

MOST URGENT



Government of Goa

OFFICE OF THE COMMISSIONER, LABOUR AND EMPLOYMENT

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**Sub:** Not to terminate the employees/ workers from job or to reduce their wages in view of outbreak of COVID-19 pandemic.

Dear All,

This is to inform you that the catastrophic situation due to outbreak of COVID-19 is a challenge to the Society. These challenges can be neutralize only by the co-ordinated joint efforts of one and all in the Society. In view of the COVID-19 Pandemic and he consistent efforts of the Government requesting the citizens to remain at home and not to venture out, will constraint the worker/ employee to report for work. There may be such incidence that on this pretext, the employer may dispense with the services of the workers or may force the workers/employees to go on leave without wages/salaries.

In the backdrop of such challenging situation, all the Employers of Public/ Private establishments are requested to extend their coordination by not terminating their employees, particularly casual or contractual workers from job or reduce their wages. If any worker takes leave, he should be deemed to be on duty without any consequential deduction in wages for this period.

Further, if the place of employment is to be made non-operational due to COVID-19, the employees of such unit will be deemed to be on duty.

The termination of employee from the job or reduction in wages in this scenario would further deepen the crisis and will not only weaken the financial condition of the employee but also hamper their morale to combat their fight with this epidemic.

**(Raju V. Gawas)**

Commissioner,

Labour and Employment

To,  
All Employers Association