dispute for adjudication to the Industrial Tribunal of Goa at Panaji-Goa, constituted under Section 7-A of the said Act.

SCHEDULE

1. *"Whether the following demands raised by the Goa Trade and Commercial Workers' Union before the management of M/s Country Club de Goa, Anjuna, Bardez, Goa are legal and justified?"*

CHARTER OF DEMANDS

1. **Grade/Flat-Rise in Basic-Salary and Pay-Scales:**

That each Workperson be graded appropriately as per the nature of work performed by them and be paid a sum of Rs.2500/- as a Flat-Rise over and above the existing "Basic Salary" earned by him/her as on 31/12/2015. The "Basic Salary" of each workperson as on 31/12/2015 PLUS the Flat-Rise of Rs.2500/- per month be placed in the respective pay-scales given below and fitted in it at the appropriate stage in the Scale-Pay and paid to each worker w.e.f. 01/01/2016.

Grade	Designation	Pay - Scales
I	Utility worker/Helper/Gardener/Sweeper/Labour	5500-220-6600-265-7925-320-9525
II	Resort Attdt/Pool Attdt/Bell Boy/Doorman/Desk Attdt/(Eng./H/K/Garden/Kitchen)/Sr. Utility Worker/Attendant Cook/Laundry Attdt/Steward/Linen Keeper /Tailor/Roomboy/Technician/Electrician/Plumber/ Carpenter/Painter/A. C. Technician/Mas/Stores Keeper /Asst. Store Keeper/Cashier/Reservation	6500-275-7875-335-9550-405-11575
III	Supervisor/Jr. Chef	7500-340-9200-405-11225-485-13650
IV	Sr. Supervisor, Captain	8500-405-10525-500-13025-615-16100

2. House Rent Allowance (HRA):

That w.e.f. 01/01/2016 each worker shall be paid sum of Rs.1500/- per month towards House Rent Allowance (HRA) over and above the existing H.R.A.

3. Fixed Dearness Allowance (FDA):

That w.e.f. 01/01/2016 each workperson shall be paid a sum of Rs.3000/- per month as Fixed Dearness Allowance (FDA) at base 5500 points All India Consumer Price Index (AAICPI) (1960=100).

4. Variable Dearness Allowance (VDA):

That w.e.f. 01/01/2016 each workperson shall be paid a Variable Dearness Allowance (VDA) at the rate of Rs.2/- per point over and above base (AAICPI) 5500 points (1960=100).

The Variable Dearness Allowance (VDA) be revised every quarter.

5. Conveyance Allowance:

That w.e.f. 01/01/2016 each workperson shall be paid an Additional Conveyance Allowance of Rs.1000/- per month.

6. Shift Allowance:

That w.e.f. 01/01/2016 each workperson shall be paid a Shift Allowance on the following basis:

7.00 a.m.	to	4.00 p.m.	Rs.30/- per shift;
8.00 a.m.	to	5.00 p.m.	Rs.30/- per shift;
9.00 a.m.	to	6.00 p.m.	Rs.30/- per shift;
11.00 a.m.	to	8.00 p.m.	Rs.40/- per shift;
3.00 p.m.	to	12.00 p.m.	Rs.50/- per shift.

7. Out-Door Food Allowance:

Whenever a workman is sent on out-door duty he/she shall be paid an Out-Door Food Allowance towards breakfast, lunch, dinner, tea and snacks on the following patters:

Breakfast	Rs.35/- per day
Lunch	Rs.100/- per day
Dinner	Rs.100/- per day
Tea & Snacks	Rs.35/- per day

8. Leave Travel Allowance (LTA.):

That w.e.f. 01/01/2016 each workperson shall be paid Rs.6,000/- as Leave Travel Allowance (LTA) in the month of December every year.

9. Overtime:

That each employee shall be paid overtime at double the rate of wages with retrospective effect irrespective of his grade and designation. Whenever an employee is required to work on Sundays/Holidays and Weekly Off days, they shall be paid double the rate of wages with a paid compensatory-off which shall be allowed to be availed by an employee within 10-days of such work. In the event where an employee exceeds 16-hours of duty due to exigencies of work, he/she shall be paid overtime as above and shall be given a paid compensatory off, consequent to such work.

10. Leave Facilities:

All the workpersons shall be made eligible to the following Leave Facilities w.e.f. 01/01/2016.

- (a) Privilege Leave: 30 days per annum with facility to accumulate upto 100 days and encash leave above 50 days.

