

**DEPARTMENT OF SAINIK WELFARE, GOA**  
**(RAJYA SAINIK BOARD)**

**The particulars of its organization, function and duties**

1. Government Resolution dated 07 Sep 1919, the then Government of India suspended the functioning of the Central Recruiting Board and in its place a new Board was established called the “Indian Soldier’s Board” to advise, on questions affecting the interest of serving, discharged and deceased Indian soldiers and non-combatants and their dependents. This Board was then affiliated to the Army Department of the Government of India.

Due to the steady expansion of the Navy and the Air force, during Second World War, the need for a single Organization to perform the same functions in relation to those services, as well as Army, was felt and the Board was consequently reconstituted in April 1944. Later in March 1951, it was renamed as the Indian Soldier’s Sailor’s and Airmen’s Board. This Board functions under the Ministry of Defence as an Inter-Service Organization. The designation of the Board was changed to the Kendriya Sainik Board in 1975.

As the welfare of the Ex-Servicemen and their dependents is the joint responsibility of the Centre and the State/UTs, majority of the problems will have to be resolved only by the States/UTs. To assist the State Governments in this regard there are 32 Department of Sainik Welfare/Rajya Sainik Board in the Country. Like the Kendriya Sainik Board at the Centre, the Department of Sainik Welfare/Rajya Sainik Board/Zila Sainik Welfare Office are advisory bodies in respect of policy formulation, with regard to resettlement and welfare of Ex-Servicemen the their dependents residing in the State/Talukas. However, the implementation of various resettlement and welfare schemes is carried out through Department of Sainik Welfare.

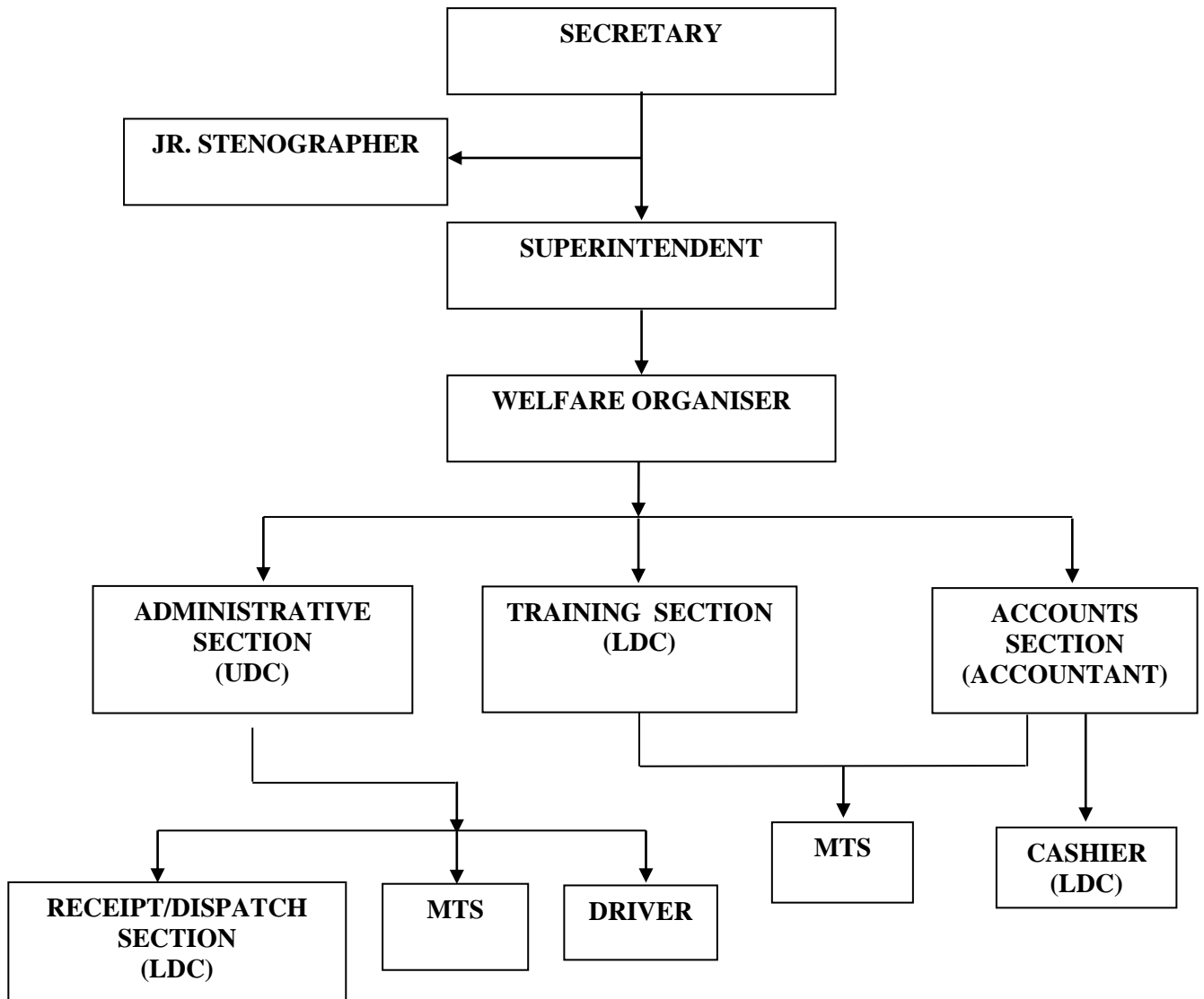
**Organization**

2. The Rajya Sainik Board Goa was constituted in June 1967 as a Cell and was located in the Secretariat under the Administrative control of the Home Department. The Chief Secretary is the Head of Department. The Hon’ble Chief Minister is the Chairman of the Rajya Sainik Board. The population of Ex-Servicemen was then **600** including widows and their dependents. At present, the Ex-Servicemen population including widows and their dependents of the State has increased to more than 8000. The post of the Secretary, Rajya Sainik Board was created and an independent office was established in the Collectorate Building in 1985. The Office of the Rajya Sainik Board was re-designated as Department of Sainik Welfare on 03 Nov. 1998. Lt Col Venugopal Nair (Retd) is the present Secretary of the Department of Sainik Welfare and is selected through the Goa Public Service Commission (GPSC).

