

ESIC APPROVES SPREE 2025 SCHEME

Panaji, July 14, 2025

The Employees State Insurance Corporation (ESIC) has approved SPREE 2025 (Scheme for Promotion of Registration of Employers and Employees). It is a special initiative to expand social security coverage under ESI Act.

The scheme is open from July 1 to December 31, 2025 and provides a one-time opportunity for unregistered employers and employees including contractual and temporary workers-to enroll without facing inspections or demands for past dues.

Under SPREE 2025, employers can register their units and employees digitally through the ESIC portal, Shram Suvidha and MCA portal. Registration will be considered valid from the date declared by the employer. No contribution or benefit will apply for periods prior to registration, no inspection or demand of past records will be made for the pre-registration period.

The scheme encourages voluntary compliance by removing the fear of retrospective penalties and easing the registration process. Prior to SPREE, non-registration within specified timeframes could result in legal action and demand for backdated dues. SPREE 2025 addresses these barriers, aiming to bring left-out establishments and workers into the ESI fold and ensure broader social protection.

The launch of SPREE 2025 marks a progressive step by the Employees' State Insurance Corporation towards inclusive and accessible social security by simplifying the registration process and offering immunity from retrospective liabilities, the scheme not only encourages employers to regularize their workforce but also ensures that more workers, especially those in contractual sectors, gain access to essential health and social benefits under the ESI Act. ESIC remains committed to strengthening its outreach and fulfilling its mandate of universal social protection, aligning with the vision of a welfare-centric labour ecosystem in India.

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