



Government of Goa
Administrative Reforms Department
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File No. 2/3/2021-Review/ARD/612

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CIRCULAR

Sub: Manpower requirements of Departments whose assessment was conducted by IDCO/HLEC.

Ref:- 1. Circular No. 2/3/2021-Review/ARD dated 13/07/2021.
2. Circular No. 2/3/2021-Review/ARD/106 dated 29/02/2024.

Government vide Circular read in the preamble at Sr. No. 1 has issued guidelines for assessment of manpower requirements of the departments whose assessment was not conducted by IDCO/HLEC.

Various departments whose assessment of manpower requirement was conducted by IDCO/HLEC and sanctioned strength was finalized for next 5 years are now raising queries regarding validity of their sanctioned strength as the term of 5 years from the date of issue of the finalized sanctioned strength order has been completed.

In view of above, Government vide Circular read in the preamble at Sr. No. 2 had directed all the departments whose assessment was conducted by IDCO/HLEC to submit details regarding its sanctioned strength, filled posts and vacant posts.

On examination of the information received from various departments, Government has decided that the sanctioned strength of the departments whose assessment was conducted by IDCO/HLEC stands continued beyond the initial term of five years till 30th September 2029.

In exceptional case if any department intends to modify its existing sanctioned strength within above limitation period, then the concerned department shall send the proposal to the Administrative Reforms Department for approval and thereafter to the Finance Department for concurrence.

(Manthan Manoj Naik)
Under Secretary (ARD)

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