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<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>(Admn.)</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>b. —do—</td>
<td>Ord.- 28/2/TCP/SGPDA/2018-19/86</td>
<td>Creation of posts.</td>
<td>2518</td>
</tr>
</tbody>
</table>

NOTE

There is one Extraordinary issue to the Official Gazette, Series I No. 42 dated 17-1-2019, namely, Extraordinary dated 18-1-2019 from pages 2493 to 2494. Notification No. 5-5-2018-Fin(DMU) regarding Market Borrowing Programme from Department of Finance (Debt Management Division).

Suggestions are welcomed on e-mail: dir–gpps.goa@nic.in
GOVERNMENT OF GOA  
Department of Animal Husbandry & Veterinary Services  
Directorate of Animal Husbandry & Veterinary Services  
—  
Notification  
2-5(6)/2018-19/6378

It is Notified that the scheme “Gramashakti-Supply of Low Input Technology Poultry Birds to Rural Farmers (2018)” of the Department has been approved by the Government of Goa vide U. O. No. 1400051845 dated 10-01-2019 and the same has to be Notified and published in the Official Gazette for general information of the public.

“Gramashakti - Supply of Low Input Technology Poultry Birds to Rural Farmers (2018)”

1. Short title and commencement.— (i) The scheme shall be called “Gramashakti-Supply of Low Input Technology Poultry Birds to Rural Farmers (2018).”

(ii) The scheme shall come into force from the date of its publication of notification in the Official Gazette.

2. Introduction.— Rearing poultry birds is age old practice in rural India and is being followed till today. The per capita availability of eggs and chicken in urban areas ranged between 80-120 eggs and 2.25-3.5 kgs. respectively against 5-20 eggs and 750 gms. of meat in rural areas. Further these poultry products are expensive in rural areas due to non availability. Rural families in Goa consume rice as their staple diet which is rich in energy but low in protein. Due to protein deficiency in rural areas the people particularly pregnant women, nursing mothers and growing children are becoming vulnerable to many common diseases. Egg is considered as one complete food with high protein. It is also a non adulterated food item. Poultry meat is highly nutritious and has high social acceptance.

Backyard rearing practice of L.I.T. poultry does not involve any input expenses as the birds are disease resistant and can feed on kitchen waste and has very good scavenging characters. Government of India has emphasized to popularize this birds and identified and approved various Low Input Technology birds for disseminating it to rural population. Rural population has a great affinity for birds with colored plumage as it camouflage in the surrounding.

There is high demand of poultry eggs and meat in Goan population and this huge demand of poultry is met by bringing it from neighboring States. It is the need of the hour that the local poultry activities be popularize among the rural Goan as there is enough backyard area available at village level.

As it is decided to encourage and enable the rural farmers to venture in for poultry rearing & increase poultry meat and egg production and there by consumption in the State, a new scheme is framed to suit the rural beneficiary in the name “Gramashakti”. Under this scheme initial requirement of grown up birds and feed will be provided to eligible farmers free of cost amounting to Rs. 1,000/- through Government Poultry Farm once a year.

The “Gramashakti” poultry scheme will provide an opportunity to the rural population to rear Low Input Technology poultry birds in their backyard and produce required eggs and meat for their daily consumption and be self sufficient in terms of eggs and meat.

3. Objective of the schemes.— The scheme will take care of initial investment of purchase of birds and the feed requirement. The Government will supply free of cost the grown up poultry birds and feed to the rural farmers and this will encourage and enable rural farmers to venture in for poultry production & increase poultry meat and egg production and consumption in the State. This scheme is aimed at increasing the per capita availability and consumption of poultry eggs and meat at rural level.

4. Scope of the scheme.— The scheme will be applicable to all the individuals preferably women’s who are having a facility of rearing of birds in the backyard.
The scheme can be taken up by the farmers in rented/leased farms also.

The assistance will be in the form of grown up L.I.T. birds and initial feed amounting to Rs. 1,000/- only per family (husband and wife together with unmarried children).

5. Eligibility.— Any individual rural farmer preferably woman’s who has the facility to rear the poultry birds in backyard.

6. Quantum of financial Assistance under the scheme.— The maximum quantum of assistance per year will be Rs. 1,000/- per beneficiary in the form of birds and feed only which has to be collected from Government Poultry Farm, Ela, Old Goa by producing personal identification.

7. Pattern of Assistance:

7. (A) Pattern of Assistance for Rural Farmer

<table>
<thead>
<tr>
<th>Sr. No.</th>
<th>Particulars</th>
<th>Quantity</th>
<th>Rate</th>
<th>Amount (Rs.)</th>
</tr>
</thead>
<tbody>
<tr>
<td>1.</td>
<td>Grown up L.I.T. Birds</td>
<td>(09 females + 01 male)</td>
<td>80/-</td>
<td>800/-</td>
</tr>
<tr>
<td>2.</td>
<td>Poultry Feed</td>
<td>10 kg.</td>
<td>20/-</td>
<td>200/-</td>
</tr>
</tbody>
</table>

**Total 1,000/-**

Government Poultry Farm, Ela, Old Goa will produce and rear the L.I.T. birds for this scheme which are approved by Government of India only.

The grown up birds (09 females and 01 male) above the age of seven weeks will be supplied to the beneficiary after standard prophylactic vaccination only.

The beneficiary should collect the grown up of L.I.T. birds from Government Poultry Farm, Ela, Old Goa at his own cost by submitting the identity and acknowledging the receipt in the standard format.

8. Relaxation of the provision of the scheme.— The rural farmers with hired/rented house with backyard can avail this scheme.

9. Interpretation of the provision of the scheme.— The proposed scheme with fund availability can benefit 2000 rural farmers and encourage the poultry rearing in the State.

10. Procedure and other modalities of the scheme.— (a) Approach the Veterinary Officer/Assistant Director of Department of A.H. & V.S. of the respective area for application Form, which should be duly filled in and submit to the same to Veterinary Officer for onward submission to the Director along with Officer’s recommendation. (Form available on web site).

(b) The Director, A.H. & V.S. will issue the sanction order through the respective Veterinary Officer.

(c) The grown up birds will be supplied from Government Poultry Farm Ela, Old Goa and the beneficiary have to collect the same at their own cost by submitting personal identification.

(d) One unit of birds will consist of 09 females and 01 male. Beneficiary can choose all 10 female poultry in a unit but under no circumstances more than 01 male will supplied in one unit.

(e) Any Goan resident with hired/rented houses with backyard facility can avail this scheme and it is required to show the proof of the backyard facility to concerned Veterinary Officer.

(f) The beneficiary should maintain the birds for minimum 12 months in the same premises and will not transfer the birds to any other person or place.

(g) The beneficiary can avail this scheme once a year and he/she is eligible for getting
the benefit after completion of 365 days from the date of first supply. The scheme does not permit rearing of these L.I.T. birds along with broilers and layers on one common premises.

(h) The beneficiary availing birds under Establishment of Backyard Poultry Unit (Special Component Plan Scheme for SC & ST) are not entitled for this scheme.

(i) The beneficiary cannot practice trading activities and farming under one common premises where in L.I.T. birds of the scheme are reared.

(j) The scheme will not be applicable to (a) Poultry Birds Traders, (b) Egg Traders (c) Poultry Hatcheries, (d) Integrated Farmers & (e) Contract Farmers.

(k) The beneficiary should make his own arrangements to market the produce.

(l) This scheme will come in force from the date of Notification in the Gazette.

This has been issued with concurrence of the Finance (EXP) Department under their U.O. No. 1400051845 dated 10-01-2019.

