



GOVERNMENT OF GOA  
GENERAL ADMINISTRATION DEPARTMENT  
SECRETARIAT, PORVORIM, GOA- 403 521.

No. 45/22/2017-GAD-III / 362

Dated:- 08/03/2019( 17 Phalguna, 1940)

ORDER

Sanction of the Government is hereby accorded for grant of the following benefits to the ad-hoc/co-terminus staff appointed in the offices of the Hon'ble Chief Minister/Dy. Chief Minister/Ministers/Leader of Opposition/ Ld. Advocate General and with others of Cabinet rank and status:

1) Annual increment and monetary benefits shall be granted to all the co-terminus Staff appointed in the Office of the Hon'ble Chief Minister/Dy. Chief Minister/Ministers/Leader of Opposition/Ld. Advocate General and with others of Cabinet rank and status by computing the number of years of continuous service rendered by them in their respective post and by notionally fixing their pay w.e.f. 01/04/2001 or from the original date of appointment whichever is later.

For the purpose, any break/gap of six months arising between the term of the Assembly 2002-2007, 2007-2012, 2012-2017 and 2017 onwards or the Ministry, shall be considered as a continuous period of service for grant of the above benefits, irrespective of the fact that the co-terminus Staff is appointed in the same post or any other post. The arrears of pay on account of the implementation of Pay Commission recommendation from time to time shall be granted to such Staff.

- 2) The pay of co-terminus Peons in the Offices of the Hon'ble Chief Minister/Dy. Chief Minister/Ministers/Leader of Opposition/Ld. Advocate General and with other Cabinet rank and status, shall be regulated in the equivalent pay scales under VI Pay Commission's Orders for those who are non-matriculantes/non- S.S.C and under VII Pay Commission's Orders for those who are matriculantes/ S.S.C or possessing I.T.I qualifications.
- 3) Medical reimbursement shall be granted to the co-terminus Staff in terms of CCS (Medical Attendance) Rules, 1994, as applicable to the regular Government employees.
- 4) Casual leave/Restricted holidays/Special holiday, Earned leave @ 2 ½ days for every month for which work is done shall be granted to

5) Encashment of leave salary for maximum 90 days at the end of the tenure of the Minister/Functionary, shall be granted to the co-terminus Staff.

All the aforesaid benefits shall be subject to the conditions that the co-terminus Staff, shall submit an undertaking stating that they shall not claim for regularization and seniority in any Government Departments/Offices.

The 'co-terminus' Staff for the purpose of this order shall be Staff appointed against certain post sanctioned to the Offices of the Hon'ble Chief Minister/Ministers/Leader of Opposition/Ld. Advocate General and others with Cabinet status and are co-terminus with the tenure of the Minister/Functionary concerned.

This issues with the approval of the Cabinet conveyed vide letter No 1/8/2019-GAD-II(XXXIX) dated 26/02/2019 and also concurrence of the Finance (R&C) Department vide their U.O No 1400054636/F dated 03/01/2019.

The earlier orders bearing No 45/3/2013-GAD-III dated 09/07/2014 & No 45/3/2013-GAD-III dated 15/03/2017 stand superseded.

By order and in the name  
Of the Governor of Goa



(Manuel Barreto)  
Under Secretary (GA)

Copy to:-

- 1) The Office of the Hon'ble Chief Minister/Ministers/ Leader of Opposition / Ld. Advocate General/ others of Cabinet rank and status
- 2) Guard File .
- 3) O/C.