



Government of Goa
DEPARTMENT OF HOME (GENERAL)
SECRETARIAT
Porvorim – Goa

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No. 11/13/91-HD(G)

Dated:- 20/08/2013

**SCHEME FOR PROVIDING EMPLOYMENT IN
GOVERNMENT TO THE CHILDREN OF
FREEDOM FIGHTERS**

Government is pleased to frame the following Scheme for the benefit of children of freedom fighters as announced in the Budget Speech 2013 -14.

Object of the Scheme: At present there is 2% reservation in Government job to the children of Freedom Fighters for Group 'A', 'B', 'C', and 'D' posts in Government Departments. However, even after 50 years of Liberation of Goa, children of Freedom Fighters remained unemployed. The Government of Goa has, therefore, decided to provide employment to Children of Freedom Fighters in Government Departments by filling 5% of vacancies under direct recruitment of Group 'C' and 'D' posts through this scheme.

1. The Scheme shall be called the "Scheme for providing employment in Government to the children of Freedom Fighters".

2. Definitions:

(I) "**Freedom Fighter**" means person declared by Home Department as a bonafide Freedom Fighter as per the definition under the Goa Freedom Fighters Welfare Rules, 1988 and that such declaration is not revoked or cancelled.

(II) "**Children of Freedom Fighters**" means :

a) Son of freedom fighter including legally adopted son (prior to publication of this scheme) below the age of 47 years as on the date of registration with Home Department and not already employed under any Government Department or Corporations owned by the Government or the local self governing bodies.

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- b) Daughter of freedom fighter including legally adopted daughter, (prior to publication of this scheme) married daughter, below the age of 47 years as on the date of registration with Home Department and not already employed under any Government Department, Corporations owned by the Government or the local self governing bodies.

(III) "**Government**" means Government of Goa

(IV) "**Competent Authority**" means :

- a) Secretary, General Administration Department in case of recruitment in Secretariat;
- b) Head of the Department in case of recruitment in case of offices other than Secretariat.

(V) "**Scheme**" means the present scheme.

3. **5% vacancies to the Children of Freedom Fighters:**

- (a) 5% of the vacancies under direct recruitment quota under Group 'C' & 'D' shall be filled from freedom fighter category. The said scheme shall be applicable for all vacancies under direct recruitment quota except vacancies under Group A and B, for which recruitment is done by Goa Public Service Commission.
- (b) The existing policy of 2% reservation in Government job shall cease to be in force from the date of publication of this scheme.
- (c) However, the prevalent reservation of 2% posts under Group 'A' and 'B' based on roster points shall continue vis-a-vis posts filled through GPSC for a period of two years.
- (d) The above scheme shall be not applicable for posts of technical nature or which require successful completion of physical test as a pre condition for employment in any of the Government Departments such as Police Force, Fire Department, etc.

4. **Registration by Children of Freedom Fighters for availing benefit under the said Scheme.**

- (a) All the eligible Children of freedom fighters shall within a period of ninety days from the date of publication of this notification register themselves with Home Department as per the form appended here below.
- (b) Upon culmination of the period of ninety days earmarked for registration, the Home Department shall arrange to prepare a list of all such eligible children of freedom fighters as defined in the Scheme after due process of scrutiny of the applications.
- (c) The Home Department shall prepare seniority list based on the age of the candidate and the junior most candidate shall be placed at the bottom.
- (d) The primary classification of this list shall be based on educational qualification. For instance, a basic list of non matriculate candidates, those candidates who are holding matriculation certificate, a list of those candidates who hold HSSCE certificate and so forth, shall be separately maintained.
- (e) Further, the list shall be periodically pruned upon selection of candidate from the list and the names of such candidates shall be deleted once intimation about his/her joining is received by the Home Department.

5. ***"Procedure":***

- (a) Whenever a Government Department desires to fill the 'C' and 'D' vacant posts, the Competent Authority shall seek No Objection Certificate from the Personnel Department as per rules and regulations in force (as per the practice in force).

(b) The Personnel Department shall seek list of children of freedom fighters to be considered under this scheme from Home Department, Secretariat. Based on the request, Home Department shall sponsor the candidates in the precedence of seniority by age from the eligible list.

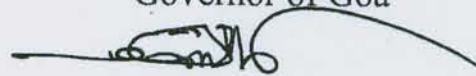
6. ***“Other Conditions”***:

- (a) The age of the candidate shall be considered by the Home Department as on the date of his application under this scheme and the candidate sponsored by the Home Department shall be deemed to be within the prescribed age limit as on the date of his appointment in relaxation of all rules in this regard.
- (b) Upon culmination of recruitment process and finalization of select list of candidates, the Competent Authority shall forward a list of candidates selected and appointed under this Scheme for information of Home Department.
- (c) The inter se seniority of persons appointed under this scheme shall be fixed below the seniority of direct recruitment candidates.

7. ***“Validity of the Scheme”***:

- (a) The scheme shall be valid for 18 months from the date of issue of the same.

By order and in the name of the
Governor of Goa



(Harish N. Adconkar)
Under Secretary (Home)

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FORM- I

Application Form for registering by Children of Freedom Fighters with the Home Department, Secretariat, Porvorim Goa under the Employment Scheme

Affix
Photograph

To,
The Under Secretary (Home-I)
Home Department (General),
Secretariat,
Porvorim – Goa

Sl. No	Particulars	Details			
1	Full name of the Applicant				
2	Sex				
3	Date of Birth (proof)				
4	Detailed Address	H. No..... Wado..... Village			
5	Mobile/ Telephone No				
6	Religion				
7	Category/Caste				
8	Marital Status				
9	Details of the Freedom Fighter (indicate whether Father/Mother)				
10	Educational Qualification (proof)				
11	Knowledge of Computers. If so, than details of computer course.				
12	Other Qualification:				
13	Aadhar Number				
14	Last 15 years Residence Certificate of the applicant in the state of Goa				
15	Registration No. of Employment Card				
16	Languages known	Language	Read	Write	Speak
		English			
		Konkani			
		Marathi			
		Hindi			

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17	Experience			
18	Any other information:			
19	Name of Siblings			
Sl No.	Name (s) of siblings	Relationship with the applicant	Age	Employed or not (if employed particulars of employment)
(1)	(2)	(3)	(4)	(5)
1.				
2.				
3.				
4.				
5.				
6.				

DECLARATION/UNDERTAKING

I hereby declare that whatever information provided herein above by the undersigned is true and correct and shall be held responsible for any false information or for concealment of information.

Place:

Date:

Signature of the Applicant

Name.....

Address.....

Documents to be attached

1. Copy of Birth Certificate
2. Copy of Education Qualification certificate
3. Copy of Experience certificate
4. Copy of last 15 years residence certificate in the State of Goa
5. Copy of Employment Card
6. Copy of Aadhar Card
7. Details of Freedom Fighter:
 - (a) P.P.O No.
 - (b) Copy of Certificate being Freedom Fighter