GOVERNMENT OF GOA
DIRECTORATE OF ANIMAL HUSBANDRY AND VETERINARY SERVICES
PASHU SAMVARDHAN BHAVAN, PATTO PANAJI–GOA.
APPLICATION FOR
Gramashakti - Supply of Low Input Technology Poultry Birds to Rural Farmers (2018)

Name of Applicant

<table>
<thead>
<tr>
<th>First Name</th>
<th>Middle Name</th>
<th>Surname</th>
</tr>
</thead>
</table>

Name of Dispensary

<table>
<thead>
<tr>
<th>Constituency</th>
</tr>
</thead>
</table>

1. Name of the Applicant in Block Letters: ..........................................................
2. Father’s name/Husband name if married: ......................................................
3. Present Address full postal address:-
   (a) House No: ....................... (b) Ward/locality ........................................
   (c) Village/Town):- ................... (d) Taluka ........................................
   (f) District:- .......................... Pin Code: 

4. Telephone No.: Landline ………………………….. Mobile: ...................................................
5. Whether Employed/Unemployed: ........................................................................
6. Date of Birth/Age ..............................................................................................
7. Profession and Occupation if any ........................................................................
8. Educational Qualification: ..................................................................................
9. Whether willing to shoulder the responsibility of marketing the poultry product: ................................
10. Whether owing any old poultry shed/unit. If so give specification/details of the existing unit:- ..........
11. Whether the applicant has his/her own house/is a tenant with the sufficient space in the backyard for rearing poultry ..........................
DECLARATION

(a) I declare that, I have my own house/am a tenant with the sufficient space in the backyard for rearing poultry birds.

(b) I hereby declare that I shall utilized the birds for the purpose of rearing and will not dispose before 12 months from the date of supply and will not transfer the birds to any other person or place.

(c) I, hereby declare that the above information given by me is true to the best of my knowledge and belief

Signature of the applicant with date
(NAME IN FULL)

Place: -
Date: -

Remarks of Area Assistant Director/Veterinary Officer

I hereby verify that the information given above by the applicant ......................................... is verified and found to be correct and I have conducted the site inspection on ......................... along with applicant and found that the applicant has sufficient facility to rear poultry birds in backyard.

Signature of Assistant Director/Veterinary Officer
with date & Office Stamp

By order and in the name of Governor of Goa.

Dr. Santosh V. Desai, Director & ex officio Joint Secretary (AH).


Department of Education, Art & Culture
Directorate of Higher Education

Notification

Trg-Dev/Scheme-AC/16/2018/5107

Government of Goa is pleased to frame the following Scheme:—

“Scheme to provide financial support for conducting Workshops/Seminars/Conferences/Training Programmes/Educational Fairs/Educational Festivals and Short Term Courses for Quality Improvement”.

1. Short title & commencement.— (i) The scheme shall be called “Scheme to provide financial support for conducting Workshops, Seminars, Conferences, Training Programmes, Educational Fairs and Short Term Courses for Quality Improvement”.

(ii) The scheme shall come into force from the date of its publication in the Official Gazette and shall remain in force up to March 2023.

2. Introduction.— The “Scheme to provide financial support for conducting Workshop, Seminars, Conferences, Training Programmes, Educational Fairs and Short Term Courses for Quality Improvement” has been designed with an objective to stimulate an environment for promotion of quality teaching, learning and research in Higher Education Institutions. Further, the scheme intends to promote high standards in Aided Colleges by way of extending facilities to teachers and researchers by providing a forum for sharing their knowledge, experiences and research.

3. Objectives and scope of the scheme.— (i) To enable Government Aided Colleges/Institutions to organize Workshops, Seminars, Conference, Training Programmes, Educational Fairs and Short Term Courses which will promote quality in teaching, learning and research areas including evaluation.

(ii) To bring together academicians and experts from different parts of the country and abroad to exchange knowledge and ideas.
(iii) To provide an in-depth analysis of subjects and update the knowledge of the teachers and students on the latest developments in their specific areas.

(iv) To promote and assist to build internal quality assessment system thereby helping them to enhance their NAAC grade and NIRF ranking.

(v) To build essence of innovation ideas, process of Teaching, Learning and Evaluation among faculty and students.

4. Eligibility.— Financial Assistance under this scheme shall be available to the Government Aided Colleges of the State to conduct Seminars, Workshops, Conference, Training Programs, Educational Fairs and short term courses for the benefit of its teachers and students in academic as well as co-curriculum areas.

5. Quantum of Financial Assistance.— (a) For Seminars, Conferences the maximum financial support shall be Rs. 100000/- for a State level, Rs. 200000/- for National level and Rs. 5,00000/- for an International level programor maximum up to 80% of the actual expenditure whichever is less.

(b) For Educational Fairs/Educational Festivals the maximum financial support shall be Rs. 5,00000/- or maximum up to 80% of the actual expenditure whichever is less.

(c) For Workshop & Training Programme the financial support shall be maximum of Rs. 100000/- based on number of participants, faculty members, duration of the workshop etc. or maximum up to 80% of the actual expenditure whichever is less.

(d) For a Short Term Course, maximum financial support shall be Rs. 100000/- based on number of participants, faculty members, duration of the course and other aspects or maximum up to 80% of the actual expenditure whichever is less.

(e) The above limit is maximum limit per Programme and doesn't mean the Institution applying for the assistance will get amount specified as maximum limit. The expert committee shall evaluate the proposal and decide about the quantum of financial assistance.

6. Procedure of applying for the scheme.—

(1) The Colleges who wish to avail financial assistance under this scheme should submit their proposal on or before the last date decided by the Directorate of Higher Education.

(2) The proposal should highlight the theme and objectives of the Seminar, Workshop, Training Programme, the Short Term Course, Educational Fair/Educational Festival the number of participants, expected outcome and the estimates of the expenditure.

(3) The proposal for assistance for workshop Seminar, Conference, Workshop, Training and short term courses, Educational Fair/Educational Festival submitted by the college shall be supported with the following:

(i) The details of participants/Resource persons.

(ii) Detailed plan of the workshop/seminar/conference/training/fair/festival.

(iii) Estimated expenditure statement signed by the Convener and Principal.

(4) The request for support shall be placed before the expert committee constituted as per clause 7 of the scheme for consideration.

7. Constitution of expert committee and procedure for approval.— (i) An expert committee shall be constituted under the Chairmanship of the Director of Higher Education with experts in the field as members for considering the proposals for Workshop, Seminar, Conference, Training, short term course, Fairs and Festivals.

(ii) The committee shall consider the proposals received for grant. On scrutiny of the proposal and approval, the proposal shall be submitted to the Secretary, Higher Education for Administrative approval & expenditure sanction for disbursement of grants.
(iii) The amount shall be sanctioned as laid down in the Government procedure. Amount shall be sanctioned based on the estimate and recommendation of the expert committee.

8. Terms & conditions.— (i) The institute shall explore the possibilities of raising funds by way of sponsorship, donations, registration fees, Grants or any other source so as to ensure that sizeable fund can be raised other than the financing from the Directorate.

(ii) Logo of the Directorate of Higher Education has to be displayed in all the publicity material of the program.

(iii) The Directorate of Higher Education shall appoint a project evaluation and monitoring committee. The project evaluation and monitoring committee/members shall monitor the program.

(iv) The Grantee Institution shall furnish proceedings/brief report of the Seminar, Training Program, Workshop, short term course with number of participants, name of participating resource persons with details and the outcome as per the objectives and achievement of programme to the Directorate of Higher Education Office.

(v) Institutions shall furnish the audited statement of Income and Expenditure incurred along with Receipts & Payments duly signed by Principal of the College along with the Utilization Certificate.

(vi) If any asset is created or equipment are purchased out of these grants under the scheme, the same have to be recorded in the relevant registers.

9. Framing of Guidelines.— For better implementation of this scheme, the Government shall frame the guidelines.

10. Pattern of Assistance.— (1) Financial assistance will be maximum as indicated in the scheme.

(2) The financial support to be granted in a financial year shall be decided by the Department.

(3) The funds shall be utilized exclusively for conducting of Workshops, Seminars, Training Program, short term course of academic nature, which will benefit the teachers and students.

(4) In case the assistance is received from other sources, the amount of assistance shall be restricted to proportionate amount.

(5) The institution must exercise reasonable economy and observe all instructions on financial propriety as issued by the Government from time to time while incurring the expenditure.

(6) In case of mis-utilisation of assistance, the amount so mis-utilized shall be recovered from the grantee institution.

(7) The financial assistance will be released as per the availability of funds.

(8) The College/Institution shall submit the audited statement of accounts as well as the utilization certificate of the expenditure incurred towards financial support, duly certified by the Principal of the Institution/College within two months from the completion of the event.

(9) The amount shall be released to the Institution/College in the form of grant-in-aid.

