



Government of Goa
Department of Environment & Climate Change
4th Floor, Dempo Tower, Patto, Panaji-Goa
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No: 31-9-2010/STE-DIR/1818.

Date: 02/01/2025

Subject: - Appointment to the post of Chairman / Member Secretary in Goa State Pollution Control Board.

Applications are invited from interested and eligible candidates for appointment to the posts of the Chairman in Goa State Pollution Control Board (GSPCB), Goa.

2. The GSPCB was established under provisions of the Water (Prevention and Control of Pollution) Act, 1974. The GSPCB exercises functions related to prevention and control of pollution. The Chairman shall be a full-time incumbent.

3. The following are the terms and conditions for the post of Chairman, GSPCB, Goa: -

a. **Chairman**

1.	Scale of Pay	As per the prevailing Government norms
2.	Method of Recruitment	By nomination by the Selection Committee.
3.	Terms and Conditions	As per the provisions in the Goa Water Rules & Air Rules as amended from time to time including the Goa State Pollution Control Board (Qualification and other terms and conditions of service of the Chairman and Member Secretary) Rules 2016.
4.	(a) Eligibility, Educational Qualification and Experience, etc.	(a) (i) Master's Degree in Science relating to Environment or Bachelor's Degree in Engineering in a discipline relating to environment from a recognized university or Institute; Doctorate degree in Environmental Management and

		<p>experience from a recognized University or Institution and excellent record of peer reviewed research publications.</p> <p>The age limit for appointment shall not exceed sixty-two years as on the last date for the receipt of applications.</p> <p>(ii) Special knowledge and ten years practical experience relating to the environment protection including industrial pollution mitigation, water treatment or air pollution control devices and has rendered twenty years of service;</p> <p style="text-align: center;">Or</p> <p>(b) Officer under the State Government /Public Sector Undertaking / University / Autonomous Body /Statutory Body;</p> <p>(i) Holding analogous post on regular basis in the parent cadre or department;</p> <p>(ii) Possessing three years of regular service in the grade rendered after appointment thereto on regular basis in the level-14 of Pay Band matrix or equivalent in the parent cadre or department; and</p> <p>Possessing experience specified in clause (a) above.</p>
5.	Tenure	3 years from the Date of Appointment

Member Secretary

1.	Scale of Pay	As per the prevailing Government norms
2.	Method of Recruitment	By nomination by the Selection Committee for a period of 3 years on contract basis / deputation basis.
3.	Terms and Conditions	As per the provisions in the Goa Water & Air Rules as amended from time to time including the Goa State Pollution Control Board (Qualification and other terms and conditions of service of the Chairman and Member Secretary) Rules 2016.
4.	(a) Eligibility, Qualification	<p>(a) (i) Masters Degree in science relating to environment or Bachelor's Degree in Engineering in a discipline relating to environment from a recognised university or institute.</p> <p>The age limit of appointment shall be not exceeding fifty six years as on the last date for the receipt of applications. This limit will apply for contract appointment / and appointment on deputation also.</p> <p>(ii) Twelve years' experience in the Regular Group – 'A' posts, not below the rank and pay scale of level-10 of the pay Matrix in Government Department or institution or Public Sector Undertaking or University or Government Research Institution or autonomous or Statutory body at the administrative or managerial level with practical experience in matters relating to scientific engineering or management aspects of pollution control;</p> <p style="text-align: center;">Or</p> <p>(b) Officers of the State Government / Public Sector / Undertaking / University / Autonomous Body / Statutory Body;</p> <p>(i) Holding analogous post on regular basis in the parent cadre or Department; Ph.D in science relating to environment or Bachelor Degree in Engineering having a subject of Environment from recognised Institute or University or equivalent.</p> <p>(iii) With two years of regular service in the grade rendered after appointment</p>

