

CLARIFICATION

There have been certain reports made in the local press about the efficacy of the Registration of jobseekers online process under the Department of Labour and Employment hereby would like to clarify the entire issue as under:-

The Employment Exchanges at Panaji and Margao caters to the Registration of job seekers in the respective districts. Alongwith this core function the Employment Exchanges has a mandate to implement Compulsory Notification of Vacancies Act, 1959. The various provision of the Act entails collection employment market information, notifying vacancies by both public and private sector employers as also sponsoring the names of the eligible candidates from the registered data.

Over the years, the entire work assigned to both Employment Exchanges was carried out by manual process. The jobseekers were expected to visit the respective Offices with all original credentials and after a long process of manual verification of records, registration/ renewal/ additional cards were issued. This manual process involved wastage of valuable time of the jobseekers side. Besides, the Employment Exchange Offices were not able to handle and analyze the data in proper perspective. The Employment Exchanges had been dealing with 1,25,000 names of the jobseekers. However, this data being in manual mode was statistically difficult to analyze category wise based on educational qualifications, engineering graduates, other graduates, etc. The entire staff of the Employment Exchanges were only left for the registration and were not able to touch the other important aspects such as Career Counseling, Career Talks, Vocational Guidance and enforcement of the Compulsory Notification of Vacancies Act, 1959.

Against this backdrop, considering the failure of the Employment Exchange to have dynamic assessment of the available data, the Government decided to transform the services of Employment Exchange into online mode. As a first step to ease out the burden of the jobseeker and to avoid their regular visits to Employment Exchange and to reduce the interface with Officials, the registration was transformed to online mode. Importantly, it has been observed that out of 1,25,000 names many were over aged, employed in Public Sector, Duplicate entries, etc., besides the manual data did not identify the persons already employed in Private Sector. The foremost objective of having online services is to assess the exact figures of jobseekers category wise which was not possible in manual mode. With online arrangement coming into effect from February, 2019, manually registered jobseekers were required to visit www.goaonline.gov.in to fill the details and upload the documents.

Accordingly, as on today 49,461 applications have been filed online by the Applicants out of which 39,374 cards have been issued. 10087 applications are pending for want of compliances from the applicant's side, ineligible applications, etc.

The Regional Employment Exchange, Panaji is now under complete transformation under the Model Career Centre (MCC) Scheme of the Central Government. An area of 450 sq. mtrs presently occupied by the Regional Employment Exchange, Panaji at 4th floor is presently being transformed into a Model Career Centre which will cater to outreach activities such as career counseling, aptitude training, Career Talks, Assessment of jobseekers etc. By leveraging Information Technology, MCC aims to improve the delivery of services of the Employment Exchange at Panaji. MCC will provide services through online portal for jobseekers and employers for job matching in a dynamic, efficient and responsive manner. Special initiatives to be undertaken under MCC would include assessment of career interest and employability skills of the jobseekers. Career Counseling for guidance and job mappings, preparation of jobseekers by imparting soft skills, IT Skills and pre-employment guidance and finally job placements to the jobseekers by facilitating placement drives and job fairs at the MCC. The Objective is to increase the employability of the Goan youth through Counseling, assessment, soft skills, employability training and create right linkages for Industry to find the right talent pool thereby impacting the Goan job aspirants. The MCC is in its advanced stage of completion and would be fully operation within next two months.

Aadhaar card is required to avoid duplication and to maintain authenticity of data and job seekers were supposed to avail monetary schemes such as Minimum Employment Assurance Scheme, Career Counseling, training programs etc. However Employment Exchange is also considering to make Aadhaar card as optional documents.

Under the able leadership of Hon'ble Chief Minister and the guidance and active support from the Hon'ble Minister for Labour and Employment, the Employment Exchange is all set drive the aspirations of the Goan youth by recognizing the need for a structured and scientific matchmaking process to bridge the gap between employers and jobseekers with the talent pool.

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