(10) The ownership of the equipment purchased with this grant shall vest with the Government. The Grantee Institution/College shall maintain a register of the permanent and semi-permanent assets created out of the grants. The register shall be maintained separately in respect of the grants sanctioned and an extract from the register shall be furnished to the Government annually with the audited accounts after the close of the financial year. Register shall be maintained in terms of Form GFR-40 and Form GFR-41. Such assets shall not be disposed off, encumbered or utilized for purpose other than for which the grant was given, without prior approval of the Government. In case the Grantee Institution/
College ceases to exist at any time, such assets/properties shall revert to the Government. The expenditure shall be debited to the Budget Head 2202 — Higher Education; 800 — Other Expenditure; 03 — Scheme to Financial Support to NGOs & conducting & attending Conference/Workshop & Seminars.

11. Relaxation.— The Government shall be empowered to relax any or all clauses or conditions of the scheme in genuine cases.

12. Interpretation.— If any question arises regarding interpretation of any clause, word, expression of the scheme, the decision about the interpretation shall be with the Government, which shall be final and binding on all concerned.

13. Redressal of Grievences and Dispute.— Grievances if any, arising out of the implementation of this scheme, will be heard and decided by Secretary (Education) and the decision in this regard shall be final and binding on all concerned.

This issues with the approval of the Government and concurrence of the Finance Department (Expenditure) vide U. O. No. 261/F dated 22-01-2019.

By order and in the name of the Governor of Goa

Diwan Rane, Under Secretary (Higher Education).

Porvorim, 22nd January, 2019.

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**Order**

GIA/Patt. Of Asstt./DHE/2018-19/5117

**Subject:** Staffing Pattern for Non-Teaching Staff for Aided Institutions/Colleges.

The Government is pleased to issue consolidated instructions regarding the staffing pattern for non-teaching staff of the aided colleges. The staffing pattern as contained in this Order shall be applicable to all aided colleges:

For the purpose of implementation of this staffing pattern, all the aided colleges are classified into four groups based on the students’ strength* as indicated below:

<table>
<thead>
<tr>
<th>Students’ Strength*</th>
<th>Group</th>
</tr>
</thead>
<tbody>
<tr>
<td>Up to 500</td>
<td>A</td>
</tr>
<tr>
<td>501 to 1000</td>
<td>B</td>
</tr>
<tr>
<td>1001 to 1500</td>
<td>C</td>
</tr>
<tr>
<td>1501 and above</td>
<td>D</td>
</tr>
</tbody>
</table>

*Note: Categorization of the Colleges will be done by the Directorate of Higher Education based on the students’ strength of the Aided Course in accordance with the AISHE data or documentary evidence provided by the College. Categorization will be fixed by the department which will be revised only after three years irrespective of fluctuation in students’ strength year on year basis.

The following staffing pattern shall be made applicable to the aided colleges based on their classification as per the above norms.

### 1. Pattern of Ministerial staffing:

<table>
<thead>
<tr>
<th>Category of Posts</th>
<th>Group A</th>
<th>Group B</th>
<th>Group C</th>
<th>Group D</th>
</tr>
</thead>
<tbody>
<tr>
<td>Superintendent</td>
<td>-</td>
<td>-</td>
<td>1</td>
<td>1</td>
</tr>
<tr>
<td>Accountant</td>
<td>1</td>
<td>1</td>
<td>1</td>
<td>1</td>
</tr>
<tr>
<td>System Administrator</td>
<td>1</td>
<td>1</td>
<td>1</td>
<td>1</td>
</tr>
<tr>
<td>Head Clerk</td>
<td>1</td>
<td>1</td>
<td>1</td>
<td>1</td>
</tr>
<tr>
<td>U.D.C.</td>
<td>1</td>
<td>2</td>
<td>3</td>
<td>4</td>
</tr>
<tr>
<td>L.D.C.</td>
<td>3</td>
<td>4</td>
<td>4</td>
<td>5</td>
</tr>
<tr>
<td>Jr. Stenographer</td>
<td>1</td>
<td>1</td>
<td>1</td>
<td>1</td>
</tr>
<tr>
<td>Librarian Grade I</td>
<td>1</td>
<td>1</td>
<td>1</td>
<td>1</td>
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<tr>
<td>Librarian Grade II</td>
<td>-</td>
<td>-</td>
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<td>1</td>
</tr>
<tr>
<td>Instructor in Physical Education</td>
<td>-</td>
<td>-</td>
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<td>1</td>
</tr>
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<td>M.T.S. for Office &amp; Administration</td>
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<td>4</td>
<td>5</td>
<td>5</td>
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<tr>
<td>M.T.S. for Gymkhana</td>
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<td>1</td>
<td>1</td>
</tr>
<tr>
<td>M.T.S. for Library</td>
<td>1</td>
<td>2</td>
<td>2</td>
<td>2</td>
</tr>
</tbody>
</table>

### 2. Staffing Pattern for Laboratories in Colleges.
No post of Watchman, Mali, Sweeper, Gardener will be sanctioned to colleges and these services need to be outsourced in accordance with the pattern of assistance. However, where there are already incumbents in place occupying these posts then these posts should be converted into supernumerary post with prior approval of Director of Higher Education and the incumbents shall be continued till his/her superannuation and thereafter these posts will be automatically abolished.

Each college is required to get sanction of Director of Higher Education of their non teaching sanction strength of their college and mere their eligibility as per staffing pattern will not determine their sanction strength, besides separate N.O.C. of Director of Higher Education will be required to fill the posts and subsequently approval for selected candidates once recruitment procedure is over.

In addition to above staff, the college shall also be eligible for one contract basis full time Counsellor where students strength is less than 1000 and two full time contract basis counsellor where students strength is more than 1000 and their salary shall be minimum of salary paid to contract basis teacher from time to time as decided by the Government.

This issues with the approval of the Government and concurrence of the Finance Department (Expenditure) vide U.O. No. 209/F dated 22-01-2019.

By order and in the name of the Governor of Goa

Diwan Rane, Under Secretary (Higher Education).

Porvorim, 22nd January, 2019.

Order

GIA/Patt. of Asstt./DHE/2018-19/5112

Subject:- Pattern of Assistance to Non-Government Aided Colleges.

In supersession of the Order No. 1/25/2001-02/GIA/Patt. Of Asstt/DHE/162 dated 30-11-2001 and all the other relevant orders issued in this regard, Government of Goa is pleased to sanction the revised pattern of assistance for release of maintenance grant to all the aided institutes/colleges registered under Directorate of Higher Education as Aided Institutions.

(1) The maintenance grants shall be subject to the availability of funds and subject to fulfillment of the conditions specified as hereunder and instructions issued by Directorate of Higher Education from time to time.

(2) The maintenance grants shall be released in the form of reimbursement and released based on actual expenditure incurred in the previous financial year as reflected in the audited statements of accounts of the institutions, subject to maximum ceiling mentioned hereinafter.

(3) Tuition fees shall be credited to the Government Treasury invariably by 31st October or else the notional collection of the fees will be worked out on this account and maintenance grants shall be reduced to that extent.
(4) Any other fees which are specifically required to be credited in Government Treasury on specific Government instruction, then the same shall also be credited in the Government Treasury by 31st October.

(5) The Aided institutions shall submit the Audited Statements of the previous Financial Year to the Directorate of Higher Education invariably by 31st October.

(6) The maintenance grants shall be released in two installments i.e. first installment by June/July and second installment by December/January.

(7) First installment shall be released based on the Maintenance Grant released in the preceding year and second installment shall be released only on submission of Audited Statements by the Institution.

(8) The detailed list of admissible and non-admissible items under the maintenance grants is enclosed at Annexure-I. Items not figuring in Annexure-I can be allowed to purchase only after prior approval of the Government.

(9) Maximum amount entitled shall be as follows:

<table>
<thead>
<tr>
<th>No. of Students</th>
<th>Maximum Amount Eligible</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>Institution/colleges</td>
</tr>
<tr>
<td></td>
<td>without Science</td>
</tr>
<tr>
<td></td>
<td>with Science</td>
</tr>
<tr>
<td>Upto 500</td>
<td>25,00,000/-</td>
</tr>
<tr>
<td>501 to 1000</td>
<td>35,00,000/-</td>
</tr>
<tr>
<td>1001 to 1500</td>
<td>45,00,000/-</td>
</tr>
<tr>
<td>1501 &amp; above</td>
<td>55,00,000/-</td>
</tr>
</tbody>
</table>

Note: Categorization of all the colleges will be done by the Directorate of Higher Education based on the students’ strength of Aided courses in accordance with AISHE data or documentary evidence provided by the colleges. Categorization will be fixed by the department which will be revised only after three years irrespective of fluctuation in students’ strength on year to year basis.

