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Notification

149/95-PER

In exercise of the powers conferred by the proviso to Article 309 of the Constitution, the Governor of Goa hereby makes the following rules for regulating the recruitment of ex-servicemen in the Goa General Services and posts, namely:—

1. Short title, application and commencement.— (1) These rules may be called the Ex-servicemen (Re-deployment in the Goa General Services and Posts) Rules, 1997.

(2) They shall come into force with effect from the date of their publication in the Official Gazette.

2. Definitions.— In these rules, unless the context otherwise requires,—

(a) "Armed Forces of the Union" means the Naval, Military and Air Forces of the Union;

(b) "Ex-serviceman" means a person, who has served in any rank, whether as a combatant or non-combatant, in the regular Army, Navy and Air Force of the Indian Union and,—

(i) who retired from the service after earning his/her pension; or

(ii) who has been boarded out of the service on medical grounds attributable to military service or circumstances beyond his control and awarded medical or other disability pension, or

(iii) who has been released from the service as a result of reduction in establishment, or

(iv) who has been released from service after completing the specific period of engagement, otherwise than at his own request, or by way of dismissal, or discharge on account of misconduct or inefficiency and has been given a gratuity;

(c) "reserved vacancies" means vacancies reserved under rule 4 for being filled by ex-servicemen.

3. Application.— These rules shall apply to all Group 'C' and Group 'D' posts of the Goa General Services.

4. Special provisions regarding age limit.— For appointment to vacancies in any Group 'C' or Group 'D' posts in the Goa General Services, an ex-serviceman shall be allowed to deduct the period of actual military services from his actual age and if the resultant age does not exceed the maximum age limit prescribed for the post for which he is seeking appointment by more than three years, he shall be deemed to satisfy the condition regarding age limit.

5. Special provision regarding educational qualifications.—

(1) For appointment to any reserved vacancy in Group 'D' posts, every ex-serviceman who has put in not less than three years service in the Armed Forces of the Union shall be exempted from the minimum educational qualification, if any, prescribed in

(2) For appointment to any reserved vacancy in Group 'C' posts, the appointing authority may, at its discretion, relax the minimum educational qualification, where such qualification specified is a pass class in the Middle School Examination or any lower examination, in favour of ex-servicemen who have put in at least three years service in the Armed Forces of the Union and who are otherwise considered fit and suitable for appointment to such posts, in view of their experience and other qualifications.

(3) For appointment to any reserved vacancy in Group 'C' posts, to be filled partly by direct recruitment and partly by promotion or transfer, where the minimum educational or technical qualification specified for appointment by direct recruitment is higher than that prescribed for promotees or transferees, an ex-serviceman shall be deemed to satisfy the specified educational or technical qualification if he,—

(i) satisfies the educational or technical qualification specified for direct recruitment to the post from which promotion or transfer to the post in question is allowed, and

(ii) has identical experience of work in a similar discipline and for the same number of years in the Armed Forces of the Union, as specified for promotees or transferees.

(4) For appointment to any reserved vacancy in Group 'C' posts, a matriculate ex-serviceman (which term includes an ex-serviceman who has obtained the Indian Army Special Certificate of Education or the corresponding certificates in the Navy or the Air Force), who has put in not less than 15 years of service in the Armed Forces of the Union, may be considered eligible for appointment to the posts for which the essential education specified is graduation and where,—

(a) work experience of technical or professional nature is not essential; or

(b) though non-technical or professional work experience is prescribed as essential, yet the appointing authority is satisfied that the ex-serviceman is expected to perform the duties of the post by undergoing on the job training for a short duration.

(5) For appointment to any reserved vacancy in Group 'C' and Group 'D' posts, where the specified minimum educational qualification is matriculation, the appointing authority may, at its discretion, relax the minimum educational qualifications in favour of an ex-serviceman who has passed the Indian Army Class I Examination or equivalent examination in the Navy or the Air Force, and who has put in at least 15 years of service in the Armed Forces of the Union and is otherwise considered fit to hold the post, in view of his experience and other qualifications.

Explanation.— For the purpose of this rule, in computing the period of three years service, there shall be added any period of service which an ex-serviceman has rendered while serving in a corresponding post or posts in a civil department, or a public sector undertaking or an autonomous organisation; whether under the Central Government or any State Government, or in a nationalised Bank, to the period of service rendered in the Armed Forces of the Union.

6. Amendment of recruitment rules.— All rules regulating the recruitment of persons to Group 'C' and Group 'D' posts and services under the Government of Goa shall be subject to the provisions of these rules and shall be construed accordingly.

By order and in the name of the Governor of Goa.

S. S. Keshkamat, Joint Secretary (Personnel).