GOA PUBLIC SERVICE COMMISSION
EDC House, Block ‘C’, 1st Floor, Dada Vadya Road, Panaji-Goa 403001. Web: http://gpsc.goa.gov.in
ADVERTISEMENT NO. 3 YEAR 2021

Online applications are invited for the below mentioned posts. The last date for filling up the applications is 26.03.2021. Candidates should carefully read the "Instructions" available on Commission’s website before filling the application online.

1. **Assistant Agricultural Officer**
   - Scale of Pay: Rs. 9,300-34,800+4,200/- (pre-revised) (As per revised pay matrix level 7)
   - Age: Not exceeding 45 years.
   - Educational & Other Qualifications:
     - Essential: (i) A recognised medical qualification included in the First or the Second Schedule or Part II of the Third Schedule (other than that included in the First or the Second Schedule of the Schedule to the Dentists Act, 1948 (16 of 1948). (ii) Bachelors and Masters Degree in Agriculture with First Class or equivalent, either in Bachelors or Masters Degree.
   - Desirable: Knowledge of Marathi.

2. **Planning Officer**
   - Scale of Pay: Rs. 9,300-34,800+4,600/- (pre-revised) (As per revised pay matrix level 7)
   - Age: Not exceeding 45 years.
   - Educational & Other Qualifications:
     - Essential: (i) Master's Degree in Economics of a recognized University. (ii) Knowledge of Konkani.
   - Desirable: (i) Post-graduate degree in Business Management (ii) Knowledge of Marathi.

3. **Assistant Professor in Architecture**
   - Scale of Pay: Rs. 15,600-39,100+6,000/- (pre-revised) (As per revised pay matrix level 10)
   - Age: Not exceeding 45 years.
   - Educational & Other Qualifications:
     - Essential: (i) Bachelors and Masters Degree in Architecture with First Class or equivalent, either in Bachelors or Masters Degree.
     - (ii) Knowledge of Konkani.
   - Desirable: Knowledge of Marathi.

4. **Assistant Engineer, by Transfer on Deputation**
   - Scale of Pay: Rs. 15,600-39,100+6,000/- (pre-revised) (As per revised pay matrix level 10)
   - Age: Not exceeding 45 years.
   - Educational & Other Qualifications:
     - Essential: (i) Degree in Civil Engineering from a recognized University or equivalent. (ii) Five years experience in the field of Civil Engineering.
   - Desirable: Knowledge of Marathi.

5. **Lecturer in Oral and Maxillofacial Surgery**
   - Scale of Pay: Rs. 15,600-39,100+5400/- (pre-revised) (As per revised pay matrix level 10)
   - Age: Not exceeding 45 years.
   - Educational & Other Qualifications:
     - Essential: (i) A qualification included in Part I or Part II of the Schedule to the Dentists Act, 1948 (16 of 1948). (ii) Post-Graduate qualification in Dentistry i.e. Master of Dental Surgery in concerned speciality/subject from a recognized institution or equivalent. (iii) Should be registered with Dental Council. (iv) Knowledge of Konkani.
   - Desirable: (i) One year teaching experience after post graduation in a recognized Institute. (ii) Three years experience as Registrar/Tutor/Senior Resident/Demonstrator in the concerned speciality of Dentistry in a recognized Dental College/Medical College with Dental WING/Dental Institution. (iii) Knowledge of Marathi.

6. **Lecturer in Radiology**
   - Scale of Pay: Rs. 15,600-39,100+6,000/- (pre-revised) (As per revised pay matrix level 13)
   - Age: Not exceeding 45 years.
   - Educational & Other Qualifications:
     - Essential: (i) A recognised medical qualification included in the First or the Second Schedule or Part II of the Third Schedule (other than that included in the First or the Second Schedule of the Schedule to the Dentists Act, 1956. Holders of qualifications included in Part II of the Third Schedule should also fulfill the conditions stipulated in Section 13(3) of the Indian Medical Council Act, 1956. (ii) Post-graduate medical qualification in the speciality concerned or equivalent. (iii) At least 3 years’ teaching experience in the concerned speciality as Senior Resident/Registrar/Tutor/Demonstrator in a Medical College/Teaching Institution. (iv) Knowledge of Konkani.
   - Desirable: Knowledge of Marathi.