In addition to the above, colleges having students strength less than 2000 shall be entitled to maximum Rs. 15,00,000/- or an actual amount spent whichever is less for outsourcing or engaging services of individual/labourers etc.

College having students’ strength more than 2000 shall be entitled for Rs. 20,00,000/- or an actual amount spent whichever is less.

(10) Every educational institution or college shall bound to submit such information along with such documents as are required by the Government from time to time failing which the Government shall withhold/stop the release of maintenance grants.

(11) Aided Institutions/Colleges shall maintain the required books of accounts as per the Rules in force which should be presented to Audit as and when required.

(12) The maintenance grants to the new Aided Institution/college started in a particular year shall be released during the subsequent financial year.

(13) The maintenance grants shall be released in accordance with this Pattern of Assistance from the Financial Year 2019-20.

(14) The above Pattern is subject to review as per requirement from time to time.

(15) The Directorate shall frame the guidelines whenever and wherever required for effective implementation of this Pattern of Assistance.

(16) This issues with the concurrence of Finance (Exp.) Department vide their U. O. No. 1400061150 dated 22-01-2019.

By order and in the name of the Governor of Goa
Diwan Rane, Under Secretary (Higher Education).

Porvorim, 22nd January, 2019.

________

ANNEXURE - I

A. Expenditure actually incurred during the preceding financial year on other essential items indicated below:—

(i) Rent on building if the premises is rental premises as per PWD. valuation or actual amount paid whichever is less or incase of premises owned by the management, contribution towards repair and maintenance to the extent specified below:
Sr. No. | Category | Percentages rate on the cost of construction of the building in the year of construction
---|---|---
1. | College building constructed on or before 31st March, 1996 | 10%
2. | College building constructed between 1st April, 1996 to 31st March, 2006 | 8%
3. | College building constructed after 1st April, 2006 onward | 4%

Where the building is owned by the management, the percentage towards maintenance and repairs as shown above is admissible provided the management utilizes the same for the maintenance of the said building. The management should keep this grant in a separate account and utilize it as and when required. However, in any case the management/college has to utilize the same within 3 years time for the above purpose.

(ii) Postage and Courier charges.

(iii) Stationery, printing and binding required for office and library work.

(iv) Premium on insurance of apparatus & equipment.

(v) Uniforms to multi tasking staff at the rates and as per the type of cloth prescribed by the Government from time to time.

(vi) Audit fees maximum upto Rs. 50,000/- per annum only for finalization of books of accounts including maintenance of accounts of fund received from UGC and other Government funding agencies.

(vii) Release of advertisements for recruiting teaching and non-teaching staff, various tender notices, notice for admissions etc. However, promotional advertisement shall not be included.

(viii) Affiliation fees including fees paid for various accreditation and affiliation of various bodies whichever except where the fees are reimbursed by other institutions/bodies.

(ix) Premium paid on colleges fidelity insurance policy.

(x) Other petty contingencies such as chalks, dusters etc.

(xi) TD/DA of teaching and non-teaching staff deputed for educational excursions and tours undertaken to fulfill the curriculum excursions and tours undertaken to fulfill the curriculum requirements laid down by the University as per rule in force.

(xii) Rent of the college playground certified as reasonable by the Executive Engineer, Public Works Department except rent paid to the Management.

(xiii) Travelling allowance and daily allowance for college teaching and non-teaching staff, including Principal, for college work and for attending conferences, seminar and training courses of an academic nature, maximum upto Rs. 15,000/- per faculty per annum for maximum upto two seminar/conference/workshop (Rs. 7,500/- per seminar/conference/workshop).

(xiv) Registration fees to the extent of Rs. 2500/- per seminar/conference/workshop for 2 seminars/conference/workshop per faculty (within or outside the State).

(xv) Contingency expenditure incurred by the Principal of the college upto Rs. 25,000/- p.a. on items not covered in this list but considered essential for college.

(xvi) Merit scholarships awarded to the students provided the scheme is approved by the Directorate of Higher Education (as per the common scheme formulated by the Principals' Forum).

(xvii) Various Bank commission including collection charges, cheque book charges, DD commission etc.

(xviii) Library books, newspapers, magazines, periodicals, educational CDs and DVDs.

(xix) Purchase of laboratory equipment, chemicals, glassware and other requisites and repair of the same.

(xx) Repair & purchase of electrical fixtures & fittings subject to maximum of Rs. 50,000/- per annum or actual whichever is less.

(xxi) Honorarium and T.A. to the experts invited for the purpose of recruitment and CAS.

(xxii) Casual hiring of vehicle.

(xxiii) Subscription or registration fees paid to professional bodies registered bodies subject to maximum Rs. 10,000/- per year.

(xxiv) Refreshment expenditure to the guest up to Rs. 15,000/- per annum.
(xxv) Two telephones for the office of the college (including one for fax) shall be entitled. Mobile charges of Rs. 1,000/- or actual charges whichever is less shall be reimbursed on monthly basis to Principal. Amount paid for purchase of mobile handset shall not be entitled for reimbursement.

(xxvi) Payment of electricity bills or charges upto Rs. 50,000/- per month or actual expenditure whichever is less. Water charges upto Rs. 10,000/- per month or actual expenditure whichever is less. Gas refilling charges, expenditure upto Rs. 50,000/- per annum or actual expenditure whichever is less.

(xxvii) Refilling of fire extinguisher.

(xxviii) Expenditure incurred towards Sports and Extra Curricular Activities over and above fees collected.

(xxix) Expenditure incurred towards library and laboratory shall be reimbursed over and above fees collected.

(xxx) Expenditure incurred on Annual Maintenance Contracts (AMCs) maximum upto Rs. 1,00,000/-. 

(xxxi) Taxes paid to local bodies and other statutory taxes, except taxes/fees paid for new construction.

(xxxii) Casual hiring of labourers/daily wage workers.

B. The following expenditures shall be reimbursed with prior approval of the Directorate of Higher Education:

(i) Expenditure incurred on visiting faculty as approved by the Directorate of Higher Education.

(ii) Expenditure incurred on outsourcing of activities such as housekeeping, security, maintenance of college garden, botanical garden, herbarium, animal house etc.

(iii) Setting up of smart class room and purchase of equipment for the same like Interactive Board, Interactive Pad, Interactive Podium, Visualizer etc.

(iv) Equipment required for setting up of special Laboratory like IT lab, commerce lab & language lab etc. other than regular science laboratory.

(v) Sports equipment including equipment for setting up of gymnasium.

(vi) Purchase of equipment for automation of the administrative offices.

(vii) Purchase of equipment for drinking water facility.

(viii) Purchase of safety and security equipment like fire extinguishers, CCTV installation etc.

(ix) Internet and Wifi on campus with equipment (firewall), wiring, capping and casing, high speed instruments with 20 mbps.

(x) Laptop, desktop, printers and peripherals, stabilizers, UPS and Server.

(xi) ICT equipments like LCD projectors and screen.

(xii) Purchase or development of software.

(xiii) Classrooms furniture including Desks, Benches, Tables, Chairs, Green boards, white boards, platforms etc.

(xiv) Replacement of furniture after minimum period of 15 years.

(xv) Air-conditioners.

(xvi) Fax machine.

(xvii) Hiring of vehicle on regular basis.

(xviii) Public address system with amplifier & speakers.

(xix) Specific equipment required for skill based training.

(xx) Specific equipment required for green initiative, composting, vermi composting, water harvesting etc.

(xxi) Equipment required for setting up of Biometric system.

(xxii) Equipment required to set up Incubation Centre.

(xxiii) EPBX Inter com system.

(xxiv) Purchase of e-books, books reader, e-journals and subscriptions for library.

(xxv) Purchase of LED display screen, refrigerator, microwave and oven.

(xxvi) Equipment and medical aid required for setting up of Medical Health Centre including stretcher and wheelchair.

(xxvii) Generator, fuel for generator subject to capacity of generator and quota specifically approved by the Directorate of Higher Education.

(xxviii) Purchase of camera, video camera, editing system including software.

(xxix) Expenditure incurred on Annual Maintenance Contracts over and above Rs. 1,00,000/- with proper justification from the College/Institution.

C. The following expenditures/items shall not be reimbursed since not admissible:

(i) Purchase of land.