The Department of Sainik Welfare has been performing the dual function of Zilla Sainik Board and Rajya Sainik Board. Although in other States, Zilla Sainik Boards or Zilla Sainik Welfare offices are located in every District under the control of Rajya Sainik Board at state level. The present strength of the staff of the Department is as under :-

| <b>S/No</b> | <b>Name of Posts</b> | <b>Auth</b> | <b>Held</b> | <b>Def</b> | <b>Remarks</b>   |
|-------------|----------------------|-------------|-------------|------------|--|
| (1)         | (2)                  | (3)         | (4)         | (5)        | (6)  |
| 1.          | Secretary            | 01          | 01          | -          | Goa Civil Services   |
| 2.          | Superintendent       | 01          | 01          | -          | Ex-Servicemen  |
| 3.          | Welfare Organiser    | 01          | 00          | 01         | Post is vacant due to promotion  |
| 4.          | Accountant           | 01          | 01          | -          | Common Cadre from Accounts   |
| 5.          | Stenographer/PA      | 01          | 01          | -          | Civilian   |
| 6.          | UDC/LDC              | 04          | 04          | -          | 01 UDC Ex-Servicemen<br>01 LDC Ex-Servicemen<br>02 LDC on contract through GHRDC |
| 7.          | Driver               | 01          | 01          | -          | Ex-Servicemen  |
| 8.          | MTS                  | 02          | 02          | -          | Ex-Servicemen  |
| 9.          | Sweeper              | -           | -           | -          | Out sourcing through GHRDC   |

**THE ORGANIZATIONAL CHART OF THE DEPARTMENT OF  
SAINIK WELFARE**



## **Functional Duties**

3. The Department of Sainik Welfare in the States/UTs is an Apex body concerned with all matters pertaining to the welfare and resettlement of Ex-Servicemen. In addition to being a permanent Department of the State Govt/UT, it is an effective link between the centre and the State Govts/UTs for implementing various policy directives laid down by the Ministry of Defence. The responsibilities of the Department encompass all matters pertaining to employment, self-employment, training and welfare of Ex-Servicemen and their dependents.

## **Duties of Officers & Employees**

4. The Sub-Committee, thereof, finds it essential to define the functional responsibilities for the Departments of Sainik Welfare prior to laying down the staffing norms. The functional responsibilities and duties of Secretary Department of Sainik Welfare are as follows:-

### **Welfare**

- (a) Liaison with various Departments of Central and State Governments/UTs as well as local Service HQs on all matters concerning welfare of Ex-Servicemen and families of Serving/deceased personnel of the Armed Forces including co-ordination of all welfare activities conducted by various agencies.
- (b) Control and co-ordinate the work of all ZSWOs in the State and ensure their effective functioning.
- (c) Hold annual meeting of the Rajya Sainik Board and Fund meeting to purpose fresh welfare and rehabilitation measures, formulate policies and monitor their implementation.
- (d) Maintain close liaison with the welfare organization and Military Hospitals with a view to mobilizes assistance to Ex-Servicemen and their dependents.
- (e) Hold Ex-Servicemen rallies and pension adalats in order to propagate various concessions being extended and settle on the spot, financial and other problems projected by the Ex-Servicemen and their dependents.
- (f) Monitor functioning of institutions run by the Department such as boys hostel, Sainik Aramgarh, old age homes etc.

- (g) Organise Flag Day Committee meetings in order to fix the targets for various collecting agencies, review the past performance and institute measures to enhance collections and monitor follow-up actions.
- (h) Maintain and operate welfare funds as per laid-down policies and effect judicious investments of welfare funds as per guidelines laid down.
- (i) Give wide publicity to the welfare activities being undertaken by the Department through the media and organizing Ex-Servicemen contact programme at Taluka levels.

### **Employment and Self-employment**

- (a) Maintain close and effective liaison for the purpose of resettlement and maximizing employment of Ex-Servicemen with the Department of Industries and Commerce, Employment exchange, Bureau of public enterprises, Banking Organizations, Government establishments and private bodies.
- (b) Formation of Ex-Servicemen Corporation and assistance to Ex- Servicemen co-operatives and associations in their self-employment ventures.
- (c) Review the implementation of reservation of jobs for Ex- Servicemen in Central and State Govts/UTs and their undertakings and take necessary steps to advise them to make up the short fall.
- (d) Monitor implementation of various resettlement schemes for self employment and advise financial institutions of such schemes.

### **Training**

- (a) Formulate policies for training of Ex-Servicemen and monitor the training activities conducted through PEXSEM and State sponsored training courses.
- (b) Liaise with various entrepreneurial development agencies and Departments for conducting programmes for Ex-Servicemen and their dependents and drawing up annual schedules thereof.
- (c) Provide budgetary support for conduct of training and review progress periodically.

**A directory of its officers and employees:**

| <b>Sl No.</b> | <b>Name &amp; Designation</b>                         | <b>Land line</b> | <b>Mobile</b> |
|---------------|---|------------------|---------------|
| <b>1</b>      | <b>2</b>  | <b>3</b>         | <b>4</b>      |
| 1             | Shri Damodar S. Morajkar,<br>Secretary                | 0832-2227138 (O) | 9765085622    |
| 2             | Shri Ramnath N. Pai,<br>Superintendent                | -                | 9834340237    |
| 3             | Miss Nikita K Oshelkar,<br>Accountant                 | -                | 7972476427    |
| 4             | Miss Sarita Y. Chimulkar,<br>Jr. Stenographer/PA      | -                | 9922025152    |
| 5             | Shri Balkrishna S. Shikerkar,<br>Upper Division Clerk | -                | 8888736201    |
| 6             | Shri Mahendra M. Mandrekar<br>Lower Division Clerk    | -                | 7001308410    |
| 7             | Smt. Swati M. Usapkar,<br>Lower Division Clerk        | -                | 7507462758    |
| 8             | Miss Rakshandha T. Kunkolkar,<br>Lower Division Clerk | -                | 9764761124    |
| 9             | Shri Sandesh R. Pal,<br>Driver                        | -                | 9834400343    |
| 10            | Shri Vilas N. Kubal,<br>MTS                           | -                | 9226593424    |
| 11            | Shri Suryakant K. Gawas,<br>MTS                       | -                | 9767412758    |

