



**Department of Personnel**  
**Government of Goa**  
Secretariat, Porvorim, Goa - 403521

**File No: 1/1/2017-Addl.Secy. (PER)/3291**

**Dated: 30/09/2022**

- Read: (1) O.M. No. 1/1/2017-Addl.Secy. (PER)/2941 dated 25/10/2019**  
**(2) O.M. No. 1/1/2017-Addl.Secy. (PER)/1598 dated 15/07/2020**  
**(3) O.M. No. 1/1/2017-Addl.Secy. (PER)/1910 dated 05/08/2021**

**OFFICE MEMORANDUM**

The Government has decided to permit extension of existing contract appointment beyond 31/10/2022 for a further period of one year upto 31/10/2023, or for such period of time, as per the requirement of the Departments/PSUs concerned, whichever is earlier.

2. The Government has also decided to permit extension of existing outsourcing services till 31/10/2023 engaged from the Goa Human Resource Development Corporation (GHRDC), Goa Recruitment and Employment Society (GRES) and Information Technology Department empanelled agencies for which prior approval of Finance Department was obtained.

3. All the Head of Departments/PSUs, etc., shall therefore assess the requirement of such contract appointment/outsourcing services and if required, extend the same for a period of one year or until regular appointment is made or till 31/10/2023, whichever is earlier, with the approval of the Minister of Administrative Department concerned.

4. The Government has further decided that the Administrative Reforms Department shall undertake the assessment in respect of the contract appointment/outsourcing services engaged by various Government Departments/PSUs, etc.

5. In this regard, the proposals in respect of extension of existing contract appointment/outsourcing services beyond 31/10/2023 shall be referred to the Administrative Reforms Department for assessment within a period of 03 months w.e.f. 01/11/2022. Upon assessment done by the Administrative Reforms Department, the Department concerned may extend the existing contract appointment and outsourcing services with the approval of the Minister of Administrative Department concerned. However, in case there is increase in number of personnel or increase in rates under the existing contract/outsourcing agreement, the proposal for such

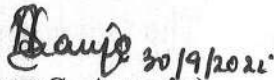
**P.T.O.**

*Daigo* 30/9/2022

extension shall also be referred to the Department of Personnel and Finance Department for approval. It is also important to highlight that if any Department does not initiate the aforesaid process and the assessment is not done on or before 31/10/2023, then the extension of contract appointment/outsourcing services shall not be permitted beyond 31/10/2023.

6. The proposals towards fresh contract appointment/outsourcing services of staff outside sanctioned strength of the Department concerned shall be referred to the Administrative Reforms Department for assessment. Thereafter, the same shall be referred to the Department of Personnel and Finance Department for approval.

7. This has been concurred by the Finance (Rev. & Cont.) Department vide its U.O. No. 1400073412 dated 22/09/2022.

  
(Nathine S. Araujo)  
Under Secretary (Personnel-II)

**Copy To:**

1. All the Secretaries to the Government.
2. All P.S. to Ministers.
3. All the Head of Departments/Offices.
4. All the Corporations/PSUs.
5. All Departments in Secretariat.
6. The Under Secretary Finance (R&C), Finance (Rev. & Cont.) Department, Secretariat Porvorim Goa.
7. Guard file.
8. O/c.