(ii) Expenditure incurred on new construction.

(iii) Legal charges and fees paid to the Advocate.

(iv) Purchase of bus or any other vehicle.

(v) Construction of compound wall.
(vi) Repairs and renovation of the building except as specified at A(i) of Annexure I.
(vii) Repayment of any loan.
(viii) Penalties, fines and late fees.

Directorate of Technical Education

Order

DTE/CAD/SLFSC/2017

Government of Goa is pleased to approve the fees to be charged in respect of students admitted to PGDM Course in Big Data Analytics at Goa Institute of Management, in the years 2018-19 and 2019-20 as detailed in the Annexure.

By order and in the name of the Governor of Goa.

Ms. Nila Mohanan, IAS, Secretary (Technical Education).
Porvorim, 10th January, 2019.

ANNEXURE

FEE STRUCTURE FOR THE BATCH OF STUDENTS ADMITTED TO PGDM PROGRAMME IN BIG DATA ANALYTICS AT GOA INSTITUTE OF MANAGEMENT IN 2018-19

<table>
<thead>
<tr>
<th>Course</th>
<th>Year</th>
<th>Tuition Fee</th>
<th>Development Fee</th>
<th>Other Fee</th>
<th>Total</th>
<th>Total Fee (over entire course)</th>
</tr>
</thead>
<tbody>
<tr>
<td>PGDM</td>
<td>First Year</td>
<td>Rs. 5,25,000/-</td>
<td>Rs. 65,000/-</td>
<td>Rs. 13,000/-</td>
<td>Rs. 6,03,000/-</td>
<td>Rs. 12,21,700/-</td>
</tr>
<tr>
<td></td>
<td>Second Year</td>
<td>Rs. 5,35,000/-</td>
<td>Rs. 70,000/-</td>
<td>Rs. 13,700/-</td>
<td>Rs. 6,18,700/-</td>
<td></td>
</tr>
</tbody>
</table>

ANNEXURE

FEE STRUCTURE FOR THE BATCH OF STUDENTS ADMITTED TO PGDM PROGRAMME IN BIG DATA ANALYTICS AT GOA INSTITUTE OF MANAGEMENT IN 2019-20

<table>
<thead>
<tr>
<th>Course</th>
<th>Year</th>
<th>Tuition Fee</th>
<th>Development Fee</th>
<th>Other Fee</th>
<th>Total</th>
<th>Total Fee (over entire course)</th>
</tr>
</thead>
<tbody>
<tr>
<td>PGDM</td>
<td>First Year</td>
<td>Rs. 6,75,000/-</td>
<td>Rs. 1,00,000/-</td>
<td>Rs. 14,000/-</td>
<td>Rs. 7,89,000/-</td>
<td>Rs. 15,98,000/-</td>
</tr>
<tr>
<td></td>
<td>Second Year</td>
<td>Rs. 6,90,000/-</td>
<td>Rs. 1,04,000/-</td>
<td>Rs. 15,000/-</td>
<td>Rs. 8,09,000/-</td>
<td></td>
</tr>
</tbody>
</table>

Department of Fisheries
Directorate of Fisheries

Corrigendum

DF/Aqua/Blue-Rev-Renovation-Brackish/2017-18

Read notification No. DF/Aqua/Blue-Rev-Renovation-Brackish 2017-18 dated 22-3-2018.

In partial modification of the scheme published vide above referred notification, the clause (vi)(b) 1 and 2 Brackish Water Fish/Shrimp Culture shall be revised and amended as below:-

(vi)(b) 1. For General Category:- Under this scheme the beneficiary will be entitled for financial assistance to the extent of 40% of the unit cost limited to Rs. 1,20,000/- towards the Input cost for existing brackish water farm.

(vi)(b) 2. For weaker sections like Scheduled Castes (SCs), Scheduled Tribes (STs), Women:- Under this scheme the beneficiary will be entitled for financial assistance to the extent of 60% of the unit cost limited to Rs. 1,80,000/- towards the Input cost for existing brackish water farm.

All the other contents of the above referred notification remain the same.

By order and in the name of Governor of Goa.
Vinesh Arlenkar, Director of Fisheries.
Panaji, 18th January, 2019.
Sanction of the Government is hereby accorded for creation of the following posts at the Goa Legislature Secretariat as per the details shown below:—

<table>
<thead>
<tr>
<th>Sr. No.</th>
<th>Designation of the Post</th>
<th>Pay Scale</th>
<th>No. of posts created</th>
</tr>
</thead>
<tbody>
<tr>
<td>1</td>
<td>Non-Ministerial (Non-Lapsable) Posts</td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>Computer Engineer</td>
<td>5 (1) Rs. 29,200/-</td>
<td>2</td>
</tr>
<tr>
<td>2</td>
<td>Ministerial (Lapsable) Posts</td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>Multi-Tasking Staff (MTS) Watch &amp; Ward</td>
<td>1 (1) Rs. 18,000/-</td>
<td>2</td>
</tr>
<tr>
<td></td>
<td>Multi-Tasking Staff (MTS) Helper (Air-conditioning)</td>
<td>1 (1) Rs. 18,000/-</td>
<td>1</td>
</tr>
<tr>
<td></td>
<td>Multi-Tasking Staff (MTS) Helper (Plumbing)</td>
<td>1 (1) Rs. 18,000/-</td>
<td>1</td>
</tr>
<tr>
<td></td>
<td><strong>Total:</strong></td>
<td></td>
<td><strong>6</strong></td>
</tr>
</tbody>
</table>

2. The expenditure on the creation of above posts would be met from the Budget Head “2011—Parliament/State/U.T. Legislature; 02—State/U.T. Legislature; 103—Legislative Secretariat; 01—Legislature Secretariat of State; 01—Salaries.”.

3. As per the recommendation and approval of the High Level Empowered Committee (H.L.E.C.), the following posts shall stand abolished, upon superannuation/retirement of the incumbent or upon the post falling vacant (for whatever reasons).

<table>
<thead>
<tr>
<th>Sr. No.</th>
<th>Designation of the Post</th>
<th>Name of the official holding the post</th>
<th>Remarks</th>
</tr>
</thead>
<tbody>
<tr>
<td>1</td>
<td>Plumber</td>
<td>Shri Caetano Vaz</td>
<td>—</td>
</tr>
<tr>
<td>2</td>
<td>Air-conditioning Mechanic-cum-Operator</td>
<td>Shri Parkash Gurav</td>
<td>—</td>
</tr>
</tbody>
</table>

4. This issues with the approval of the High Level Empowered Committee (H.L.E.C.) constituted with the approval of the Council of Ministers in the XXth meeting held on 8-11-2017 vide Order No. 1/1/2017-Addl.Secy.(PER) dated 22-11-2017 issued by the Department of Personnel.

5. Approval of the High Level Empowered Committee (H.L.E.C.) is conveyed vide letter No. 9/26/IDCO/2018-ARD/004 dated 31-12-2018 issued by the Department of Administrative Reforms, Secretariat.

By order and in the name of the Governor of Goa.

_U. D. Bicholkar_, Committee Officer (Legislature).

Department of Labour

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Notification

24/8/2017-LAB/49

In exercise of the powers conferred by the proviso to section 6 of the Payment of Wages Act, 1936 (Central Act 4 of 1936), the Government of Goa hereby specifies the following industrial and other establishments, the employer of which shall pay to every person employed in such industrial or other establishments, the wages only by cheque or by crediting the wages in his bank accounts namely:—

(i) Industrial establishments as covered by the Factories Act, 1948 (Central Act 63 of 1948);

(ii) Establishments covered by the “Employees” State Insurance Act, 1948 (Central Act 34 of 1948) and the Employees Provident Funds and (Miscellaneous Provisions) Act, 1952 (Central Act 19 of 1952);

(iii) Establishments registered under the Building and Other Construction Workers (Regulation of Employment and Conditions of Service) Act, 1996 (Central Act 27 of 1996) and the Rules framed thereunder.

This notification shall come into force on the date of its publication in the Official Gazette.

By order and in the name of the Governor of Goa.

A. S. Mahatme, Under Secretary (Labour).

Porvorim, 14th January, 2019.