7. **Assistant Archivist Grade-I**
   - Scale of Pay: Rs. 9,300-34,800+4,200/- (pre-revised) (As per revised pay matrix level 6)
   - Age: Not exceeding 45 years.
   - Educational & Other Qualifications:
     - Essential: (i) At least 2nd Class Master’s degree in Indian History of a recognised University or equivalent. (ii) Some experience of research in Modern Indian History/teaching of Modern Indian History in a University or College/work in an Archival Office. (iii) Degree in Portuguese or Curso Complementar de Artes/Science from Lyceum.
     - Note: Candidates who do not possess E.O (iii) will also be considered, but, if selected, they will be required to pass a special Departmental Examination in the Portuguese Language before confirmation.
     - (Qualifications relaxable at the discretion of the Goa Public Service Commission in case of candidates otherwise well qualified, in particular the qualifications regarding experience is relaxable in case of candidates belonging to Schedule Castes or Scheduled Tribes for posts reserved for them.)
   - Desirable: (i) Knowledge of Archival Science. (ii) Knowledge of Marathi.
### VIII. PERSONNEL DEPARTMENT

8. **Junior Scale Officer of Goa Civil Service**

<table>
<thead>
<tr>
<th>Positions</th>
<th>Number</th>
</tr>
</thead>
<tbody>
<tr>
<td>1. Normal Category</td>
<td>20 posts [1 resvd for SC, 3 resvd for OBC]</td>
</tr>
<tr>
<td>2. Persons with Disability</td>
<td>5 posts</td>
</tr>
</tbody>
</table>

#### Scale of Pay:
As per revised pay matrix level 10

**Age:**
- Not exceeding 40 years

- He/She shall not be more than 40 years of age on the last date of the receipt of application.

- Provided that the upper age limit may be relaxed by the Government in respect of the Government servants and other categories of persons as may be notified by special order issued in this behalf by the Government from time to time, provided further that the age limit of the candidate shall not exceed the limit of 50 years.

**Educational & Other Qualifications:**

- **Essential:**
  - (i) Educational Qualification: He/She must hold a degree from an University established by an Act of Parliament or any State Legislature in India or other educational institutions established by an Act of Parliament or declared to be deemed University, under section 3 of the University Grants Commission Act, 1956 (Central Act 3 of 1956) or a foreign University as may be approved by the Central Government from time to time, or possess a qualification which has been recognized by the State/Central Government for the purpose of admission to the examination.
  - (ii) Knowledge of Konkani.

- **Desirable:** Knowledge of Marathi.

### Instructions for the posts of Junior Scale Officer of Goa Civil Service:

#### I. PRE-SCREENING TEST

In view of the current COVID-19 pandemic and the anticipated large number of applications that the Commission may receive for these positions, the Goa Public Service Commission has decided to conduct an additional Pre-screening test prior to a Screening Test for appointment to the posts of Junior Scale Officers of Goa Civil Service, Government of Goa. This Examination is being conducted taking into account the present pandemic and the need to observe Standard Operating Procedures as recommended by the Government. This additional Pre-screening test will be conducted as follows:

1. The pre-screening test will be of one hour duration.
2. All eligible candidates will be broken up into small batches of around three hundred candidates in each batch.
3. Each batch will have a separate question paper. However, the difficulty level of each paper across batches will be similar.
4. The paper will comprise a total of sixty questions of multiple choice type (MCQs) and every question answered will carry one mark for the right answer and zero marks for the wrong answer.
5. This pre-screening test will comprise the following:

**SYLLABUS FOR PRE-ScreenING TEST FOR THE POST OF JUNIOR SCALE OFFICER OF GOA CIVIL SERVICE**

**I. General Intelligence, reasoning and numerical aptitude:**

- Number Series, Verbal Classification, Analogies, Matching Definitions, Verbal Reasoning, Statement and Assumption, Statement and Conclusion, Judgments on Cause and Effect, Letter and Symbol Series, Essential Part problems, Artificial Language, Making Judgments, Analyzing Arguments, Course of Action, Logical Problems, Theme Detection, Statement and Argument, Odd Man Out and Series, Problems on Ages, seating, word formation, Ranking Arrangements, Venn Diagrams, arrangement, Family trees, coding decoding, Problems on time, Distance and similar topics

**II. English Comprehension:**

- 10 marks

- *Duration for Pre-screening Test : 60 Minutes*
- *Maximum Marks for Pre-screening Test : 60 Marks*

**III. SCREENING TEST**

- The minimum passing marks at this pre-screening test shall be as follows:
  - General Category: 65% (39/60)
  - OBC/PwD Category: 60% (36/60)
  - SC Category: 55% (33/60)

**IV. REPEAT PRE-ScreenING TEST**

- This repeat pre-screening test will be conducted within a period of one week from the conduct of the pre-screening test and those candidates who score the following marks at the pre-screening test will be admitted to the repeat pre-screening test.

**V. SCREENING TEST**

- The minimum passing marks at this screening test will be of one hour duration.
- Provided that the upper age limit may be relaxed by the Government in respect of the Government servants and other categories of persons as may be notified by special order issued in this behalf by the Government from time to time, provided further that the age limit of the candidate shall not exceed the limit of 50 years.