## **Policy Making Bodies**

The Rajya Sainik Board is an apex Policy making body of the State on welfare, Rehabilitation and other measures of Ex-Servicemen/widow/Disabled Soldiers/Serving and dependents. The Hon'ble Chief Minister is the Chairman of the Rajya Sainik Board and its constitutions are as under:-

|     |   |   |                     |
|-----|---|---|---------------------|
| 1.  | Hon'ble Chief Minister  | : | President           |
| 2.  | Secretary of Department of Ex-Servicemen Welfare, Ministry of Defence, New Delhi. | : | Vice President      |
| 3.  | Chief Secretary   | : | Vice President      |
| 4.  | Director General of Police  | : | Member              |
| 5.  | Flag Officer Commanding, Goa Area   | : | Member              |
| 6.  | Station Commander, Panaji, Goa  | : | Member              |
| 7.  | Principal Secretary (Finance)   | : | Member              |
| 8.  | Secretary (Education)   | : | Member              |
| 9.  | Secretary (Information & Publicity)   | : | Member              |
| 10. | Secretary (Industry)  | : | Member              |
| 11. | Secretary (Tourism)   | : | Member              |
| 12. | Director Resettlement, Zone (South)   | : | Member              |
| 13. | Collector, North Goa, Panaji  | : | Member              |
| 14. | Collector, South Goa, Margao  | : | Member              |
| 15. | Joint Secretary (Home)  | : | Member              |
| 16. | Joint Secretary (Personnel)   | : | Member              |
| 17. | Additional Secretary (ARD)  | : | Member              |
| 18. | Director of Sports & Youth Affairs  | : | Member              |
| 19. | Director Social Welfare   | : | Member              |
| 20. | Nominated Ex-Service Officer (Army)   | : | Non-Official Member |
| 21. | Nominated Ex-Service Officer (Navy)   | : | Non-Official Member |
| 22. | Nominated Ex-Service Officer (Air Force)  | : | Non-Official Member |
| 23. | Nominated Ex-Servicemen (PBOR)  | : | Non-Official Member |
| 24. | President, All Goa Ex-Servicemen Welfare Association                              | : | Non-Official Member |
| 25. | President, Air Force Association, Goa   | : | Non-Official Member |
| 26. | Dir General Resettlement, Ministry of Defence, New Delhi                          | : | Special Invitee     |
| 27. | Secretary, Kendriya Sainik Board, N. Delhi  | : | Special Invitee     |
| 28. | Secretary, Rajya Sainik Board   | : | Member Secretary    |

## **Funds**

The Department of Sainik Welfare is maintaining the Special Fund for reconstruction and rehabilitation of Ex-Servicemen of which Hon'ble Governor of Goa is the Chairman and the Chief Secretary is the Chairman of the State Executive Committee of Special Fund. The collections from the sale of Armed Forces Flag Day token stickers/ flags and contributions/donations are deposited in the Special Fund. The interest generated from the corpus of the fund is utilized to support various financial assistance schemes for the benefit of Ex-Servicemen and their dependents.

The composition of **State Managing Committee of Special Fund** for reconstruction and rehabilitation of Ex-Servicemen are as under:-

- |   |                    |
|---|--------------------|
| (a) Governor of Goa   | - Chairman         |
| (b) Chief Minister  | - Vice Chairman    |
| (c) Secretary, Dept of Ex-Servicemen Welfare, New Delhi   | - Vice Chairman    |
| (d) Chief secretary   | - Vice Chairman    |
| (e) Flag Officer Commanding Goa Area  | - Member           |
| (f) Two Ex-Service Officers residing in Goa nominated by the Chief of Staff Committee (Ministry of Defence) | - Member           |
| (g) Two Ex-Service Officer residing in Goa nominated by Government of Goa                                   | - Member           |
| (h) Director General Resettlement, Ministry of Defence  | - Special Invitee  |
| (i) Secretary, Kendriya Sainik Board, Ministry of Defence   | - Special Invitee  |
| (j) Director, Resettlement Zone (South), Southern Command, Pune   | - Co-opted Member  |
| (k) Station Commander, Goa  | - Co-opted Member  |
| (l) Collector North Goa District  | - Co-opted Member  |
| (m) Collector South Goa District  | - Co-opted Member  |
| (n) Secretary, Dept. of Sainik Welfare  | - Member Secretary |

Similarly the composition of **State Executive Committee of Special Fund** is as under :-

- |   |                     |
|---|---------------------|
| (a) Chief Secretary   | - Chairman          |
| (b) Station Commander   | - Vice Chairman     |
| (c) Collector North Goa District  | - Member            |
| (d) Collector South Goa District  | - Member            |
| (e) Three Defence Retired Officers, one each from Army, Navy and Air Force nominated by the Government of Goa | - Member            |
| (f) Secretary, Department of Sainik Welfare   | - Member Secretary. |
| (g) Nominated Members (as required)   |                     |



