



GOVERNMENT OF GOA
GENERAL ADMINISTRATION DEPARTMENT
SECRETARIAT, PORVORIM, GOA- 403 521.

TEL- 2419784

FAX- 2419753

No.14/06/2001-GAD / 576

Dated : 27.03.2024

C I R C U L A R

Attention of Secretaries/ Addl. Secretaries/ Joint Secretaries/ Under Secretaries in the Secretariat is hereby drawn to the Sexual Harassment of Women at Workplace (Prevention, Prohibition & Rehabilitation) Act, 2013 under which the Internal Complaints Committee for the Secretariat has been constituted vide Order No.14/6/2001-GAD/1417 dated 08.12.2021 (Order has been displayed on the Notice Board).

Now, in view of the Hon. Supreme Court of India's judgment dated 19.10.2023 in Writ Petition (Civil) No.1224 of 2017, the Office of the Collector (North) has directed to ensure that the sub-offices fall in the North Goa District are well versed with the provisions relating to employers and their duties under Section 19 of the said Act.

It is enjoined upon all Heads of Departments/ Offices in Secretariat to get themselves acquainted with the provisions of the Sexual Harassment of Women at Workplace (Prevention, Prohibition & Rehabilitation) Act, 2013 and ensure safe work environment at workplace for women.

(Shaila G. Bhosle)
Under Secretary(GA-I)

Copy to:-

1. Office of the Chief Secretary/ Secretaries in the Secretariat.
2. All Secretariat Departments.
3. Guard file.
4. O/c.