**VI. Indian and World Geography**

- 5 marks

**VII. General English, Comprehension including Grammar**

- 10 marks

**VIII. Science, Technology and Innovation**


- 5 marks

**IX. History of India and Indian National Movement**

- 5 marks

**X. Current Affairs and Events of National and International Importance**

- 5 marks

**XI. Indian and World Geography**

- Physical, Social, Economic. Geography of India and the World

- 5 marks

**XII. General English, Comprehension including Grammar**

- 5 marks

**XIII. Logical reasoning and analytical ability**

- 25 marks

**Note:**
- *Duration for C.B.R.T : 75 Minutes*
- *Maximum Marks for C.B.R.T : 75 Marks*-60%
- Candidates belonging to OBC/PwD Category
- Candidates belonging to SC Category

**VII. SCREENING TEST**

- Candidates belonging to Unreserved Category 65%

**Note:**
- All those candidates who qualify at this pre-screening test whether at the first attempt or the repeat attempt will be admitted to the Screening Test required for shortlisting of candidates, and this screening test will comprise the following:

**SYLLABUS FOR COMPUTER BASED RECRUITMENT TEST (CBRT) FOR THE POST OF JUNIOR SCALE OFFICER OF GOA CIVIL SERVICE**

1. History of India and Indian National Movement
2. Indian Polity and Governance – Constitution, Political System, Panchayat Raj, Public Policy, Rights Issues, etc.
5. Current Affairs and Events of National and International Importance
6. Indian and World Geography – Physical, Social, Economic. Geography of India and the World
7. General English, Comprehension including Grammar
8. Logical reasoning and analytical ability
Only those candidates who pass the screening test with a minimum of the above percentage in their respective categories will be invited to answer the competitive written examination. The syllabus for the screening test is already uploaded on the website of the Commission.

IV. COMPETITIVE WRITTEN TEST

12. The candidates shortlisted by the Commission on the basis of results of the screening test will be subjected for competitive written examination which shall be of 250 marks as per below mentioned details:

<table>
<thead>
<tr>
<th>Paper</th>
<th>Part</th>
<th>Description</th>
<th>Duration</th>
</tr>
</thead>
<tbody>
<tr>
<td>I</td>
<td>A</td>
<td>General Intelligence, reasoning and numerical aptitude</td>
<td>50 Marks - 60 minutes</td>
</tr>
<tr>
<td></td>
<td>B</td>
<td>Basics of Indian Constitution, Governance and Administration</td>
<td>75 Marks - 120 minutes</td>
</tr>
<tr>
<td></td>
<td>C</td>
<td>General knowledge and current affairs</td>
<td>75 Marks - 120 minutes</td>
</tr>
<tr>
<td>II</td>
<td>D</td>
<td>English Comprehension</td>
<td>50 marks - 90 minutes</td>
</tr>
</tbody>
</table>

13. The syllabus for the competitive written examination is published in Official Gazette Series I, No. 27 dated 03.10.2013 and can be seen at www.goaprintingpress.gov.in. The same is also available on Commission’s website.

14. The minimum passing percentage for competitive written examination will be as under:
   - For unreserved category shall be 65 percent of the total marks,
   - For Other Backward Class/PwD category, it shall be minimum 60 percent of the total marks.
   - For SC category, it shall be minimum 55 percent of the total marks.

15. The Commission shall invite five times the number of candidates as against the number of vacancies advertised, for the oral interview purely on merit of the competitive written examination only, with due regard to the policy on reservation. In case there are more candidates securing the same number of marks as the last candidate, all such candidates shall also be called for the oral interview.

16. The marks allotted for competitive written examination are 250 and for oral interview are 40.

V. ORAL INTERVIEW

17. All candidates called for the oral interview should obtain a minimum of 50% marks at the oral interview to be eligible for final selection based on 18 below, subject to them obtaining a minimum final combined marks (competitive written examination and oral interview) as under:

<table>
<thead>
<tr>
<th>Category</th>
<th>Required Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>Candidates belonging to Unreserved category</td>
<td>65%</td>
</tr>
<tr>
<td>Candidates belonging to OBC/PwD Category</td>
<td>60%</td>
</tr>
<tr>
<td>Candidates belonging to SC Category</td>
<td>55%</td>
</tr>
</tbody>
</table>

* See Explanatory Note below.

18. The final selection will be in order of merit based on the combined marks scored by the candidates in competitive written examination and oral interview.

19. Individual call letters alongwith hall ticket will be sent by e-mail to the candidates with detailed instructions for examination. The date of competitive written examination and screening test shall be published in local dailies and shall also be uploaded on the Commission’s website.

20. The selection of candidates is further subject to the relevant rules in force.

21. If there are any difficulties with respect to submission of online application form, candidate should contact Technical Officer at Commission’s office before 26.03.2021.

Explanatory Note:

Example 1. A candidate (unreserved category) scoring 167 marks in competitive written examination and 24 marks in oral interview will be eligible to be included in the merit list as the final combined score i.e. 167 + 24 = 191 marks which is greater than minimum prescribed at 65%.

Example 2. A candidate (unreserved category) scoring 162.5 marks in competitive written examination and 20 marks in oral interview will not be eligible to be included in the merit list as the final combined score i.e. 162.5 + 20 = 182.5 marks which is less than minimum prescribed at 65%.

Example 3. A candidate (unreserved category) scoring 189 marks in competitive written examination and 19 marks in oral interview will not be eligible to be included in the merit list as the oral interview marks is less than 50%.