**FACILITIES AND BENEFITS PROVIDED BY THE STATE GOVERNMENT**  
**THROUGH DEPARTMENT OF SAINIK WELFARE**

| <u>S/N</u> | <u>Benefits/Concession</u>  | <u>Rate/Amount</u> | <u>Eligibility</u>   | <u>Documents Required</u>   |
|------------|---|--------------------|--|---|
| 1          | Ex-Gratia Grant to NOK of deceased on death occurring during enemy action in internal war or border skirmishes and action against militants, terrorist, extremists, insurgents etc. | Rs. 25.00 lakhs    | The deceased must be of Goan Origin or born in Goa and domiciled in the State of Goa for a minimum period of 15 years.<br><br>NOK should be of Goan origin or domiciled in the State of Goa continuously for a minimum period of 15 years. | (a) Individual application with brief details.<br>(b) Proof of casualty issued by competent authority.<br>(c) Medical Certificate issued by Service/Govt Hospital<br>(d) Citation issued by competent authority.<br>(e) Order/letters from Defence authority  |
| 2          | Ex-Gratia Grant to disabled on disability occurring during enemy action in internal war or border skirmishes and action against militants, terrorist, extremists, insurgents etc.   | Rs. 7.50 lakhs     | The disabled must be of Goan Origin or born in Goa and domiciled in the State of Goa for a minimum period of 15 years.   | (f) Individual application with brief details.<br>(g) Proof of casualty issued by competent authority.<br>(h) Medical Certificate issued by Service/Govt Hospital<br>(i) Citation issued by competent authority.<br>(f) Order/letters from Defence authority  |
| 3          | Ex-Gratia Grant to NOK of deceased on death due to accidents in the course of performance of duties which is attributable to military service.                                      | Rs. 20.00 lakhs    | The deceased must be of Goan Origin or born in Goa and domiciled in the State of Goa for a minimum period of 15 years.<br><br>NOK should be of Goan origin or domiciled in the State of Goa continuously for a minimum period of 15 years. | (a) Individual application with brief details.<br>(b) Proof of casualty issued by competent authority.<br>(c) Medical Certificate issued by Service/Govt Hospital<br>(d) Citation issued by competent authority.<br>(e) Order/letters from Defence authority. |

|   |   |                 |   |   |
|---|---|-----------------|---|---|
| 4 | Ex-Gratia Grant to disabled on disability occurring due to accidents in the course of performance of duties which is attributable to military service.                    | Rs. 5.00 lakhs  | The disabled must be of Goan Origin or born in Goa and domiciled in the State of Goa for a minimum period of 15 years.  | (a) Individual application with brief details.<br>(b) Proof of casualty issued by competent authority.<br>(c) Medical Certificate issued by Service/Govt Hospital<br>(d) Citation issued by competent authority.<br>(e) Order/letters from Defence authority.   |
| 5 | Ex-Gratia Grant to NOK of deceased on death occurring in the course of performance of duties attributable to acts of violence by terrorists, anti- social elements etc.   | Rs. 20.00 lakhs | The deceased must be of Goan Origin or born in Goa and domiciled in the State of Goa for a minimum period of 15 years.<br><br>NOK should be of Goan origin or domiciled in the State of Goa continuously for a minimum period of 15 years.          | (a) Individual application with brief details.<br>(b) Proof of casualty issued by competent authority.<br>(c) Medical Certificate issued by Service/Govt Hospital<br>(d) Citation issued by competent authority.<br>(e) Order/letters from Defence authority  |
| 6 | Ex-Gratia Grant to the disabled on disability occurring in the course of performance of duties attributable to acts of violence by terrorists, anti- social elements etc. | Rs. 5.00 lakhs  | The disabled must be of Goan Origin or born in Goa and domiciled in the State of Goa for a minimum period of 15 years.  | (a) Individual application with brief details.<br>(b) Proof of casualty issued by competent authority.<br>(c) Medical Certificate issued by Service/Govt Hospital<br>(d) Citation issued by competent authority.<br>(e) Order/letters from Defence authority.   |
| 7 | Compassionate appointment in the State Government Service to one eligible family member of the deceased or permanently disabled as per education qualification.           | -               | The deceased/disabled must be of Goan Origin or born in Goa and domiciled in the State of Goa for a minimum period of 15 years.<br><br>NOK should be of Goan origin or domiciled in the State of Goa continuously for a minimum period of 15 years. | (a) Individual application with brief details.<br>(b) Proof of casualty issued by competent authority.<br>(c) Medical Certificate issued by Service/Govt Hospital<br>(d) Citation issued by competent authority.<br>(e) Order/letters from Defence authority<br>(f) Education qualification certificate.<br>(g) 15 years residence. |

|   |   |   |   |  |
|---|---|---|---|--|
| 8 | Free Education  | Upto graduation to the children of the deceased or permanently disabled | <p>The deceased/disabled must be of Goan Origin or born in Goa and domiciled in the State of Goa for a minimum period of 15 years.</p> <p>NOK should be of Goan origin or domiciled in the State of Goa continuously for a minimum period of 15 years.</p>  | <p>(a) Individual application with brief details.<br/> (b) Proof of casualty issued by competent authority.<br/> (c) Medical Certificate issued by Service/Govt Hospital<br/> (d) Citation issued by competent authority.<br/> (e) Order/letters from Defence authority.</p> |
| 9 | Monetary incentives to the youth who are Commissioned into the Armed Forces as Permanent Commissioned Officer | Rs. 2.00 lakhs  | <p>(a) To get President's Commission as Permanent Commissioned Officer in Indian Army or Navy or Air Force by appearing and qualifying in the entrance examination conducted by UPSC and pass out after successfully completing pre-commissioned training as Permanent Commissioned Officer.</p> <p>(b) The personnel must be of Goan origin or born in Goa and domiciled in the State of Goa for a minimum period of 15 years.</p> | <p>(a) Individual application with brief details.<br/> (b) Form duly filled and signed by the Commanding Officer/OC Unit.<br/> (c) Bank details with account number<br/> (d) 15 years domicile certificate in case not native of Goa. Proof, if native of Goa.</p>           |

