



1261587  
28/10/19

Government of Goa  
Labour Department  
Secretariat, Porvorim, Bardez-Goa.  
Tel.2419791, 2419445

No. 24/11/2018-LAB/672

Dated: -23/10/2019

**NOTIFICATION**

In exercise of the powers conferred by sub-section (4) of section 61 of the Goa, Daman and Diu Shops and Establishments Act, 1973 (Act 13 of 1974), the Government of Goa hereby exempts all the Information Technology units including Integrated information Technology Township, Information Technology Parks, Information Technology (IT) Companies, Information Technology Enabled Services (ITeS), Startup, Electronic Manufacturing Cluster (EMC), Industry 4.0. in the State of Goa, which are registered with Government of India under the Start-Up India programme and registered with the Start-Up Promotion Cell and IT Policy of Department of Information and Technology, Government of Goa, from the provisions of section 8, 10, 11, 16 and 50 of the said Act, for a period of 5 (five) years, from the date of publication of this Notification in the official Gazette, subject to the following conditions, namely:-

1. For the work done beyond 8 hours per day and 48 hours per week, the employee shall be entitled for overtime wages at double the ordinary rate of wages.
2. The employer/management is permitted to engage young person during the night shift, subject to provision of adequate security during the course of employment and to and fro transport from their respective residence.
3. Every employee shall be provided with weekly off.
4. The employee shall be provided with identity cards and all the welfare measures to which they are eligible as per the rules in force.
5. The registers and records prescribed under the Goa, Daman and Diu Shops and Establishments Rules, 1975 shall be maintained.
6. The exemption granted may be revoked at any time without any prior notice.

This Notification shall come into force with immediate effect.

By Order and in the name of  
the Governor of Goa.

(A. S. Mahatme)

Under Secretary (Labour)

Copy to:-

1. The Director, Printing and Stationery, Government Printing Press, Panaji-Goa - with a request to publish the same in Official Gazette.
2. The Commissioner, Labour and Employment, Government of Goa, Shramshakti Bhawan, 2<sup>nd</sup> Floor, Patto, Panaji-Goa.
3. The Director, Information and Technology, Altinho, Panaji.
4. The Guard File.
5. The Office copy.