

No.13/12/2003-VIG
Government of Goa,
Directorate of Vigilance,
Serra Building, Near A.I.R.,
Altinho, Panaji – Goa.

Dated: 09 / 04/ 2003.

C I R C U L A R

Sub : Regarding to expedite the disciplinary proceedings

It has been found that a large number of disciplinary proceedings against delinquent Officers/Officials could not be concluded due to long delays taking place in finalising the Inquiry Report. The delay in conclusion of the disciplinary proceedings results in dilution of deterrence against the Officers/Officials indulging in misconduct. Incidentally, it also causes unnecessary harassment to the Officers/Officials against whom the charges would not ultimately get proved. Either way, it is essential that the disciplinary proceedings should be concluded as expeditiously as possible by planning out right schedule of completion of various activities like inspection of documents, taking of evidence, filling of arguments etc.

In this regard, it is necessary that the Presenting Officers appointed in such cases by the Disciplinary Authorities should press before the Inquiring Authorities for early conclusion of the inquiries. The Heads of Departments/Disciplinary Authorities by whom the Presenting Officers are appointed should impress upon the Presenting Officers in the above matter so as to complete/dispose off the disciplinary cases within 3 months.

Sd/-
(Sanjiv M. Gadkar)
Director(Vigilance)

To,
All the Heads of Departments.