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|----|---|--------------------------|--|---|
| 10 | Monetary incentives to the youth who are Commissioned into the Armed Forces as a Short Service Commissioned Officer | Rs. 1.00 lakh            | <p>(a) To get President's Commission as Short Service Commissioned Officer in Indian Army or Navy or Air Force by appearing and qualifying in the Combined Defence Services Examination conducted by UPSC and pass out after successfully completing pre-commissioned training as Short Service Commissioned Officer.</p> <p>(b) The personnel must be of Goan origin or born in Goa and domiciled in the State of Goa for a minimum period of 15 years.</p> | <p>(a) Individual application with brief details.</p> <p>(b) Form duly filled and signed by the Commanding Officer/OC Unit.</p> <p>(c) Bank details with account number</p> <p>(e) 15 years domicile certificate in case not native of Goa.</p> <p>(f) Proof, if native of Goa.</p> |
| 11 | Monetary incentives to the youth who joined the Armed Forces below officer rank                                     | Rs. 0.50 lakh            | <p>(a) Any personnel who join Indian Army or Navy or Air Force as Personnel Below Officer Rank after successfully completing the training and attested as Soldier, Sailor and Airman before being posted to respective units or Establishments.</p> <p>(b) The personnel must be of Goan origin or born in Goa and domiciled in the State of Goa for a minimum period of 15 years.</p>   | <p>(a) Individual application with brief details.</p> <p>(b) Form duly filled and signed by the Commanding Officer/OC Unit.</p> <p>(c) Bank details with account number</p> <p>(e) 15 years domicile certificate in case not native of Goa.</p> <p>(f) Proof, if native of Goa.</p> |
| 12 | Financial Assistance to World War-II Veterans/widows  | Rs. 8000/- p.m. for life | Ex-Servicemen who had enrolled and participated in the Second World War-1939 to 1945 and demobilized up to December 1949 and not in receipt of any type of pension.  | <p>(a) Individual application with brief details.</p> <p>(b) Photocopy of Discharge Book</p> <p>(c) 15 years residence Certificate in case not native of Goa.</p> <p>(d) Proof if native of Goa.</p>  |

|    |   |  |   |  |
|----|---|--|---|--|
| 13 | Financial Assistance to War Widows prior to 1971  | Rs. 5000/- p.m.                              | Widow of martyrs should be registered and domiciled in the State of Goa   | (a) Individual application with brief.<br>(b) Photo copy of Discharge Book<br>(c) 15 years Domicile certificate in case not native of Goa.<br>(d) Proof if native of Goa.  |
| 14 | Cash grant/cash in lieu of land and annuity to Gallantry/ Distinguished Service award winners of the Armed Forces | Rates as per Appendix                        | The awardees or their successors should be registered in the Dept. of Sainik Welfare and domiciled in the State of Goa for 15 years   | (a) Application-cum- Performa for grant of cash award.<br>(b) Gazette Notification issued by Government of India,<br>(c) Citation of the award<br>(d) An Affidavit   |
| 15 | Free Travel concession in Kadamba Transport Corporation Buses within the State.                                   | 100% concession                              | World War-II Veterans, Disabled Ex-Servicemen and widows of Ex- Servicemen should be registered in the Dept. of Sainik Welfare and domiciled in the State of Goa for 15 years | (a) Individual application as per format.<br>(b) Two stamp size photographs.<br>(c) Domicile certificate in case not native of Goa.<br>(f) Proof, if native of Goa.  |
| 16 | House Tax Exemption   | 100% exemption                               | Ex-Servicemen/ widows who have House in their name and should be registered and domiciled in the State of Goa   | (a) Individual application with brief details.<br>(b) Attested copy of House Tax Receipt<br>(c) Domicile certificate in case not native of Goa.<br>(f) Proof, if native of Goa.  |
| 17 | Stamp duty exemption  | 100% exemption on purchase of property       | Ex-Servicemen/ Widows should be registered in the Dept. of Sainik Welfare and domiciled in the State of Goa for 15 years  | (a) Individual application with brief details.<br>(b) Draft Agreement/Sale deed.<br>(c) Affidavit as per format<br>(d) Domicile certificate in case not native of Goa.<br>(e) Proof, if native of Goa.<br>(f) Passport size photograph   |
| 18 | Registration fees exemption   | 100% exemption for registration of documents | Ex-Servicemen/ Widows should be registered in the Dept. of Sainik Welfare and domiciled in the State of Goa for 15 years  | (a) Individual application with brief details.<br>(b) Draft Agreement/Sale deed.<br>(c) Declaration as per format<br>(d) Domicile certificate in case not native of Goa.<br>(e) Proof, if native of Goa.<br>(f) Passport size photograph |

|    |   |   |   |   |
|----|---|---|---|---|
| 19 | Green Card  | To Priority treatment in Govt. Depts/ Offices | NOK of martyrs should be registered in the Dept. of Sainik Welfare and domiciled in the State of Goa for 15 years   | (a) Individual application with brief details.<br>(b) Two stamp size photographs.<br>(c) Domicile certificate in case not native of Goa.<br>(f) Proof, if native of Goa.  |
| 20 | Reservation for employment in Govt. Department/ Offices | 2% in Group 'C' and Group 'D' posts           | Registered as ESM with employment exchange.   | (a) 5 years residence certificate.<br>(b) Discharge book.<br>(c) Edn qualification certificates.  |
| 21 | Reservation in Professional Degree Courses              | 1% for wards of Ex-Servicemen/ widows         | An applicant must be son/daughter of Ex-Servicemen (including those permanently disabled or killed in action), registered in the State of Goa for a minimum period of three years, and must have studied & passed Std. XIIth from school/colleges in the State of Goa and Must have resided in the State of Goa continuously for a minimum period of three years, (one year for those whose either of the parent/grand parent is born in Goa). Those applicants of this category who satisfy the eligibility Criteria of General Category will be eligible for both the categories. | (a) Application from the Ex-Servicemen/widows with brief details.<br>(b) Attested copy of marks sheet of XIIth standard of the ward.<br>(c) Attested copy of GCET admit card of the wards.<br>(d) Birth certificate/part II order |

|    |                                |                                       |  |  |
|----|--------------------------------|---------------------------------------|--|--|
| 22 | Reservation in Diploma Courses | 1% for wards of Ex-Servicemen/ widows | An applicant must be son/daughter of Ex-Servicemen (including those permanently disabled or killed in action), registered in the State of Goa for a minimum period of three years, and must have studied & passed Std. Xth or XIIth from school/colleges in the State of Goa and must have resided in the State of Goa continuously for a minimum period of three years, (one year For those whose either of the parent/grand parent is born in Goa). Those applicants of this category who satisfy the eligibility Criteria of General Category will be eligible for both the categories. | (a) Application from the Ex-Servicemen/widows with brief details.<br>(b) Attested copy of marks sheet of standard Xth or XIIth of the ward.<br>(c) Birth certificate/part II order |
| 23 | Reservation in ITI's           | 1% for wards of Ex-Servicemen/ widows | An applicant must be son/daughter of Ex-Servicemen registered in the State of Goa, studied and passed qualifying examination under CDSE or GBS & HS or GBTE from schools / polytechnics in Goa and must be of Goan origin.   | (a) Application from the Ex-Servicemen/widows with brief details.<br>(b) Attested copy of marks sheet of standard Xth of the ward.<br>(c) Birth certificate/part II order          |

