



Department of Personnel
Government of Goa
Secretariat-Porvorim-Goa, 403 521.


File No. 1/1/2017-Addl. Secy. (PER) /2941 **Dated:-25/10/2019**

- Read:** 1. O.M. No. 10/1/77-PER (Part) dated 21/08/2013.
2. O.M. No. 10/1/77-PER dated 24/06/2015.
3. Order No. 1/1/2017-Addl. Secy. (PER) dated 22/11/2017.
4. Circular No. 1/1/2017-Addl. Secy. (PER) dated 24/11/2017.
5. Order No. 1/1/2017-Addl. Secy. (PER) dated 08/01/2019.
6. O.M. No. 1/1/2017-Addl. Secy. (PER) dated 23/10/2018.
7. Corrigendum No. 1/1/2017-Addl. Secy. (PER) dated 26/10/2018.
8. Order No. 1/1/2017-Addl. Secy. (PER)/2940 dated 25/10/2019.

OFFICE MEMORANDUM

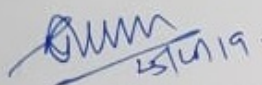
The Government of Goa vide Order dated 22/11/2017 read in the preamble had constituted a special mechanism, initially for a period of one year, to assess the sanctioned strength of various Government Departments, PSUs etc. The validity of the said special mechanism was extended for another year till 31st October, 2019.

2. The Government reviewed the special mechanism and decided the following in partial modification to instructions issued earlier as referred to in the preamble;
- The Special Mechanism viz. Inter-Departmental Committee of Officers (IDCO) and High Level Empowered Committee (HLEC) constituted vide order No.1/1/2017-Addl.Secy.(PER) dated 22/11/2017 stands discontinued, vide Order referred at Sr. No. 8 in the preamble.
 - The proposals for creation and abolition of posts shall be referred to the Administrative Reforms Department. The Administrative Reforms Department shall thereafter in consultation with Department of Personnel and concurrence of Finance Department, finalize the proposal and refer the same to the concerned Department for approval of the Council of Ministers.
 - The proposal for revival of the lapsed posts of all the Departments whose assessment of strength by High Level Empowered Committee is complete shall be referred to Department of Personnel and to Finance Department for concurrence.
 - The proposal for new contract appointments shall be referred to the Department of Personnel and to the Finance Department for concurrence in adherence to the guidelines as contained in the O.M.s dated 21/08/2013 and 24/06/2015 read at (1) and (2) in the preamble.


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P.T.O.

- (e) The proposals for outsourcing of activities such as house-keeping, Security etc. shall be referred to the Department of Personnel and to the Finance Department for concurrence.
- (f) The proposals for purchase or outsourcing of vehicles shall be referred to the Finance Department.
- (g) All the proposals pertaining to the amendment of orders or review of any decision of the High Level Empowered Committee (HLEC) constituted vide Order dated 22/11/2017 shall be dealt by the Administrative Reforms Department in consultation with the Department of Personnel and Finance Department.
3. The Council of Ministers in the XIIth meeting held on 23/10/2019 has approved the above proposal.
4. The Government has also decided to permit extension of the existing contract appointment beyond 31/10/2019; for a further period of one year upto 31/10/2020, or for such period of time, as per the requirement of the Departments/PSUs concerned, whichever is earlier.
5. This has been concurred by the Finance (Rev. & Contl.) Department vide its U.O. No. 1400068849 dated 24/10/2019.
6. All the Head of Departments/PSUs etc, shall therefore assess the requirement of such contract appointment and if required, extend the same for a period of one year or until regular appointment is made or till 31/10/2020, whichever is earlier, with the approval of the Minister of Administrative Department concerned.


(Shashank V. Thakur)
Under Secretary (Personnel-I)

Copy to:-

1. All Secretaries to the Government.
2. All P.S. to Ministers.
3. All the Head of Departments/Offices.
4. All the Corporations/PSUs.
5. All Departments in Secretariat.