

(Rupees Five Thousand six hundred only) towards all the claims arising out of present reference and also arising out of alleged employment of Party I by Party II.

b) Party I, Shri Felix Rodrigues accepts the above sum as full and final payment of all dues and consideration of having received the said sum of Rs. 5,600/- (Rupees Five Thousand six hundred only) and agrees that he has now no claim whatsoever against, either arising out of the present reference or any other claim of whatsoever nature, against Party II.

c) Both parties agree to file this settlement before Hon'ble Industrial Tribunal, requesting him to pass consent award in the present reference in terms of this settlement arrived at between them."

3. I have considered the above terms and feel that they are just and fair to both the parties. Hence, I accept them and pass the following order:

ORDER

Consent Award in the above terms is hereby made and the reference is disposed off with no order as to costs.

Dr. Renato de Noronha
Presiding Officer
Industrial Tribunal

Order

No. 28/51/85-ILD

Whereas the Lieutenant Governor of Goa, Daman and Diu is of the opinion that an industrial dispute exists between the management of M/s. Industria Nacional de Telhas, Sanvordem-Goa, and their workmen represented through All Goa General Employees' Union (CITU), Vasco-da-Gama, Goa, in respect of the matter specified in the Schedule annexed hereto (hereinafter referred to as the 'said dispute');

And whereas the Lieutenant Governor of Goa, Daman and Diu considers it expedient to refer the said dispute for adjudication.

Now, therefore, in exercise of the powers conferred by clause (d) of sub-section (1) of section 10 of the Industrial Dispute Act, 1947 (14 of 1947), the Lieutenant Governor of Goa, Daman and Diu hereby refers the said dispute for adjudication to the Industrial Tribunal of Goa, Daman and Diu at Panaji-Goa, constituted under section 7A of the said Act.

SCHEDULE

"Whether the following demands as listed in the Schedule annexed hereto, of the workmen employed by M/s. Industria Nacional de Telhas, Sanvordem-Goa, represented through All Goa General Employees' Union (CITU), Vasco-da-Gama, Goa, are legal and justified.

SCHEDULE OF THE DEMANDS

1. **Pay Scales:** The Pay scales of the employees should be revised as follows:—

Grade I A. 300-15-375-17-480-20-560.
B. 325-15-400-17-485-20-585.

Grade II A. 400-18-490-20-590-25-715.
B. 425-18-515-20-615-25-740.

Grade III A. 500-20-600-25-725-30-875.
B. 525-20-625-25-750-30-900.

2. **Fixed Dearness Allowance:** All the employees should be paid Fixed Dearness Allowance corresponding to 50% of Basic wages.
3. **Variable Dearness Allowance:** All the employees should get Variable Dearness Allowance of Rs. 2/- per point over CPI 450 (1960-100).
4. **House Rent Allowance:** All the employees should get House Rent Allowance of 20% of Basic wages.
5. **Paid Weekly Off:** All the employees should get paid weekly off.

6. **Confirmation of Services:** All the employees should be confirmed after six months.
7. **Paid Holidays:** All the employees should get 13 paid holidays during the year.
8. **Leave:** a) Privilege Leave: One day for every 10 days of work.
b) Casual Leave: 10 days.
c) Sick Leave: 10 days.
9. **Bonus:** All the employees should get 20% Bonus per year from the accounting year 1984-85, onwards.

If not, to what relief the workmen are entitled to?"

By order and in the name of the Lieutenant Governor of Goa, Daman and Diu.

Subhash V. Elekar, Under Secretary (Industries and Labour).

Panaji, 13th December, 1985.

Notification

No. 22/7/85-ILD

In exercise of the powers conferred by clause (5) of rule 2 of the Employment Exchange (Compulsory Notification of Vacancies) Rules, 1960, the Administrator of Goa, Daman and Diu hereby notifies Rajya Sainik Board, Panaji as Local Employment Exchange having jurisdiction over the whole of the Union territory of Goa, Daman and Diu in respect of vacancies reserved for ex-servicemen in Governments Departments and in every establishment in public sector in the Union territory of Goa, Daman and Diu for the purposes of sections 4 and 5 of the Employment Exchange (Compulsory Notification of Vacancies) Act, 1960. (Central Act 31 of 1960).

By order and in the name of the Administrator of Goa, Daman and Diu.

Subhash V. Elekar, Under Secretary (Industries and Labour).

Panaji, 13th December, 1985.

Notification

No. 22/7/85-ILD

In exercise of the powers conferred by section 4 of the Employment Exchange (Compulsory Notification of Vacancies) Act, 1960 (Central Act 31 of 1960), the Administrator of Goa, Daman and Diu, hereby directs the employer in every establishment in public sector in the Union territory of Goa, Daman and Diu, before filling up any vacancy reserved for ex-serviceman in any employment in that establishment, also to notify that vacancy to the Rajya Sainik Board, Panaji.

By order and in the name of the Administrator of Goa, Daman and Diu.

Subhash V. Elekar, Under Secretary (Industries and Labour).

Panaji, 13th December, 1985.

Finance Department

Expenditure, Revenue and Control Branch

Order

No. 6-3-84-Fin (Exp)

On the recommendations of the Departmental Promotion Committee, the Administrator of Goa, Daman and Diu is pleased to order the promotion of Shri N. A. Colaco, Assistant Accounts Officer, Government Polytechnic on temporary basis, to the post of Accounts Officer in the Directorate of Accounts, Panaji in the vacancy caused by the transfer of Shri P. A. Carvalho, Dy. Director of Accounts.