|    |                                     |                                       |  |  |
|----|-------------------------------------|---------------------------------------|--|--|
| 24 | Reservation in B.Ed Courses         | 1% for wards of Ex-Servicemen/ widows | An applicant must be son/daughter of Ex-Servicemen (including those permanently disabled or killed in action), registered in the State of Goa and must have studied & passed graduate/post graduate examination from the colleges / universities in the State of Goa. Those applicants of this category who satisfy the eligibility Criteria of General Category will be eligible for both the categories. | (a) Application from the Ex-Servicemen/widows with brief details.<br>(b) Attested copy of marks Sheet of Graduation of the ward.<br>(c) Birth certificate/part II order      |
| 25 | Reservation in B.Sc Nursing Courses | 1% for wards of Ex-Servicemen/ widows | An applicant must be son/daughter of Ex-Servicemen registered in the State of Goa and resided in the State of Goa continuously for a minimum period of 5 years immediately preceding the year of qualifying examination provided that they have studied and passed Standard XI and XII from school/colleges in Goa.  | (a) Application from the Ex-Servicemen/widows with brief details.<br>(b) Attested copy of marks sheet of XIIth or B.Sc., of the ward.<br>(c) Birth certificate/part II order |
| 26 | Reservation in Nursing Courses      | 1% for wards of Ex-Servicemen/ widows | An applicant must be son/daughter of Ex-Servicemen registered in the State of Goa and resided in the State of Goa continuously for a minimum Period of 5 years immediately preceding the year of qualifying examination provided that they have studied and passed Standard X from school in Goa.  | (a) Application from the Ex-Servicemen/widows with brief details.<br>(b) Attested copy of marks sheet of Xth of the ward.<br>(c) Birth certificate/part II order             |



|    |  |  |  |   |
|----|--|--|--|---|
| 27 | Exemption of Application/ Examination fees   | Family members of those killed disabled in action for applying in State Civil Services | Ex-Servicemen/ widows should be registered in the Dept. of Sainik Welfare and domiciled in the State of Goa for 15 years | (a) Application from Ex-Servicemen/ widow/ dependents.<br>(b) Copy of Identity Card.                                |
| 28 | Reservation for allotment of Fair Price Shop   | 3%   | Ex-Servicemen/ widows should be registered in the Dept. of Sainik Welfare and domiciled in the State of Goa for 15 years | (a) Application from Ex-servicemen/ widow.<br>(b) Copy of Identity Card   |
| 29 | Reservation for allotment of flat/ plot by Goa Housing Board.  | 2%   | Ex-Servicemen/ widows should be registered in the Dept. of Sainik Welfare and domiciled in the State of Goa for 15 years | (a) Application from Ex-servicemen/ widow.<br>(b) Copy of Identity Card   |
| 30 | Allotment of accommodation in Goa Sadan, New Delhi and Goa Bhavan, Mumbai to Gallantry/ Distinguished Service Award winners. | Treated on par with Government officials on official duty during their stay            | Registered as Ex- servicemen and must have received cash grants for gallantry/non-gallantry awards from Govt.of Goa.     | (a) Application from the awardee.<br>(b) Copy of Identity Card.   |
| 31 | Protection under the Goa Building (Lease Rent & Eviction) Control (Amendment) Bill 2008.                                     | Eviction of tenants from leased building.  | Ex-Servicemen/ widows should be registered and domiciled in the State of Goa   | (a) Application from Ex-servicemen widow.<br>(b) Copy of Identity Card<br>(c) Copy of lease agreement and receipts. |

**FINANCIAL ASSISTANCE PROVIDED BY DEPARTMENT OF SAINIK WELFARE**  
**FROM THE SPECIAL FUND**

| <b><u>S/N</u></b> | <b><u>Name of Scheme</u></b> | <b><u>Rate/ Amount</u></b>   | <b><u>Eligibility</u></b>   | <b><u>Documents Required</u></b>  |
|-------------------|------------------------------|--|---|---|
| 1                 | Financial Assistance         | Rs.3000/- per month for Ex-Servicemen and Rs. 5000/- per month for widows of Ex-Servicemen | PBOR Non Pensioner Ex-Servicemen/widows who are registered as Ex-Servicemen/widow and annual income from all sources does not exceed Rs 50000/-. Eligibility as per Bye Laws of the Special Fund. | (a) Individual application with brief details.<br>(b) Questionnaires form duly filled<br>(c) Income certificate<br>(d) Photo copy of Discharge Book<br>(e) 15 years residence certificate in case not native of Goa.<br>(f) Proof, if native of Goa.    |
| 2                 | Disabled Grant               | Rs.2000/- per month for life   | Only PBOR ESM having minimum 40% permanent disability after retirement/ Release and registered as an ESM. Eligibility as per Bye Laws of the Special Fund.  | (a) Individual application with brief details.<br>(b) Questionnaires form duly filled<br>(c) Disability Certificate issued by Govt. /Service Hospital.<br>(d) 15 years residence certificate in case not native of Goa.<br>(e) Proof if native of Goa.  |
| 3                 | Divyang Grant                | Rs.5000/- Per month  | Only wards of PBOR ESM/widows having minimum 40% of disability and registered as ESM/widow. Eligibility as per Bye Laws of the Special Fund.  | (a) Individual application with brief details.<br>(b) Questionnaires form duly filled.<br>(c) Disability Certificate issued by Govt./Service Hospital.<br>(d) 15 years residence certificate in case not native of Goa.<br>(e) Proof, if native of Goa. |

