



Department of Personnel
Government of Goa
Secretariat-Porvorim-Goa, 403 521.

File No. 1/1/2017-Addl. Secy. (PER) /4073

Dated:-30/10/2023

- Read: 1. O.M. No. 1/1/2017-Addl.Secy. (PER)/2941 dated 25/10/2019**
2. O.M. No. 1/1/2017-Addl.Secy. (PER)/1598 dated 15/07/2020
3. O.M. No. 1/1/2017-Addl.Secy. (PER)/1910 dated 05/08/2021
4. O.M. No. 1/1/2017-Addl.Secy. (PER)/3291 dated 30/09/2022

OFFICE MEMORANDUM

The Government has decided to permit extension of existing contract appointment/outsourcing services beyond 31/10/2023 for a further period of one year upto 31/10/2024, or for such period of time, as per the requirement of the Departments/PSUs concerned, whichever is earlier.

2. All the Head of Departments/PSUs etc., shall therefore assess the requirement of such contract appointment/outsourcing services and if required, extend the same for a period of one year or until regular appointment is made or till 31/10/2024, whichever is earlier, with the approval of the Minister of Administrative Department concerned.

3. The Government has also decided to permit extension of existing outsourcing services of the Security Guards and Housekeeping (Attendants Utility) engaged from the Goa Human Resource Development Corporation for a maximum period of three years with the approval of the Minister of Administrative Department concerned. After 3 years, the Departments/PSUs concerned shall refer the proposal for further extension to Administrative Reforms Department for assessment. Upon assessment done by the Administrative Reforms Department, the Departments/PSUs concerned may extend the existing outsourcing services with the approval of the Minister of Administrative Department concerned. However, in case there is increase in number of personnel or increase in rates under the existing outsourcing agreement, the proposal for such extension shall also be referred to the Department of Personnel and Finance Department for approval.

4. The proposals in respect of extension of existing contract appointment/outsourcing services beyond 31/10/2024 shall be referred to the Administrative Reforms Department for assessment.

Pranish
30/10/2023

P.T.O.

5. The proposals towards fresh contract appointment/outsourcing services of staff outside sanctioned strength of the Departments/PSUs concerned shall be referred to the Administrative Reforms Department for assessment. Thereafter, the same shall be referred to the Department of Personnel and Finance Department for approval.

Nathine S. Araujo
20/10/2023

(Nathine S. Araujo)
Under Secretary (Personnel-II)

Copy to:-

1. All Secretaries to the Government.
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