- (b) Casual Leave: 12 days per annum with a facility to accumulate upto 30 days or with a facility to encash the balance Leave.
- (c) Sick Leave: 10 days per annum with a facility to accumulate upto 30 days.
- (d) Holidays: 12 days per annum to be finalized in the month of January, every year between the Union and the Management.

The availment of leave ought to be discussed between the Parties. The present system of leave availment is most inconvenient to the workmen.

11. Rest Room And Lockers:

Proper Rest Room and Locker room shall be provided to the workmen with adequate facilities.

12. Interest Free Loan Facility:

Each worker ought to be made eligible to an Interest Free-Loan-Facility to the extent of Rs.50,000/- to be deducted in 25 equal installments.

13. Bonus:

That w.e.f. 01/01/2016 every workperson ought to be paid Bonus for every financial year @ 20% without any ceiling.

14. Festival Advances:

That each workperson be paid Rs.5,000/- as Festival Advance to be deducted in 10 equal installments at least 10 days prior to the following festival, every year.

- a) Ganesh Chaturthi festival
- b) Christmas festival
- c) Festival of Id.

15. Service Charge:

- a) All employees shall be paid 10% service charges per month on the gross sales in the Hotel.
- b) All service charges shall be distributed equally to all ranks-and-file.

16. Issuance of Letters:

The workmen shall be issued detailed letters of Appointment/Confirmation in service specifying his/her date of joining, confirmation in service, grade, etc.

17. Interim Relief:

Pending the finalization of all the above demands spelt-out herein, in this Charter of Demands, the Union/workmen demands that each workman who is on the pay roll of the Company be granted an amount of Rs.5500/- as an INTERIM RELIEF as the present salary and other emoluments paid to the workmen are meager and pathetic. This Interim Relief be adjusted from the final relief to be granted to the workmen effective from 01/01/2016.

18. Grievance Redressal System:

The grievance must be responded by the Management within 48 hours of registering them. The present grievance/redressal system operative in the company is extremely poor and outdated and unresponsive.

- 2. *If the answer to issue No.(1) above is in the negative, then, to what relief the workmen are entitled?"*
- 4. Considering the pleadings of both the Parties this Tribunal framed issues on 02/05/2019 at Exhibit 8. The issues reads as under:

ISSUES

- 1. Whether the Party I proves that the Charter of demands raised by it against the Party II are legal and justified?

2. Whether the Party II proves that the reference made by the Government is not maintainable?
3. What Relief? What Award?
5. The Party I in support of their case, examined their witness ShriRajendraMangueshkar. Along with the Affidavit-in-Evidence at Exhibit 12, ShriMangueshkar produced documents from Exhibit 13 Colly to Exhibit 22. This witness was cross-examined by the Advocate for the Party II and the Party I closed their evidence.
6. On behalf of Party II, witness ShriDudekulaHussainiwas examined. He produced his Affidavit-in-Evidence at Exhibit 28 and also produced on record the documents from Sr. No.29 to 34 Colly. This witness was cross-examined partly and the matter was adjourned for further cross-examination of the Party II witness at which time there came the proposal for settlement which was consented and accepted by both the Parties. Both the Parties were given liberty to compromise the matter amicably and accordingly exchanged the proposed drafts of settlement/compromise terms to each other. Finally, on 22/04/2025 both the Parties jointly filed terms of settlement along with the annexures at Exhibit 35 Colly.
7. The above application as well as the terms of settlement at Exh.35 Collyhave been signed by the Advocates appearing for both the Parties and have agreed upon the terms mentioned below:

The terms of Settlement are as follows:

