



## Captain of Ports Department

GOA@60

Government of Goa  
Dayanand Bandodkar Road,  
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### EQUAL OPPORTUNITY POLICY FOR PERSONS WITH DISABILITIES (PwDs)

That the Captain of Ports Department will not discriminate against any person with disability in the matter relating to employment.

That the Department will provide reasonable accommodation and appropriate barrier free and conducive environment to employees with disability.

That no promotion shall be denied to a person merely on the ground of disability.


That the Department will not dispense with or reduce in rank, an employee who acquires a disability during his or her service.

That the Department has appointed Grievance Redressal Officer to address the grievances of the Person with Disabilities. The contact details of the Grievance Redressal Officer is furnished below.

Name: Shri Ram Asare M. Gupta  
Designation: Hydrographic Surveyor  
Contact No. : 9823194437

Any person aggrieved with the non compliance of the above provision may file complaint with the Grievance Redressal Officer who will investigate it and shall take up the matter with the Department for corrective action.



  
(Octavio A. Rodrigues)  
Marine Engineer & Ship Surveyor/  
Competent Authority  
Captain of Ports Department

Place: Panaji Goa

Date:- 04/05/2023