



Government of Goa
Labour Department
Secretariat, Porvorim, Bardez-Goa.
Tel.2419791, 2419445

No. 24/11/2018-LAB/673

Dated: -23/10/2019

NOTIFICATION

In exercise of the powers conferred by sub-section (2) of section 26 of the Minimum Wages Act, 1948 (Central Act 11 of 1948), the Government of Goa hereby exempts all employees employed in the Integrated Information Technology Township, Information Technology Parks, Information Technology (IT) Companies, Information Technology Enabled Services (ITeS), Startup, Electronic Manufacturing Cluster (EMC), Industry 4.0. which are registered with the Government of India under the Start-Up India programme and registered with the Start-Up Promotion Cell and IT Policy of the Department of Information and Technology, Government of Goa, from the provisions of section 19 sub-sections (2) and (4) of the said Act, for a period of 5 years, from the date of publication of the Notification in the official Gazette, subject to the following conditions, namely:-

- (1). Inspection shall be carried out of the establishment on a specific written or oral complaint made to the Inspector or any such Authority for violation of the provisions of the Act.
- (2). The employees shall be provided with all welfare measures to which they are entitled as per the provisions of the Act and the Rules in force.
- (3). The units exempted shall file Self Certificate of compliance of the provisions of the Act.
- (4). The exemption granted may be revoked at any time without any prior notice.

This Notification shall come into force with immediate effect.

By Order and in the name of
the Governor of Goa.

(A. S. Mahatme)

Under Secretary (Labour)

Copy to:-

1. The Director, Printing and Stationery, Government Printing Press, Panaji-Goa - with a request to publish the same in Official Gazette.
2. The Commissioner, Labour and Employment, Government of Goa, Shramshakti Bhawan, 2nd Floor, Patto, Panaji-Goa.
3. The Director, Information and Technology, Altinho, Panaji.
4. The Guard File.
5. The Office copy.