1. It is agreed between the Parties that the legal heirs of the deceased Mr. Justine Fernandes shall be paid Leave Encashment amounting to Rs.33,976.00 (Rupees Thirty Three Thousand Nine Hundred and Seventy Six Only).
2. It is agreed between the Parties that the legal heirs of the deceased Mr. Justine Fernandes shall be paid gratuity and EPF which shall be paid by the Office of Life Insurance Corporation and EPFO and Corporation shall assist the legal heirs in claiming the said amount before the respective offices. Necessary process shall be initiated by the Corporation within 156 days.
3. In addition to the above, the Corporation agrees to pay the legal heirs of the deceased Mr. Justine Fernandes a sum of Rs.3,00,000/- (Rupees Three Lakhs Only), as ex-gratia in full and final settlement of all their claims.
4. Accordingly, the legal heirs of the deceased Mr. Justine Fernandes agrees not to pursue the dispute raised before the Industrial Tribunal under reference No. Apln.1/2018 in the matter of their termination from service or any dispute raised individually or through any Union before any Tribunal, court, Authority or Forum and treat the same as settled.
5. Further, the legal heirs of the deceased Mr. Justine Fernandes agrees that the deceased Mr. Justine Fernandes ceased to be in service of the Company and further agrees not to raise any industrial dispute in the matter of his termination before any Court/Authority/Forum, either individually or through any Union and if any such dispute has been at all raised, the same shall be treated as settled.
6. It is agreed between the Parties that this settlement shall be filed before the Industrial Tribunal in Appln. No. 01/2018 for an Award in terms of the present settlement.
8. I have gone through the application dated 04/04/2025 along with the Memorandum of Settlement at Exh. 35 Colly filed on record duly signed by both the Parties. The terms of settlement are acceptable to both the Parties which in my view, are just and fair to bring about harmony and industrial peace. As such the Settlement is accepted.

In view of above, I pass the following Order:

ORDER

- (i) The reference at the instance of both the Parties stands disposed off in view of the Settlement arrived by both the Parties at Exhibit 35Colly.

(ii) No order as to costs.

(iii) Inform the Government accordingly.

Vijayalaxmi R. Shivolkar, Presiding Officer, Industrial Tribunal & Labour Court.
Panaji.

ANNEXURE A

Country Club De Goa Staff Full and Final Settlement

Sr. No.	Name of Employee	Employee Code	Designation	Department	Grade	G Salary	Basic	DOJ	No. of PI's	PL. Amt	Pending Bonus	No. of Years	Gratuity Amount	Compensation	Total Amount
1.	Mr. GovindMulik	CCDG 06039	Electrician	Maintenance	Skilled	13,338	10,004	01.11.2009	32	10670	13338	13	75026	86697	185732
2.	Mr. LaxmanNaik	CCDG 05011	Gardener	House Keeping	Skilled	13,338	10,004	01.10.2006	29	9670	13338	16	92340	106704	222052
3.	Mr. Prasad Mahambrey	CCDG 88	Maint.Sup	Maintenance	Skilled	13,338	10,004	18.06.2007	22	7336	13338	15	86569	100035	207278
4.	Mr. Ranjan Kumar Sahoo	CCDG 06038	Electrician	Maintenance	Skilled	12,168	9,126	11.06.2007	18	5476	12168	13	68445	79092	165181
5.	Mr. GovindGaonkar	CCDG 05002	H. K. Supervisor	House Keeping	Skilled	13,000	9,750	06.12.2006	15	4875	13000	15	84375	97500	199750
6.	Mr. MahadevDabholkar	CCDG 05022	Gardener Helper	House Keeping	Semi Skilled	11,570	8,678	01.01.2007	15	4339	11570	14	70088	80990	166986
7.	Mr. GurudasVithoba Salgaonkar	CCDG 27	Room Boy	House Keeping	Un Skilled	10,010	7,508	05.02.2014	15	3754	10010	7	30319	35035	79118
8.	Mr. Suryakant Padval	CCDG 05048	Room Boy	House Keeping	Un Skilled	10,010	7,508	16.05.2009	15	3754	10010	12	51975	60060	125799
				Total						49873	96772		559136	646113	1351894

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Department of Personnel
Order

7/17/2022-PER/3472

Date: 10-Oct-2024

The Governor of Goa is pleased to order the transfer and posting of the following IAS Officers, with effect from 14/10/2024:-

Sr. No.	Name & Designation	Present posting	Posted as
1.	Shri Prasanna A. Acharya, IAS (AGMUT:2016)	Awaiting posting	1. Director, Department of Information Technology, Electronics and Communications. 2. Director, Printing & Stationary.

2.	Ms. Yashaswini B., IAS (AGMUT:2020)	Director, Department of Information Technology, Electronics and Communications with additional charge of Managing Director, Goa Information Technology Developm ent Corporation and Director, Fisheries	Director, Vigilance with additional charge of Director, Fisheries
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By order and in the name of the Governor of Goa.

Eshant V. Sawant, Under Secretary (Personnel-I).

Porvorim.

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Order

7/17/2022-PER/4915

Date: 18-Nov-2024

Shri Prasanna A. Acharya, IAS (AGMUT:2016), Director, Department of Information Technology, Electronics and Communications and Director, Printing & Stationery, shall also hold the charge of Managing Director, Goa Information Technology Development Corporation, with immediate effect.

By order and in the name of the Governor of Goa.

Eshant V. Sawant, Under Secretary (Personnel-I).

Porvorim.

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Order

7/17/2022-PER/1619

Date: 30-May-2025

The Governor of Goa is pleased to appoint Shri Prasanna A. Acharya, IAS (AGMUT:2016) as Secretary to Government, with immediate effect.

By order and in the name of the Governor of Goa.

Raghuraj A. Faldesai, Under Secretary (Personnel-I).

Porvorim.

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Notification

7/17/2022-PER

Date: 30-May-2025

- Read:-
1. Notification No. 7/17/2022-PER/3388 dated 14-08-2023.
 2. Notification No. 7/17/2022-PER/3687 dated 15-09-2023.
 3. Notification No. 7/27/2022-PER/21 dated 03-01-2024.
 4. Notification No. 7/27/2022-PER/3341 dated 25-09-2024.
 5. Notification No. 7/27/2022-PER/4778 dated 06-11-2024.
 6. Notification No. 7/17/2022-PER/187 dated 16-01-2025.

In partial modification to the Notifications read in the preamble, the Governor of Goa is pleased to order allocation of work/Departments amongst the following Secretaries to the Government, with effect from the date of superannuation of Shri E. Vallavan, IAS, Secretary (Social Welfare) on 31/05/2025:-

Sr. No.	Name & Designation	Departments
1.	Shri Sarpreet Singh Gill, IAS (2009) Commissioner-cum-secretary (Water Resources)	1. Water Resources 2. Social Welfare 3. Commissioner of State Taxes 4. Commissioner of Excise 5. Planning & Statistics
2.	Shri Prasanna A. Acharya, IAS (2016) Secretary (Fisheries)	1. Fisheries 2. Empowerment of Persons with Disabilities. 3. Provedoria 4. Animal Husbandry & Veterinary Services

By order and in the name of the Governor of Goa.

Raghuraj A. Faldesai, Under Secretary (Personnel-I).

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Order

7/17/2022-PER/1678

Date: 04-Jun-2025

The Governor of Goa is pleased to post Ms. Ankita Mishra, IAS (AGMUT: 2018) as Commissioner of Excise, with immediate effect.

By order and in the name of the Governor of Goa.

Raghuraj A. Faldesai, Under Secretary (Personnel-I).

Porvorim.

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Notification

7/27/2022-PER/1804

Date: 14-Jun-2025

- Read:-
1. Notification No. 7/17/2022-PER/3388 dated 14-08-2023.
 2. Notification No. 7/17/2022-PER/3687 dated 15-09-2023.
 3. Notification No. 7/27/2022-PER/21 dated 03-01-2024.
 4. Notification No. 7/27/2022-PER/4778 dated 06-11-2024.
 5. Notification No. 7/17/2022-PER/187 dated 16-01-2025.
 6. Notification No. 7/17/2022-PER/1620 dated 30-05-2025.

In partial modification to the Notifications read in the preamble, the Governor of Goa is pleased to order allocation of work/Departments to Shri Sarpreet Singh Gill, IAS, Commissioner-cum-Secretary (Water Resources) with effect from 13/06/2025 (a.n.):-

Sr. No.	Name & Designation	Departments
1.	Shri Sarpreet Singh Gill, IAS (2009), Commissioner-cum-Secretary (Water Resources)	1. Water Resources 2. General Administration 3. Information & Publicity 4. Legal Metrology 5. Social Welfare 6. Planning & Statistics 7. Commissioner of State Taxes

By order and in the name of the Governor of Goa.

Durga Kinlekar, Under Secretary (Personnel-II)/Link.

Porvorim.



Order

7/27/2022-PER/1898

Date: 20-Jun-2025

Shri Manthan Manoj Naik, Under Secretary, Home-II holding additional charge of Under Secretary, ARD shall also hold the charge of Under Secretary (DMU) in addition to his own duties with immediate effect.

This issues on the recommendation of the Goa Services Board.

By order and in the name of the Governor of Goa.

Raghuraj A. Faldesai, Under Secretary (Personnel-I).

Porvorim.



Order

5/23/2022-PER/1928

Date: 24-Jun-2025

Shri Manthan Manoj Naik, Under Secretary, Home-II holding additional charge of Under Secretary, ARD shall also hold the charge of Under Secretary (DMU) in addition to his own duties with immediate effect.