		<p>thereto on regular basis in the Pay Level-12 of the pay matrix or officer with two years prior experience before joining government service in the administrative & management level with practical experience in matters relating to scientific,</p> <p>(iv) engineering or management aspects of pollution control.</p> <p>(a) Possessing experience specified in clause (a) above.</p> <p>(a) Knowledge of Konkani (b) shall be a resident of Goa for at least a period of 15 years.</p> <p>Note: An officer working under the Government or public sector undertaking or a University or an autonomous body or statutory body possessing the requisite specified Eligibility, educational qualification, experience etc may be considered for appointment as the Member Secretary on deputation basis:</p> <p>Provided that the period of deputation including period of deputation in another ex-cadre post held immediately preceding this appointment in the same or some other organization or department shall ordinarily not exceed three years."</p> <p>2) Knowledge of Marathi</p>
5.	Age Limit	The age limit for appointment as a Member-Secretary shall not exceed fiftysix years as on the last date for the receipt of applications. This limit will apply for contract appointment also.
6.	Tenure	3 years from the Date of Appointment

Interested and eligible candidates are requested to send their applications in eight (8) sets in the format available on the website along with the self-attested photocopies of documents addressed to **The Director, Department of Environment & Climate Change, Government of Goa, 4th**

Floor, Dempo Tower, Patto, Panaji-Goa- 403001, so as to reach by 08/01/2025. Candidates who have applied in response to the Advertisement dated 22/10/2024 and 20/12/2024 need not apply afresh.

Note: Officers working in the Central or State Government or Public Sector Undertaking or recognised University or Government Research Institution or Autonomous or Statutory Body may send their application in eight (8) sets through proper channel along with up-to-date Annual Confidential Report dossier, Integrity Certificate and vigilance clearance and other documents. In case of such officers the concerned parent ministry / department / organisation forwarding the application should strictly ensure that the applicant officer fulfills the eligibility criteria stipulated for the post as explained above.

Any incomplete applications and / or without requisite documents and those which are received after the stipulated date shall not be considered and the same shall be summarily rejected.


(Johnson B. Fernandes)
Director (Environment & CC)

**APPLICATION FORMAT FOR THE POST OF THE
CHAIRMAN / MEMBER SECRETARY, GOA STATE POLLUTION
CONTROL BOARD**

(To be furnished in 8 copies along with requisite documents. If space is insufficient against any item, please attach extra papers / sheets)

1. Name in full:
(In CAPITAL LETTERS)
2. Date of Birth:
(DD/MM/YY)
3. Age (as on closing date of applications): (DD/MM/YY)
4. Nationality:
5. Knowledge of Languages:
6. Address for correspondence: (Including email address)
7. Permanent address:
(Valid 15 years Residence Certificate to be submitted)
8. Telephone and fax Nos. (with STD code): (Off. / Resi./Cell)
9. Whether belonging to SC/ST/OBC:
10. Educational Qualifications:

S. No.	Name of University / Board / Institution	Degree / Equivalent Examination	Division % of marks / Distinction obtained	Year of passing	Subject including topic of Ph.D

11. Employment record (in chronological order starting with present post):

S. No.	Name & address of employer	Designation, scale of pay and whether regular/deputation	Period of Service		Nature of Work
			From	To	

12. Certificate of relevant experience in experience in administering institutions dealing with the environmental protection and abatement of pollution:
13. Field of special interest:
14. Publications, if any, in journals of national / international repute, with citation and index:
15. Awards / Honours, if any:
16. Any other relevant information:

DECLARATION

I certify that the foregoing information is correct and complete to the best of my knowledge and belief and nothing has been concealed / distorted. If at any time, I am found to have concealed/distorted any material information; my appointment shall be liable to be terminated summarily without assigning any reason or notice.

(Signature of the Candidate)

Date:

Place:

To be forwarded by the Head of Organisation/Institution (in respect of Candidates working under government/autonomous/statutory/public sector undertakings, University, etc.)

Ministry / Department / Office of

Particular furnished by.....

have been verified with reference to service records and their correctness certified.

It is certified that no vigilance case is either pending or contemplated against the above officer.

The C.R. Dossier and Integrity Certificate in respect of the above officer are enclosed.

(Signature & Designation of the HOD/
forwarding Officer with Seal)

Dated:

Address:

Place: