

No: 1296458  
10/10/2024  
DPC Admn) / DDC (HUP)



**Department of Personnel**  
Government of Goa  
Secretariat, Porvorim, Goa-403521.

*ADLTS*  
*Re (Prak)*  
*[Signature]*  
*11/10*

**File No. 7/3/2023-PER** | 3406 | **Dated: 03/10/2024**

**Read:-** Order dated 31/10/2013 of the Hon'ble Supreme Court of India in Writ Petition (Civil) No. 82 of 2011 (under Article 32 of the Constitution of India) between T.S.R. Subramanian & others and Union of India & others.

**ORDER**

1. The Hon'ble Supreme Court of India vide Order dated 31/10/2013 in the Writ Petition (Civil) No.82 of 2011 (under Article 32 of the Constitution of India) filed by Thiru T.S.R. Subramanian & others Vs. Union of India & others has directed inter-alia, to constitute Civil Services Board in Centre, States and the Union Territories with high ranking serving Officers, who are specialists in their respective fields, within a period of three months, till the Parliament brings in a proper legislation in setting up Civil Services Board, in order to ensure transparency in Administration.

2. In pursuance of the said directions of the Hon'ble Supreme Court of India read with Office Memorandum No.F.No.14040/22/2013-UTS-1 dated 31.12.2013 of the Government of India, Ministry of Home Affairs, New Delhi, the Governor of Goa is pleased to constitute the Civil Services Board in respect of the **IPS officers** with immediate effect, in the following manner:-

**1. CONSTITUTION OF CIVIL SERVICES BOARD, GOA, for IPS officers.**

The composition of Civil Services Board, Goa shall be as follows:

- |   |                    |
|---|--------------------|
| 1. Chief Secretary  | - Chairman         |
| 2. Principal Secretary (Finance) or senior-most Principal Secretary | - Member           |
| 3. Principal Secretary or Secretary, Home                           | - Member           |
| 4. Director General of Police                                       | - Member Secretary |

**(i) Functions:**

The Civil Services Board shall make recommendations to the Government on the following service matters:-

- Posting / allocation of subject in respect of IPS Officers posted in this Segment.
- Transfers and postings of IPS Officers posted in this Segment.
- While making recommendations, the requirement of a minimum tenure of service as prescribed by the Government shall be kept in view by the Board.

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- (d) The Civil Services Board may consider transfer of Officers before the tenure fixed by the Government based on the necessity and circumstances, which the Civil Services Board shall satisfy itself.
- (c) The Civil Services Board may recommend the names of Officers to the Competent Authority for transfer before completion of minimum tenure with reasons to be recorded in writing.

**(ii) Procedure :**

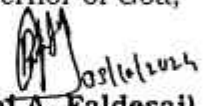
- (a) The proposals for transfer and postings of **IPS** officers shall be referred to the Board by the Personnel Department.
- (b) The Civil Services Board shall:-
- (i) Consider the report of Department along with any other inputs it may have from other reliable sources.
- (ii) The Board may have the option to obtain the comments or views of the Officer proposed to be transferred regarding the circumstances presented to it in justification of the proposal.
- (iii) The Board shall satisfy itself regarding the inevitability of the premature transfer before making a recommendation to the Government based on clear findings.
- (c) The Competent Authority may over-rule the recommendations of the Civil Services Board, by recording reasons in writing.

**(iii) Tenure of posting:**

There shall be a minimum tenure of two years for **IPS officers** in the allotted posting. However, in the event of any premature transfer due to unavoidable administrative reasons or health grounds such proposal shall be referred to the Civil Service Board and a reasoned decision would be arrived at.

This supersedes all orders/ notifications issued in this regard in the past.

By Order and in the name of  
the Governor of Goa,

  
**(Raghuraj A. Faldesai)**  
Under Secretary (Personnel-II)

**To,**  
The Director, Printing & Stationery, Panaji **uploaded on e-Gazette** for publication in the Official Gazette.

**Copy to: -**

1. The Under Secretary, (UTS-I), Government of India, Ministry of Home Affairs, New Delhi 110001.
2. The Director General of Police, Panaji-Goa
3. The P. S. to Chief Secretary, Secretariat, Porvorim-Goa.
4. The P.S. to Chief Minister/Ministers, Mantralaya, Secretariat, Porvorim-Goa.
5. The P.S. to Speaker/Dy. Speaker/ Leader of Opposition, Goa Legislature Secretariat, Assembly Complex, Porvorim-Goa.
6. The Secretary to the Governor, Raj Bhavan, Dona Paula, Goa.
7. All Secretaries to the Government, Secretariat Porvorim-Goa.

8. All Head of Departments/Offices.
9. All Departments in the Secretariat.
10. The Goa Legislature Secretariat, Assembly Complex, Porvorim-Goa.
11. The Director, Directorate of Accounts, "Kautilya", Lekha Bhavan, Porvorim, Bardez-Goa.
12. The Sr. Dy. Accountant, General (Audit), Porvorim-Goa.
13. The Resident Commissioner, Goa Sadan, 18 Amrita Shergill Marg, New Delhi.
14. Guard file.