This issues on the recommendation of the Goa Services Board.

By order and in the name of the Governor of Goa.

Raghuraj A. Faldesai, Under Secretary (Personnel-I).

Porvorim.



Order

No. 6/5/2023-PER/1929

Date: 24-Jun-2025

Shri Pranab G. Bhat, Joint Secretary (Budget) holding additional charge of Joint Secretary (ARD) shall also hold the charge of Joint Secretary (Debt Management Unit), in addition to his own duties with immediate effect.

This issues on the recommendation of Goa Services Board.

By order and in the name of the Governor of Goa.

Raghuraj A. Faldesai, Under Secretary (Personnel-I).

Porvorim.



Order

5/23/2022-PER/1938

Date: 25-Jun-2025

On the recommendation of the Goa Services Board, the Governor of Goa is pleased to order transfer & posting of the following Junior Scale Officers of Goa Civil Service, in public interest, with immediate effect:-

Sl. No.	Name and present posting of the officer	Posted as
1	Shri Daulatrao Rane Sardesai, Project Officer (DRDA), North with additional charge of Deputy Director, Social Welfare, North	Deputy Director (Admn.), Social Welfare, with additional charge of Deputy Director, Social Welfare, North.
2	Shri Laxmikant R. Dessai, Chief Officer, Quepem Municipal Council with additional charges of Chief Officer, Canacona Municipal Council and Forest Settlement Officer, South	Deputy Collector and SDM-II, Salcete with additional charges of Chief Officer, Quepem Municipal Council and Chief Officer, Canacona Municipal Council.
3	Shri Deepak P. Vaingankar, awaiting posting	Deputy Collector, South-2 with additional charge of Forest Settlement Officer, South.
4	Shri Abhijeet Uddhavrao Nikam, Administrator of Comunidade, South Zone	Deputy Director (Admn.), Information Technology with additional charge of Deputy Director (Admn.), Agriculture.
5	Shri Prajeet Chodankar, Deputy Director (Admn.), Information Technology with additional charge of Deputy Director (Admn.), Agriculture	Administrator of Comunidade, South Zone.
6	Shri Sitaram Gurudas Sawal, Deputy Director (Admn.), Social Welfare	Under Secretary, Health-I with additional charge of Under Secretary, Forest.

Shri Velton Peter Tellis, Deputy Collector, South-1 shall hold the charge of SLAO, KRC in addition to his own duties.

Shri Umesh Desai, Deputy Director, Public Grievances shall hold the charge of Project Officer, DRDA, North in addition to his own duties.

Dr. Medora Eromilla D'Costa, Administrative Officer, Hospicio Hospital, Margao shall hold the charge of Project Officer, DRDA, South in addition to her own duties.

Smt. Avelina D'sa E Pereira, Deputy Collector (DRO), South shall hold the charge of Deputy Director, Social Welfare, South in addition to her own duties.

The officers shall complete handing over and taking over process with immediate effect and submit compliance.

By order and in the name of the Governor of Goa.

Raghuraj A. Faldesai, Under Secretary (Personnel-I).

Porvorim.

Order

No. 6/11/2017-PER(Part)/1952

Date: 26-Jun-2025

- Read: 1. Order No. 6/11/2017-PER/2616 dated 23-10-2018.
 2. Order No. 6/11/2017-PER/1662 dated 14-06-2019.
 3. Order No. 6/11/2017-PER/1169 dated 15-05-2020.
 4. Order No. 6/11/2017-PER/2328 dated 17-09-2021.

Whereas, on the recommendation of the Departmental Promotion Committee held on 15/10/2018, as conveyed by Goa Public Service Commission vide letter No. COM/II/11/42(3)/2011/226 dated 16/10/2018, the Senior Scale Officers were promoted to Junior Administrative Grade of Goa Civil Service, in Level 12 of CCS (Revised Pay) Rules, 2016 vide Order dated 23/10/2018 read at Sr. No. 1 in the preamble;

And whereas, the DPC held on 15/10/2018 was reviewed on 29/05/2018 and 11/05/2020 and vide recommendations of the Review DPC meeting held on 29/05/2019 and 11/05/2020 conveyed by the Commission, three additional Senior Scale Officers viz. Shri Dipak Desai, Shri Prashant Shirodkar and Shri Shivaji Dessai were promoted to Junior Administrative Grade of Goa Civil Service, in the order of their merit with due regard to the seniority within their respective grading as on 15/10/2018 vide order dated 14/06/2019 and 15/05/2020 read at Sr. Nos. 2 & 3 in the preamble;

And whereas, the recommendations in respect of Shri Siddhivinayak S. Naik were kept in sealed cover viz-a-viz his promotion to Senior Scale;

And whereas upon receipt of vigilance clearance, the GPSC vide letter No. COM/II/11/42(1)/2020/611 dated 04/03/2024 conveyed their recommendation in respect of Shri Siddhivinayak S. Naik and he was promoted to Senior Scale of Goa Civil Service in Level 11 of the CS (Revised Pay) Rules, 2016 w.e.f. 09/12/2016 in the order of his merit with due regard to the seniority within the respective grading vide order No. 6/6/2022-PER/2869 dated 08/08/2024;

And whereas, on promotion to Senior Scale, Shri Siddhivinayak S. Naik, has been placed below Shri Gopal Parsekar and above Shri Gurudas P. Pilarnekar in the seniority list of Senior Scale Officers of Goa Civil Service issued vide Memorandum No. 6/4/2016-PER/1025 dated 28/04/2020 with due regards to his seniority vide Memorandum dated 09/01/2025;

And whereas, a review DPC was held by GPSC on 23/05/2025 based on the revised seniority to review the DPC held on 15/10/2018 which was reviewed on 29/05/2019 & 11/05/2020 for considering eligibility of Shri Siddhivinayak S. Naik for promotion to Junior Administrative Grade;

Now therefore, on the recommendation of the Departmental Promotion Committee held on 23/05/2025, as conveyed by the Commission vide letter No. COM/II/11/42(1)/2021/56 dated 27/05/2025, the Governor of Goa is pleased to promote Shri Siddhivinayak S. Naik in terms of Rule 32 of Goa Civil Service Rules, 2016 to the post of Junior Administrative Grade, in the Level 12 of CCS (Revised Pay) Rules, 2016 w.e.f. 23/10/2018 with consequential monetary benefits and place him in the promotion orders read in the preamble at Sr. Nos. 1, 2 and 3 as under:

Sr. No.	Name of the officer	Position in promotion order
1.	Shri Siddhivinayak S. Naik	Below Shri Gopal Parsekar and above Shri Gurudas P. Pilarnekar

On promotion, the officer shall continue to hold the post presently held by him.

The officer shall exercise option for fixation of pay in promotional grade in terms of F.R. 22(I) a (1), within a period of one month from the date of issue of the order. The option once exercised shall be final.

By order and in the name of the Governor of Goa.

Raghuraj A. Faldesai, Under Secretary (Personnel-I).

Porvorim.

Order

15/7/2003-PER/(Part-I)/1972

Date: 27-Jun-2025

- Read: 1) Notification No. 1/4/2015-PER dated 23/06/2022 published in the Official Gazette, Series I No. 14 dated 07/07/2022.
- 2) Notification No. 15/18/2003-PER(Part-I)/974 dated 04/04/2023 published in the Official Gazette, Series I No. 2 dated 13/04/2023.
- 3) Letter No. COM/I/5/42(1)/2018/305 dated 30/05/2025 received from Secretary, Goa Public Service Commission, Panaji, Goa.
- 4) Letter No. GIPARD/PA/DB/007/2024-25/08 dated 09/06/2025 received from the Director (Training) & Secretary, Goa Institute of Public Administration & Rural Development, Ella Farm, Old Goa, Goa.

Pursuant to the Notifications read in preamble, the Result of the Departmental Examination of the following Officers in the Cadre of Mamlatdar/Joint Mamlatdar/Vigilance Officer conducted by Goa Public Service Commission from 22/04/2025 to 23/04/2025 and Goa Institute of Public Administration & Rural Development on 24/05/2025, is declared, as indicated against their name:

Sr. No.	Name of the Officers	Results	Remarks
1.	Shri Nathan Leonard Afonso	Fail	Failed in Paper V
2.	Shri Rosario Carvalho	Fail	Failed in Paper V
3.	Smt. Seema S. S. Gudekar	Fail	Failed in Paper V & VI
4.	Kum. DayleRebello	Pass	-----
5.	Kum. Ruchika Swapnil Birje	Pass	-----
6.	Kum. Shannon Chika De Almeida	Pass	-----
7.	Shri DattaprasadShrikantToraskar	Pass	-----
8.	Shri Vishnu MahadevRane	Pass	-----
9.	Shri Sidharth Ashok Prabhu	Pass	-----
10.	Shri Abhijit Ganesh Gaonkar	Pass	-----
11.	Kum. ShrutiSuhaskumtekar	Pass	-----
12.	Shri Gajesh Prakash Shirodkar	Fail	Failed in Paper VI
13.	Shri RamkrishnaSagunSalgaonkar	Fail	Failed in Paper V
14.	Ms. Urvashi UmeshNaik	Pass	-----
15.	Miss Gayatri Ganesh NaikDessai	Fail	Failed in Paper V
16.	Shri Surendra N. Gaonkar	Fail	Failed in Paper V
17.	Kum. Meghana Prashant Naik	Fail	Failed in Paper VI
18.	Ms. Jenisa Pereira	Fail	Failed in Paper V
19.	Shri DevanandPrabhakarPrabhu	Pass	-----

This is issued based on the result of the above candidates communicated by Goa Public Service Commission and Goa Institute of Public Administration & Rural Development, vide letters read in preamble at Sr. No. (3) & (4).

By order and in the name of the Governor of Goa.

Raghuraj A. Faldesai, Under Secretary (Personnel-I).

Porvorim.

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Department of Town and Country Planning

Notification

36/18/39A/Notification(4F)/TCP/2025/283

Date: 02-Jul-2025

Whereas, the Town and Country Planning Department of the Government of Goa received applications under sub-section (1) of Section 39A of the Goa Town and Country Planning Act, 1974 (Act 21 of 1975) for change of zones in the Regional Plan for Goa 2021 in respect of the plots of land as specified in detail in column Nos. (2) to (7) of the Table below (hereinafter referred to as “the said Proposals”);

TABLE

Sr. No.	Name of the Applicant	Survey No./ Sub Division No./P.T. Sheet No./Chalta No.	Name of Village and Taluka	Published land use as per RPG-2021/ODP (Total Area) in m2	Proposed land use	Area proposed in sq. mts.	Decision of the Government
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)
1.	Sachin S. Sawant	236/1 (Plot No. 71)	Usgao, Ponda	Natural Cover Total Area (225)	Settlement	225	Approved for change of zone
2.	Krishna D. Naik	236/1 (Plot No. 34-B)	Usgao, Ponda	Natural Cover Total Area (136.5)	Settlement	136.5	Approved for change of zone
3.	Ram Sajiwan Bind & Krishna D. Naik	236/1-A-G	Usgao, Ponda	Natural Cover Total Area (269)	Settlement	269	Approved for change of zone
4.	Pradeep Pandurang Desai	236/1 (Plot No.125)	Usgao, Ponda	Natural Cover Total Area (175)	Settlement	175	Approved for change of zone
5.	Pradeep Sambhaji Salunkhe & Sanjay Mahadev Yadav	236/1 (Plot No. 66)	Usgao, Ponda	Natural Cover Total Area (225)	Settlement	225	Approved for change of zone
6.	Sudhir Sawant	193/1 (Part)	Assagao, Bardez	Partly Settlement (1258m2), Partly Natural Cover (1517m2) Total Area (2775)	Settlement Zone	1517	Approved for change of zone

7.	Allen Patrick Fernandes Karmelina Martins Selwyn Inocent Franis Fernandes	161/14-B	Assagao, Bardez	Partly Settlement, Partly Natural Cover with No Development Slope Total Area (1856)	Partly Natural Cover with No Development Slope to Settlement	1116	Approved for change of zone
8.	Pushti Wellness Private Limited	69/1-A	Reis Magos, Bardez	Partly Settlement (3800m ²) Partly Natural Cover (3325m ²) Partly Natural Cover with No Development Slope (1775m ²) Total Area (8900)	Settlement	5100	Approved for change of zone

And whereas, in terms of sub-rule (1) of Rule 4 of the Goa Town and Country Planning (Change of zone of land in the Regional Plan or the Outline Development Plan) Rules, 2024 (hereinafter referred to as the “said Rules”), the Town and Country Planning Department after scrutinizing the said proposals placed such proposals alongwith its scrutiny reports before the Goa Town and Country Planning Board for its recommendations/approval/decision;

And whereas, the Goa Town and Country Planning Board approved the said proposals;

And whereas, notices as required by sub-rule (2) of Rule 4 of the said Rules were published,-