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Order

24/29/2018-LAB/64

Sanction of the Government is hereby accorded for creation of the following posts in the Office of the Commissioner, Labour as per the details shown below:–

<table>
<thead>
<tr>
<th>Sr. No.</th>
<th>Designation of the post</th>
<th>Pay Scale</th>
<th>No. of posts created</th>
</tr>
</thead>
<tbody>
<tr>
<td>1</td>
<td>System Analyst</td>
<td>PB-2 9300-34800+4200(GP) Level-6</td>
<td>01</td>
</tr>
</tbody>
</table>

**Non-Ministerial (Non-Lapsable) Posts**

**Ministerial (Lapsable) Posts**

1. Sr. Stenographer
2. L.D.C.

<table>
<thead>
<tr>
<th>Sr. No.</th>
<th>Designation of the post</th>
<th>Pay Scale</th>
<th>No. of posts created</th>
</tr>
</thead>
<tbody>
<tr>
<td>1</td>
<td>Sr. Stenographer</td>
<td>PB-2 9300-34800+4200(GP) Level-6</td>
<td>01</td>
</tr>
<tr>
<td>2</td>
<td>L.D.C.</td>
<td>PB-1 5200-20200+1900(GP) Level-2</td>
<td>03</td>
</tr>
</tbody>
</table>

Total 05

2. The expenditure on the creation of posts would be met from the Budget Head mentioned against the posts:
3. As per the recommendation and approval of High Level Empowered Committee (H.L.E.C.), the following posts shall stand abolished, upon superannuation/retirement of the incumbent or upon the post falling vacant (whatever reason).

<table>
<thead>
<tr>
<th>Sr. No.</th>
<th>Designation of the post (Ministerial Lapsable) Posts</th>
<th>Name of the Official Holding the post</th>
<th>Remarks</th>
</tr>
</thead>
<tbody>
<tr>
<td>1</td>
<td>Sewing Mistress</td>
<td>Smt. Ashwini Dessai</td>
<td></td>
</tr>
<tr>
<td>2</td>
<td>Sewing Mistress</td>
<td>Smt. Maya Nagvekar</td>
<td></td>
</tr>
<tr>
<td>3</td>
<td>Sewing Mistress</td>
<td>Smt. Shakuntala Gadekar</td>
<td></td>
</tr>
<tr>
<td>4</td>
<td>Sewing Mistress</td>
<td>Smt. Jani Naik</td>
<td></td>
</tr>
<tr>
<td>5</td>
<td>Sewing Mistress</td>
<td>Smt. Kishori Palyekar</td>
<td></td>
</tr>
<tr>
<td>6</td>
<td>Sewing Mistress</td>
<td>Smt. Latika Odarkar</td>
<td></td>
</tr>
<tr>
<td>7</td>
<td>Sewing Mistress</td>
<td>Smt. Jyoti Sopte</td>
<td></td>
</tr>
</tbody>
</table>

4. This issues with the approval of the High Level Empowered Committee (H.L.E.C.) constituted with the approval of the Council of Ministers in the XXth meeting held on 08-11-2017 vide Order No. 1-1-2017-Addl. Secy (PER) dated 22-11-2017 issued by Department of Personnel.

5. Approval of the High Level Empowered Committee (H.L.E.C.) is conveyed vide letter No. 9/10/HLEC/2018-ARD/229 dated 16-08-2018, issued by the Department of Administrative Reforms, Secretariat.

By order and in the name of the Governor of Goa.

A. S. Mahatme, Under Secretary (Labour).

Porvorim, 18th January, 2019.
Order
24/29/2018-LAB/65

In supersession of all the previous orders for creation/revival/re-designation/up-gradation of the various posts, Government is pleased to indicate the final sanctioned staff strength of the Office of the Commissioner, Labour, Department of Labour as under for the next five years:

<table>
<thead>
<tr>
<th>Sr. No.</th>
<th>Designation of the post</th>
<th>Pay Scale</th>
<th>Sanction Strength</th>
</tr>
</thead>
<tbody>
<tr>
<td>1</td>
<td>Commissioner, Labour and Employment</td>
<td>PB – 3 15600-39100+6600 (GP) Level - 11</td>
<td>1</td>
</tr>
<tr>
<td>2</td>
<td>Presiding Officer</td>
<td>51550-1230-58930-1380-63070</td>
<td>2</td>
</tr>
<tr>
<td>3</td>
<td>Dy. Director (Administration)</td>
<td>PB – 3 15600-39100+5400 (GP) Level - 10</td>
<td>1</td>
</tr>
<tr>
<td>4</td>
<td>Dy. Labour Commissioner</td>
<td>PB – 3 15600-39100+5400 (GP) Level - 10</td>
<td>2</td>
</tr>
<tr>
<td>5</td>
<td>Asstt. Labour Commissioner</td>
<td>PB – 2 9300-34800+4600 (GP) Level - 7</td>
<td>5</td>
</tr>
<tr>
<td>6</td>
<td>Labour Welfare Officer</td>
<td>PB – 2 9300-34800+4600 (GP) Level - 7</td>
<td>1</td>
</tr>
<tr>
<td>7</td>
<td>Asstt. Account Officer</td>
<td>PB – 2 9300-34800+4600 (GP) Level - 7</td>
<td>1</td>
</tr>
<tr>
<td>8</td>
<td>System Analyst</td>
<td>PB – 2 9300-34800+4200 (GP) Level - 6</td>
<td>1</td>
</tr>
<tr>
<td>9</td>
<td>Research Assistant</td>
<td>PB – 2 9300-34800+4200 (GP) Level - 6</td>
<td>1</td>
</tr>
<tr>
<td>10</td>
<td>Asstt. Registrar</td>
<td>PB – 2 9300-34800+4200 (GP) Level - 6</td>
<td>1</td>
</tr>
<tr>
<td>11</td>
<td>Accountant</td>
<td>PB – 2 9300-34800+4200 (GP) Level - 6</td>
<td>1</td>
</tr>
<tr>
<td>12</td>
<td>Labour Inspector</td>
<td>PB – 1 5200-20200+2800 (GP) Level - 5</td>
<td>28</td>
</tr>
<tr>
<td>13</td>
<td>Statistical Assistant</td>
<td>PB – 1 5200-20200+2800 (GP) Level - 5</td>
<td>1</td>
</tr>
<tr>
<td>14</td>
<td>Investigator</td>
<td>PB – 1 5200-20200+2400 (GP) Level - 4</td>
<td>1</td>
</tr>
</tbody>
</table>

**Non-Ministerial (Non-Lapsable) Posts**

1. Sewing Mistress Smt. Ashwini Dessai
2. Sewing Mistress Smt. Maya Nagvekar
3. Sewing Mistress Smt. Shakuntala Gadekar
5. Sewing Mistress Smt. Kishori Palyekar

**Ministerial (Lapsable) Posts**

1. Office Superintendent | PB – 2 9300-34800+4600 (GP) Level - 7 | 1 |
2. Sr. Stenographer | PB – 2 9300-34800+4200 (GP) Level - 6 | 2 |
3. Head Clerk | PB – 2 9300-34800+4200 (GP) Level - 6 | 2 |
4. UDC | PB – 1 5200-20200+2400 (GP) Level - 4 | 20 |
5. Jr. Stenographer | PB – 1 5200-20200+2400 (GP) Level - 4 | 8 |
6. LDC | PB – 1 5200-20200+1900 (GP) Level - 2 | 28 |
7. Driver | PB – 1 5200-20200+1900 (GP) Level - 2 | 14 |
8. Sewing Mistress | PB – 1 5200-20200+1900 (GP) Level - 2 | 7 |
9. (Bailiff) | PB – 1 5200-20200+1800 (GP) Level - 1 | 2 |
10. Multi Tasking Staff | PB – 1 5200-20200+1800 (GP) Level - 1 | 17 |

**Total** | 145 |  

As per the recommendation and approval of High Level Empowered Committee (H.L.E.C.), the following posts shall stand abolished, upon superannuation/retirement of the incumbent or upon the post falling vacant (whatever reason).

<table>
<thead>
<tr>
<th>Sr. No.</th>
<th>Designation of the post</th>
<th>Name of the Official holding the post</th>
<th>Remarks</th>
</tr>
</thead>
<tbody>
<tr>
<td>1</td>
<td>Sewing Mistress</td>
<td>Smt. Ashwini Dessai</td>
<td></td>
</tr>
<tr>
<td>2</td>
<td>Sewing Mistress</td>
<td>Smt. Maya Nagvekar</td>
<td></td>
</tr>
<tr>
<td>3</td>
<td>Sewing Mistress</td>
<td>Smt. Shakuntala Gadekar</td>
<td></td>
</tr>
<tr>
<td>4</td>
<td>Sewing Mistress</td>
<td>Smt. Jani Naik</td>
<td></td>
</tr>
<tr>
<td>5</td>
<td>Sewing Mistress</td>
<td>Smt. Kishori Palyekar</td>
<td></td>
</tr>
<tr>
<td>6</td>
<td>Sewing Mistress</td>
<td>Smt. Latika Odarkar</td>
<td></td>
</tr>
<tr>
<td>7</td>
<td>Sewing Mistress</td>
<td>Smt. Jyoti Sopte</td>
<td></td>
</tr>
</tbody>
</table>
This issues with the approval of the High Level Empowered Committee (H.L.E.C.) constituted with the approval of the Council of Ministers in the XXth meeting held on 08-11-2017 vide Order No. 1/1/2017-Addl. Secy. (PER) dated 22-11-2017 issued by Department of Personnel.

Approval of the High Level Empowered Committee (H.L.E.C.) is conveyed vide letter No. 9/10/HLEC/2018-ARD/229 dated 16-08-2018, issued by the Department of Administrative Reforms, Secretariat.

By order and in the name of the Governor of Goa.

A. S. Mahatme, Under Secretary (Labour).
Porvorim, 18th January, 2019.

———

Department of Personnel
—

Notification
1/4/2013-PER

In exercise of the powers conferred by the proviso to Article 309 of the Constitution of India, the Governor of Goa hereby makes the following rules to regulate the recruitment to the Group ‘C’, Non-Ministerial, Non-Gazetted posts, for the Employees State Insurance Scheme, under the Office of the Commissioner, Labour and Employment, Government of Goa, namely:


(2) They shall apply to the posts specified in column (2) of the Schedule to these rules (hereinafter called as the “said Schedule”).

(3) They shall come into force from the date of their publication in the Official Gazette.

2. Number, classification and the level in the pay matrix.— The number of posts, classification of the said posts and the level in the pay matrix thereof shall be as specified in columns (3) to (5) of the said Schedule:

Provided that the Government may vary the number of posts specified in column (3) of the said Schedule from time to time subject to exigencies of work.

3. Method of recruitment, age limit and other qualifications.— The method of recruitment to the said posts, age limit, qualifications and other matters connected therewith shall be as specified in columns (6) to (14) of the said Schedule.

4. Disqualification.— No person who has entered into or contracted a marriage with a person having a spouse living or who, having a spouse living, has entered into or contracted a marriage with any person, shall be eligible for appointment to the service:

Provided that the Government may, if satisfied that such marriage is permissible under the personal law applicable to such person and the other party to the marriage and that there are other grounds for so doing, exempt any person from the operation of this rule.

5. Power to relax.— Where, the Government is of the opinion that it is necessary or expedient so to do, it may, by order, for reasons to be recorded in writing, relax any of the provisions of these rules with respect to any class or category of persons.

6. Saving.— Nothing in these rules shall affect reservation, relaxation of age limit and other concessions required to be provided for scheduled castes and other special categories of persons in accordance with the orders issued by the Government from time to time in that regard.

By order and in the name of the Governor of Goa.

Anjali Sehrawat, IAS, Special Secretary (Personnel).
<table>
<thead>
<tr>
<th>Sr. No.</th>
<th>Name/Designation of the post</th>
<th>Number of posts</th>
<th>Classification</th>
<th>Level in the Pay Matrix</th>
<th>Whether selection post or non-selection post</th>
<th>Age limit for direct recruits</th>
<th>Educational and other qualifications required for direct recruits</th>
<th>Whether age &amp; educational qualifications prescribed for the direct recruits will apply in the case of promotions</th>
<th>Period of probation, if any</th>
<th>Method of recruitment, whether by direct recruitment or by promotion by deputation or by transfer and percentage of the vacancies to be filled by various methods</th>
<th>In case of recruitment by promotion/deputation/transfer, grades from which promotion/deputation/transfer is to be made</th>
<th>If a D.P.C. exists, what is its composition</th>
<th>Circumstances in which the Goa Public Service Commission is to be consulted in making recruitment</th>
</tr>
</thead>
<tbody>
<tr>
<td>1</td>
<td>Medico Social Worker.</td>
<td>N. A.</td>
<td>Group 'C'</td>
<td>L-5.</td>
<td>N. A.</td>
<td>Not exceeding 45 years (Relaxable for Government servants upto five years in accordance with the instructions or orders issued by the Government from time to time).</td>
<td>Essential: (i) Bachelor of Arts in Sociology from a recognised University. (ii) Master of Social Work from a recognised University. (iii) Knowledge of Konkani. Desirable: (i) Experience in Medico Social Work at Hospital/Medical Institution. (ii) Knowledge of Marathi.</td>
<td>N. A. Two years. By direct recruitment.</td>
<td>N. A.</td>
<td>Method of recruitment, whether by direct recruitment or by promotion by deputation or by transfer and percentage of the vacancies to be filled by various methods</td>
<td>In case of recruitment by promotion/deputation/transfer, grades from which promotion/deputation/transfer is to be made</td>
<td>If a D.P.C. exists, what is its composition</td>
<td>Circumstances in which the Goa Public Service Commission is to be consulted in making recruitment</td>
</tr>
<tr>
<td>2</td>
<td>Occupational Therapist.</td>
<td>N. A.</td>
<td>Group 'C'</td>
<td>L-5.</td>
<td>N. A.</td>
<td>Not exceeding 45 years (Relaxable for Government servants upto five years in accordance with the instructions or orders issued by the Government from time to time).</td>
<td>Essential: (1) Higher Secondary School Certificate with Science subjects from a recognised Board or equivalent. (2) Diploma in Occupational Therapy from a</td>
<td>N. A. Two years. By direct recruitment.</td>
<td>N. A.</td>
<td>Method of recruitment, whether by direct recruitment or by promotion by deputation or by transfer and percentage of the vacancies to be filled by various methods</td>
<td>In case of recruitment by promotion/deputation/transfer, grades from which promotion/deputation/transfer is to be made</td>
<td>If a D.P.C. exists, what is its composition</td>
<td>Circumstances in which the Goa Public Service Commission is to be consulted in making recruitment</td>
</tr>
<tr>
<td>Sr. No.</td>
<td>Post/Position</td>
<td>Group</td>
<td>Level</td>
<td>Essential</td>
<td>Desirable</td>
<td>Not exceeding</td>
<td>By direct</td>
<td>N. A.</td>
<td>Group</td>
<td>N. A.</td>
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<tr>
<td>3.</td>
<td>Junior Medical Record Technician (2019)</td>
<td>'C'</td>
<td>L-4</td>
<td>Not exceeding 45 years in accordance with the instructions or orders issued by the Government from time to time.</td>
<td>(i) Experience in Occupational Therapy in a Hospital.</td>
<td>(2) 5 years</td>
<td>recruitment.</td>
<td>N. A.</td>
<td>'C', D.S.C.</td>
<td>N. A.</td>
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<tr>
<td>4.</td>
<td>Physiotherapist (Subject to variation dependent on workload)</td>
<td>'C'</td>
<td>L-4</td>
<td>Not exceeding 45 years in accordance with the instructions or orders issued by the Government from time to time.</td>
<td>(2) One year experience in Medical record section from a recognised teaching hospital.</td>
<td>(3) Knowledge of Computer.</td>
<td>(4) Knowledge of Konkani.</td>
<td>Knowledge of Marathi.</td>
<td>'C', D.S.C.</td>
<td>N. A.</td>
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</tr>
</tbody>
</table>
Essential:

(1) Higher Secondary School Certificate from a recognised Board or All India Council for Technical education approved Diploma awarded by a recognised State Board of Technical Education or equivalent qualification from a recognized Institution.

(2) Certificate Course/Diploma with two years in Radiography from a recognized Institution.

(3) Knowledge of Konkani.

Desirable:

(i) Experience in Physiotherapy in a Hospital.

(ii) Knowledge of Marathi.
<table>
<thead>
<tr>
<th></th>
<th>Central Sterile Supply (Subject to variation in workload)</th>
<th>Group C</th>
<th>L-2</th>
<th>N. A.</th>
<th>Not exceeding 45 years (Relaxable for Government servants up to five years in accordance with the instructions or orders issued by the Government from time to time). Essential:</th>
<th>N. A.</th>
<th>Two years.</th>
<th>By direct recruitment.</th>
<th>N. A.</th>
<th>Group C, D.S.C.</th>
</tr>
</thead>
<tbody>
<tr>
<td>6</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td>(1) Higher Secondary School Certificate from a recognised Board or All India Council for Technical Education approved Diploma awarded by a recognised State Board of Technical Education or equivalent qualification from a recognised Institution.</td>
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<td></td>
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<td></td>
<td>(2) Diploma in General Nursing and Midwifery.</td>
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<tr>
<td></td>
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<td></td>
<td>(3) Diploma/Course in Sterilization Technique or Operating Room Technique and Management.</td>
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<tr>
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<td></td>
<td>(4) Minimum five years of working experience in a Central Sterile Supply Department (CSSD) of a hospital.</td>
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<td></td>
<td></td>
<td>(5) Knowledge of Konkani. Desirable:</td>
<td></td>
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<td></td>
<td></td>
<td></td>
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<tr>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td>(i) Minimum five years of working experience in an Operation theatre of a hospital.</td>
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<td></td>
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<tr>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td>(ii) Knowledge of Marathi.</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>
Order
15/7/2003-PER/2855

Read: (1) Notification No. 1/25/87-PER dated 17-4-1996 published in the Official Gazette, Series I No. 9 dated 31-5-1996.


The result of the Departmental Examination of the following Officer in the Cadre of Mamlatdar/Jt. Mamlatdar/Assistant Director of Civil Supplies conducted by the Goa Public Service Commission in pursuance to the Notifications read in preamble (1), (2) and (3), on 28-8-2018, is declared, as indicated against her name:

<table>
<thead>
<tr>
<th>Sr. No.</th>
<th>Name of the Officer</th>
<th>Result</th>
<th>Remarks</th>
</tr>
</thead>
<tbody>
<tr>
<td>1</td>
<td>Smt. Sharmila Ulhas Gaunkar</td>
<td>Passed</td>
<td>—</td>
</tr>
</tbody>
</table>

This is issued based on the result of the above candidate communicated by the Goa Public Service Commission vide letter read in preamble (4).

By order and in the name of the Governor of Goa.

Harish N. Adconkar, Under Secretary (Personnel-I).

Porvorim, 24th October, 2018.

Corrigendum
15/12/96-PER/159

Read: Order No. 15/12/96-PER/3385 dated 20-12-2018.

In the order referred to in the preamble, the phrase “Demand No. 15” shall be substituted to read as “Demand No. 16”.

By order and in the name of the Governor of Goa.

Harish N. Adconkar, Under Secretary (Personnel-I).


Department of Town & Country Planning
Office of the Chief Town Planner (Admn)

Order
28/2/TCP/SGPDA/2018-19/89

In supersession of all the previous orders for creation/revival/re-designation/upgradation of the various posts, Government is pleased to indicate the final sanctioned staff strength of the South Goa Planning and Development Authority as under for the next five years:—

<table>
<thead>
<tr>
<th>Sr. No.</th>
<th>Designation of the Post</th>
<th>Pay Scale (As per VIth Pay Commission)</th>
<th>Sanctioned Strength</th>
</tr>
</thead>
<tbody>
<tr>
<td>1</td>
<td>Town Planning Officer/Member Secretary</td>
<td>PB-3 Rs. 15,600-39,100+6,600</td>
<td>1</td>
</tr>
<tr>
<td>2</td>
<td>Assistant Engineer</td>
<td>PB-2 Rs. 9,300-34,800+4,600</td>
<td>1</td>
</tr>
<tr>
<td>3</td>
<td>Architectural Assistant</td>
<td>PB-2 Rs. 9,300-34,800+4,200</td>
<td>1</td>
</tr>
</tbody>
</table>
Sanction of the Government is hereby accorded for creation of the following posts in the South Goa Planning and Development Authority as per the details shown below:—

<table>
<thead>
<tr>
<th>Sr. No.</th>
<th>Designation of the Post</th>
<th>Pay Scale (As per VIth Pay Commission)</th>
<th>No. of posts created</th>
</tr>
</thead>
<tbody>
<tr>
<td>1</td>
<td>Planning D’m’man Gr. II</td>
<td>PB-1 Rs. 5,200-20,200+2,800</td>
<td>1</td>
</tr>
<tr>
<td>2</td>
<td>Junior Engineer</td>
<td>PB-1 Rs. 5,200-20,200+2,800</td>
<td>2</td>
</tr>
<tr>
<td>3</td>
<td>Planning D’m’man Gr. I</td>
<td>PB-2 Rs. 9,300-34,800+4,200</td>
<td>2</td>
</tr>
<tr>
<td>4</td>
<td>Building Inspector</td>
<td>PB-1 Rs. 5,200-20,200+2,800</td>
<td>2</td>
</tr>
<tr>
<td>5</td>
<td>Accountant</td>
<td>PB-2 Rs. 9,300-34,800+4,200</td>
<td>1</td>
</tr>
<tr>
<td>6</td>
<td>Junior Clerk</td>
<td>PB-1 Rs. 5,200-20,200+2,400</td>
<td>1</td>
</tr>
<tr>
<td>7</td>
<td>Upper Division Clerk</td>
<td>PB-1 Rs. 5,200-20,200+2,400</td>
<td>2</td>
</tr>
<tr>
<td>8</td>
<td>Lower Division Clerk</td>
<td>PB-1 Rs. 5,200-20,200+1,900</td>
<td>6</td>
</tr>
<tr>
<td>9</td>
<td>Multi-Tasking Staff</td>
<td>1S Rs. 4440-7440+1300</td>
<td>5</td>
</tr>
<tr>
<td>10</td>
<td>Driver</td>
<td>PB-1 Rs. 5,200-20,200+1,900</td>
<td>2</td>
</tr>
<tr>
<td>11</td>
<td>Head Clerk</td>
<td>PB-2 Rs. 9,300-34,800+4,200</td>
<td>1</td>
</tr>
<tr>
<td>12</td>
<td>Jr. Stenographer</td>
<td>PB-1 Rs. 5,200-20,200+2,400</td>
<td>1</td>
</tr>
<tr>
<td>13</td>
<td>Driver</td>
<td>PB-1 Rs. 5,200-20,200+1,900</td>
<td>2</td>
</tr>
</tbody>
</table>

Note: The existing strength of Drivers shall be continued, until further assessment of the vehicle fleet and requirement of the Department, and any vacancies arising during the interim period shall not be filled up on regular basis.

This issues with the approval of the High Level Empowered Committee (H.L.E.C.) constituted with the approval of the Council of Ministers in the XXth meeting held on 8-11-2017 vide Order No. 1/1/2017-Addl. Secy(PER) dated 22-11-2017 issued by the Department of Personnel.

Approval of the High Level Empowered Committee (H.L.E.C.) is conveyed vide order No. 9/10/HLEC/2018-ARD dated 31-12-2018 issued by the Additional Secretary, Personnel Department which was forwarded vide letter No. 9/25/IDCO/2018-ARD/003 dated 31-12-2018 by Additional Secretary (ARD).

By order and in the name of the Governor of Goa.

James Mathew, Chief Town Planner (Admn.) & ex officio Jt. Secretary (TCP).


Order

28/2/TCP/SGPDA/2018-19/86
3. The expenditure on the creation of above posts would be met from the Budget Head of South Goa Planning & Development Authority.

4. This issues with the approval of the High Level Empowered Committee (H.L.E.C.) constituted with the approval of the Council of Ministers in the XXth meeting held on 8-11-2017 vide Order No. 1/1/2017-Addl. Secy(PER) dated 22-11-2017 issued by the Department of Personnel.

5. Approval of the High Level Empowered Committee (H.L.E.C.) is conveyed vide order No. 9/10/HLEC/2018-ARD dated 31-12-2018 issued by the Additional Secretary, Personnel Department and forwarded by Additional Secretary (ARD) vide letter No. 9/25/IDCO/2018-ARD/003 dated 31-12-2018.

By order and in the name of the Governor of Goa.

James Mathew, Chief Town Planner (Admin.) & ex officio Jt. Secretary (TCP).