



Department of Personnel
Government of Goa
Secretariat-Porvorim-Goa, 403 521

File No.1/1/2017-Addl.Secy(PER) | 1598

Dated:- 15-07-2020

Read :- O.M. No. 1/1/2017-Addl.Secy(PER)/2941 dated 25/10/2019

OFFICE MEMORANDUM

In partial modification of the Office Memorandum read in the preamble, Para 2 (c) and 2 (e) shall stand amended to the extend as under :-

2(c) The proposal for revival of the lapsed posts of all the Departments whose assessment of strength by High Level Empowered Committee is complete and all other lapsed posts of which assessment is not done by IDCO/HLEC shall be referred to Department of Personnel and thereafter to Finance Department for concurrence. All the posts which remain vacant for 7 (seven) years and above shall deemed to be abolished.

2(e) The proposals towards outsourcing of activities such as house-keeping, Security services and other personnel through GHRDC for the first time shall be referred to the Department of Personnel and thereafter to Finance Department for concurrence. However, subsequent extension of existing agreement of outsourcing activities may not be referred to the Department of Personnel or Finance Department. The Department concerned may extend the said agreement of outsourcing with the approval of the Minister of Administrative Department concerned. The proposal for extension shall be referred to Department of Personnel and Finance Department in case there are changes in the existing contract in terms of number of personnel or change in the rates.

2. The Council of Ministers in the XXIXth Cabinet meeting held on 01/07/2020 has approved the above proposal.

P T O

3. The Government has also decided to permit extension of the existing contract appointment beyond 31/10/2020; for a further period of one year upto 31/10/2021, or for such period of time, as per the requirement of the Department/PSUs concerned, whichever is earlier.
4. This has been concurred by the Finance (Rev. & Contl.) Department vide its U.O. No.1400073412 dated 11/07/2020.
5. All the Head of Departments/PSUs etc, shall therefore assess the requirement of such contract appointment and if required, extend the same for a period of one year or until regular appointment is made or till 31/10//2021, whichever is earlier, with the approval of the Minister of Administrative Department concerned.



(Maya Pednekar)
Under Secretary (Personnel-II)

Copy to:-

1. All the Secretaries to the Government.
2. All P. S. to Ministers.
3. All the Head of Departments/Offices.
4. All the Corporations/PSUs.
5. All Departments in Secretariat.

Phone nos +91 (0832) 2419806/2419807

Fax No. 2419723