- (i) vide Notification No. 36/18/39A/Notification (1R)/TCP/2024/36 dated 05-11-2024 published in the Official Gazette, Series III No. 32 dated 07-11-2024 (as regards proposal at Sr. No. 1,2,3,4 & 5);
- (ii) vide Notification No. 36/18/39A/Notification(7)/TCP/2024/32 dated 28-10-2024 published in the Official Gazette, Series III No. 31 dated 01-11-2024 (as regards proposal at Sr. No. 6);
- (iii) vide Notification No. 36/18/39A/Notification (13)/TCP/2024/64 dated 17-12-2024 published in the Official Gazette, Series III No. 38 dated 20-12-2024 (as regards proposal at Sr. No. 7);
- (iv) vide Notification No. 36/18/39A/Notification (15)/TCP/2025/71 dated 15-01-2025 published in the Official Gazette, Series III No. 42 dated 16-01-2025 (as regards proposal at Sr. No. 8);and suggestions were invited from the public within a period of thirty days from the date of publication of the said Notifications in the Official Gazette;

And whereas, suggestions received from public were placed before the Goa Town and Country Planning Board in terms of sub-rule (3) of Rule 4 for its recommendation/approval and the Goa Town and Country Planning Board after due consideration of the suggestions received from the public recommended the proposals for change of zone as regards to Sr. No. 1 to 5 in its 209th TCP Board meeting held on 12-12-2024 and Sr. No. 6 in it's 210th TCP Board meeting held on 30-12-2024, Sr. No. 7 in its 213th TCP Board meeting held on 07-03-2025 and Sr. No. 8 in it's 215th TCP Board meeting held on 04-06-2025, directed to take further action as per sub-rule (4) of rule 4 of the said Rules;

And whereas, as required by sub-rule (4) of Rule 4 of the said Rules, the recommendation/approval/decision of the Goa Town and Country Planning Board along with the said proposals were placed before the Government for decision and the Government has approved the same;

Now, therefore, in view of the recommendation of the Goa Town and Country Planning Board being approved by the Government and in exercise of the powers conferred by Section 39A of the Goa Town and Country Planning Act, 1974 (Act 21 of 1975) read with sub-rule (5) of rule 4 and rule 6 of the Goa Town and Country Planning (Change of Zone of land in the Regional Plan or the Outline Development Plan) Rules, 2024, the Regional Plan and the Outline Development Plan is hereby altered and modified as specified in column No. (8) of above Table.

The alteration and modification of the Regional Plan as notified in this Notification shall be subject to the outcome of the PIL Writ Petition Nos. 53 of 2024 and 54 of 2024 which are pending final disposal before the Hon'ble High Court of Bombay at Goa.

Vertika Dagur, Chief Town Planner(Planning).

Panaji.



Department of Women & Child Development

Directorate of Women and Child Development

Notification

2-104 (12)-2006/DW&CD/3367

Date: 30-Jun-2025

In exercise of the powers conferred under sub-section (1) of Section 8 of the Protection of Women from Domestic Violence Act, 2005 (hereinafter called as 'the Act'), the Government of Goa hereby designates the below mentioned Officers as Protection Officers with jurisdiction mentioned against each to perform the duties and functions under the said Act, and the Rules framed thereunder:-

Sr. No.	Name & Designation of the Officer	Jurisdiction
1.	Central Administrator, One Stop Centre, North	North Goa District
2.	Probation Officer (Female), Pernem	Pernem Taluka
3.	Probation Officer (Female), Bicholim	Bicholim Taluka
4.	Probation Officer (Female), Sattari	Sattari Taluka
5.	Probation Officer (Female), Bardez	Bardez Taluka
6.	Probation Officer (Female), Tiswadi	Tiswadi Taluka
7.	Central Administrator, One Stop Centre, South	South Goa District
8.	Probation Officer (Female), Ponda	Ponda Taluka
9.	Probation Officer (Female), Mormugao	Mormugao Taluka
10.	Probation Officer (Female), Salcete	Salcete Taluka
11.	Probation Officer (Female), Quepem	Quepem Taluka
12.	Probation Officer (Female), Canacona	Canacona Taluka
13.	Probation Officer (Female), Sanguem	Sanguem Taluka
14.	Probation Officer (Female), Dharbandora	Dharbandora Taluka

This Notification supercedes the Notification No. 2-104(12)-2006/DW&CD/1505 dated 27/11/2007 and Notification No. 2-104 (12)2006/DW&CD/3010 dated 31/03/2016.

By order and in the name of the Governor of Goa.

Jyoti Desai, Director & ex-officio Jt. Secretary, Women and Child Development.

Panaji.

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