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| 4 | Medical Distress Grant | Rs. 5000/- per month   | Only for PBOR ESM who are suffering from Cancer, TB, Leprosy patients & Kidney ailments. Registered as ESM. Eligibility as per Bye Laws of the Special Fund. | (a) Individual application with brief details.<br>(b) Questionnaires form duly filled.<br>(c) Medical Certificate issued by Govt./Service Hospital.<br>(d) 15 years residence certificate in case not native of Goa.<br>(e) Proof, if native of Goa.  |
| 5 | Orphan grant           | Rs.2500/- Per month till marriage or start earning.              | Orphan wards of ESM/ widows. Eligibility as per Bye Laws of the Special Fund.  | (a) Individual application with brief details.<br>(b) Questionnaires form duly filled.<br>(c) Orphan Certificate issued by competent authority.<br>(d) 15 years residence certificate in case not native of Goa.<br>(e) Proof, if native of Goa.      |
| 6 | Scholarship award      | As per classes and percentage shown at Appendix 'B' of this Book | Ex-Service Officer/PBOR/ widows. Applied immediately after declaration of result. Registered as ESM/widow. Eligibility as per Bye Laws of the Special Fund.  | (a) Form for claiming the Special Scholarship from the ESM/Widows.<br>(b) Attested copies of mark sheet.<br>(c) Proof of date of birth of the wards.<br>(d) 15 years residence certificate in case not native of Goa.<br>(e) Proof, if native of Goa. |

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| 7 | Special Scholarship                         | Rs. 500/-<br>Per month<br>for a pe-<br>riod of 2<br>years        | Wards of ESM/widows on<br>obtaining 80% and above<br>marks in 10th Standard.<br>Applied immediately<br>after declaration of result.<br>Registered as ESM/widow.<br>Eligibility as per Bye Laws<br>of the Special Fund.  | (a) Form for claiming the<br>Special Scholarship from<br>the ESM/Widows.<br><br>(b) Attested copies of mark<br>sheet.<br><br>(c) Proof of date of birth of<br>the wards.<br><br>(d) 15 years residence<br>certificate in case not<br>native of Goa.<br><br>(e) Proof, if native of Goa.   |
| 8 | Special Scholarship                         | Rs.1000/-<br>Per month<br>for a<br>period of<br>2 years          | Wards of ESM/widows on<br>obtaining 90% and above<br>marks in 10th Standard.<br>Applied immediately after<br>declaration of result.<br>Registered as ESM/ widow.<br>Eligibility as per Bye Laws<br>of the Special Fund. | (a) Form for claiming the<br>Special Scholarship from<br>the ESM/Widows.<br><br>(b) Attested copies of mark<br>sheet.<br><br>(c) Proof of date of birth of<br>the wards.<br><br>(d) 15 years residence<br>certificate in case not<br>native of Goa.<br><br>(e) Proof, if native of Goa.   |
| 9 | Stri Dhan<br>(Daughter's marriage<br>grant) | Rs.50,000/-<br>One time<br>Grant to Ex-<br>Servicemen/<br>widows | For two daughters of<br>PBOR ESM/Widows.<br>Applied within a period of<br>one year from the date of<br>marriage. Registered as<br>ESM/widow. Eligibility as<br>per Bye Laws of the Special<br>Fund.                     | (a) Individual application<br>with brief details.<br><br>(b) Questionnaires form<br>duly filled<br><br>(c) Marriage registration<br>Certificate<br><br>(d) Wedding card.<br><br>(e) Birth Certificate or<br>proof of birth of the<br>daughter.<br><br>(f) 15 years residence<br>certificate in case not<br>native of Goa.<br><br>(g) Proof, if native of Goa. |

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| 10 | Demise Grant                            | Rs. 10000/-<br>One time grant | Widow/ dependent on death of ESM.<br>Applied within a period of six months from the date of death. Registered as ESM/widow.<br>Eligibility as per Bye Laws of the Special Fund. | (a) Individual application with brief details.<br>(b) Questionnaires form duly filled<br>(c) Death Certificate of ESM in original/attested.<br>(d) 15 years residence certificate in case not native of Goa.<br>(e) Proof, if native of Goa.   |
| 11 | Grant on attaining the age of 60 years. | Rs.5000/-<br>one time grant   | PBOR ESM only.<br>Registered as ESM.<br>Eligibility as per Bye Laws of the Special Fund.  | (a) Individual application with brief details.<br>(b) Questionnaires form duly filled.<br><br>(c) Photo copy of Discharge or date of birth proof (Birth/School leaving certificate).<br><br>(e) 15 years residence certificate in case not native of Goa.<br>(f) Proof, if native of Goa.      |
| 12 | Grant on attaining the age of 75 years. | Rs. 10000/-<br>one time grant | PBOR ESM only.<br>Registered as ESM.<br>Eligibility as per Bye Laws of the Special Fund.  | (a) Individual application with brief details.<br>(b) Questionnaires form duly filled.<br><br>(c) Photo copy of Discharge Book or date of birth proof (Birth/School leaving certificate).<br><br>(e) 15 years residence certificate in case not native of Goa.<br>(f) Proof, if native of Goa. |

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| 13 | Grant on attaining the age of 90 years. | Rs. 25000/-<br>one time grant | PBOR ESM only.<br>Registered as ESM.<br>Eligibility as per Bye Laws of the Special Fund.   | <p>(a) Individual application with brief details.</p> <p>(b) Questionnaires form duly filled.</p> <p>(c) Photo copy of Discharge Book or date of birth proof (Birth/School leaving certificate).</p> <p>(e) 15 years residence certificate in case not native of Goa.</p> <p>(f) Proof, if native of Goa.</p>  |
| 14 | House Repair Grant                      | Rs. 20000/-<br>one time grant | PBOR ESM/Widows whose house has collapsed/ damaged due to natural calamities.<br>Registered as ESM/widows.<br>Eligibility as per Bye Laws of the Special Fund. | <p>(a) Individual application with brief details.</p> <p>(b) Questionnaires form duly filled.</p> <p>(c) Certificate from the competent authority regarding cause and extent of damage.</p> <p>(d) Owners certificate of the damaged house.</p> <p>(e) Estimate cost for the repair of the damaged house.</p> <p>(e) 15 years residence certificate in case not native of Goa.</p> <p>(f) Proof, if native of Goa.</p> |

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| 15 | Sewing machine grant       | Rs.3000/- or 50% of the cost of sewing machine whichever is less | Widow or unmarried daughter of ESM/widows above 30 years of age whose income from all sources is less than Rs. 50000/-p.a.Registeredas ESM/widow. Eligibility as per Bye Laws of the Special Fund. | <p>(a) Individual application with brief details.</p> <p>(b) Questionnaires form duly filled.</p> <p>(c) Income certificate.</p> <p>(d) Bill in original.</p> <p>(e) 15 years residence certificate in case not native of Goa.</p> <p>(f) Proof, if native of Goa.</p>   |
| 16 | War Jagir Allowances       | Rs. 15000/- on time grant  | PBOR ESM/widows whose wards joinany of the three Defence Services in any rank. Registered as ESM/widow. Eligibility as per Bye Laws of the Special Fund.   | <p>(a) Individual application with brief details.</p> <p>(b) Questionnaires form duly filled.</p> <p>(c) Certificate from the concerned units/regiments.</p> <p>(d) 15 years residence certificateincase not native of Goa.</p> <p>(e) Proof, if native of Goa.</p>  |
| 17 | Travel/Incidental expenses | Rs.5000/- one time grant   | Non pensioner/Non ECHS members moving from service hospital to out station hospital. Registered as ESM/widow. Eligibility as per Bye Laws of the Special Fund.                                     | <p>(a) Individual application with brief details.</p> <p>(b) Questionnaires form duly filled.</p> <p>(c) Referring letter issued by service hospital.</p> <p>(d) Photo copy of medical history sheet.</p> <p>(e) Bills in original.</p> <p>(f) 15 years residence certificate in case not native of Goa.</p> <p>(g) Proof, if native of Goa.</p> |

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| 18 | Medical reimbursement                            | Rs. 25,000/- or actual expenses whichever is less | Non pensioner/Non ECHS member treated in Govt./Service Hospitals. Registered as ESM/widow. Eligibility as per Bye Laws of the Special Fund.     | (a) Individual application with brief details.<br>(b) Questionnaires form duly filled.<br>(c) Photo copy medical History sheet.<br>(d) Bills in original duly countersigned by the attending doctor.<br>(e) 15 years residence certificate in case not native of Goa.<br>(f) Proof, if native of Goa. |
| 19 | Reimbursement of legal fees                      | Rs. 10000/- or actual expenses whichever is less. | ESM/Widows whose income from all sources is less than Rs. 50000/-p.a. Registered as ESM/widow. Eligibility as per Bye Laws of the Special Fund. | (a) Individual application with brief details.<br>(b) Questionnaires form duly filled.<br>(c) Photo copy case sheet.<br>(d) Bills in original.<br>(e) 15 years residence certificate in case not native of Goa.<br>(f) Proof, if native of Goa.   |
| 20 | Spot Payment                                     | Rs. 2000/- as a special case.                     | Immediate relief to Infirm/ destitute ESM/Widows. Eligibility as per Bye Laws of the Special Fund.  | (a) Individual application with brief details.<br>(b) Photo copy of ESM/ widow Identity Card.   |
| 21 | Grant on joining the Territorial Army as Officer | Rs. 9000/- one time grant                         | Govt./Public Sector servants. Eligibility as per Bye Laws of the Special Fund.  | (a) Individual application with brief details.<br>(b) Questionnaires form duly filled.<br>(c) Certificate from the concerned units/regiments.<br>(d) 15 years residence certificate in case not native of Goa.<br>(e) Proof if native of Goa.   |



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| 22 | Grant on joining the Territorial Army as PBOR   | Rs.5000/- one time grant | Govt./Public Sector servants. Eligibility as per Bye Laws of the Special Fund.  | <p>(a) Individual application with brief details.</p> <p>(b) Questionnaires form duly filled.</p> <p>(c) Certificate from the concerned units/regiments.</p> <p>(d) 15 years residence certificate in case not native of Goa.</p> <p>(e) Proof, if native of Goa.</p>  |
| 23 | Sports Grant  | Rs.5000/- one time grant | Wards of ESM/Widows representing Goa State in National/ International Sports Tournaments. Registered as ESM/widow. Eligibility as per Bye Laws of the Special Fund. | <p>(a) Individual application with brief details.</p> <p>(b) Questionnaires form duly filled.</p> <p>(c) Certificate from the concerned Sports authority.</p> <p>(d) 15 years residence certificate in case not native of Goa.</p> <p>(e) Proof, if native of Goa.</p>   |
| 24 | Reimbursement of Medical aids like Spectacles, Hearing Aids, Herniabelt, Collar for Spondylitis, Cataract lenses etc. | Full or partial amount   | Non pensioner/Non ECHS member treated in Govt./ Service Hospital. Registered as ESM/widow. Eligibility as per Bye Laws of the Special Fund.                         | <p>(a) Individual application with brief details.</p> <p>(b) Questionnaires form duly filled.</p> <p>(c) Photo copy medical History sheet.</p> <p>(d) Bills in original duly Countersigned by the attending doctor.</p> <p>(e) 15 years residence certificate in case not native of Goa.</p> <p>(f) Proof, if native of Goa.</p> |

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| 25  | Reimbursement of Courses fees like, Computer related courses, B.Ed, Heavy vehicle driving, Shorthand, etc. | Actual amount or upto Rs. 20,000/-. | Ex-Servicemen/widow/dependents. Eligibility as per Bye Laws of the Special Fund. | <p>(a) Individual application with brief details.</p> <p>(b) Questionnaires form duly filled.</p> <p>(c) Photo copy of Certificate issued by Institute.</p> <p>(d) Bills in original.</p> <p>(e) 15 years residence certificate in case not native of Goa.</p> <p>(f) Proof, if native of Goa.</p> |
| 26. | Reimbursement course fees like IAS, IFS, NDA, IPS, IRS, GPSC etc. held at recognized Institute.            | Rs. 10,000/-                        | To the wards of Ex-Servicemen/widows.  | <p>(a) Individual application with brief details.</p> <p>(b) Questionnaires form duly filled.</p> <p>(c) Photo copy of Certificate issued by Institute.</p> <p>(d) Bills in original.</p> <p>(e) 15 years residence certificate in case not native of Goa.</p> <p>(f) Proof, if native of Goa.</p> |