



**DIRECTORATE OF INDUSTRIES, TRADE & COMMERCE
GOVERNMENT OF GOA**

Udyog Bhavan, 1st Floor, Panaji Goa – 403 001

Ph.:(0832) 2222241, 2420787 Fax: 2224116 e-mail: dir-indu.goa@nic.in Website: www.goaditc.gov.in

MOST URGENT

DITC/DEV-II/EoDB/2017-18/VOL-III/Part File/1469 Dated: 22/11/2018.

ORDER

The State of Goa is actively engaged in the implementation of the Ease of Doing Business reforms 2019 issued by the Department of Industrial Policy and Promotion (DIPP), Ministry of Commerce, Government of India. Action points No. 65, 66 & 67 of the EoDB 2019 calls for institutionalization of a Central Inspection System (CIS) to streamline the process of inspection carried out by various departments for establishments/businesses.

The departments currently part of the Central Inspection System are:

1. Department of Labour and Employment.
2. Inspectorate of Factories and Boilers.
3. Goa State Pollution Control Board.

In accordance with the recommendations from the DIPP, consultation has been done by Secretary(Industries) with the Chief Inspector (Factories & Boilers), the Commissioner(Labour) and the Member Secretary(Goa State Pollution Control Board). On the basis of the consultation and various meetings chaired by Secretary(Industries) with the above departments, Government of Goa institutionalizes the CIS. Following needs to be implemented as part of the Central Inspection framework:

- i. Risk criteria have to be defined by the respective departments based on which establishments shall be classified as High, Medium or Low risk for inspections.
- ii. Compliance inspections for each department under its various Acts and Rules shall be based on the risk classification of the establishment.
- iii. Inspection procedures and checklists need to be published on individual departments' websites, links to which shall be displayed in the Central Inspection System.

- iv. Identifying establishments that need to be inspected based on computerized risk assessment.
- v. Computerized allocation of inspectors.
- vi. Allow users to view and download submitted inspection reports of at least past three years.

In addition to above features, the following mandates shall be issued by the individual departments and appropriate documentation shall be made available on their respective websites:

- i. Mandate that inspections (except in case of complaint based inspections) shall be limited to the checklist.
- ii. Mandate online submission of inspection report within 48 hours to the Department/ CIS.
- iii. Mandate that the same inspector will not inspect the same establishment twice consecutively.
- iv. Mandate surprise inspection or inspections based on complaints are conducted with specific permissions from the respective Head of Department.

Coverage

The CIS will be applicable to the following acts, rules, laws of the concerned Departments:

Department of Labour

- i. The Equal Remuneration Act, 1976,
- ii. The Minimum Wages Act, 1948
- iii. The Shops and Establishments Act
- iv. The Payment of Bonus Act, 1965
- v. The Payment of Wages Act, 1936
- vi. The Payment of Gratuity Act, 1972
- vii. The Contract Labour (Regulation and Abolition) Act, 1970

Inspectorate of Factories and Boilers

- i. The Factories Act, 1948
- ii. The Boilers Act, 1923

Goa State Pollution Control Board

- i. The Water (Prevention and Control of Pollution) Act, 1974
- ii. The Air (Prevention and Control of Pollution) Act, 1981

The departments may at a later stage broaden the coverage of this framework and bring in more acts for synchronized and co-ordinated inspections. Furthermore, new departments may also be included in the CIS framework.

Joint Inspection


Labour Department Inspector shall carryout joint inspection along with Factory Inspector (as and when applicable) under the following acts and any other acts that the departments may choose:

- I. Inspection under The Equal Remuneration Act, 1976
- II. Inspection under The Factories Act, 1948
- III. Inspection under The Maternity Benefit Act, 1961
- IV. Inspection under The Minimum Wages Act, 1948
- V. Inspection under The Shops and Establishments Act (as applicable)
- VI. Inspection under The Labour Welfare Fund Act (as applicable)
- VII. Inspection under The Payment of Bonus Act, 1965
- VIII. Inspection under The Payment of Wages Act, 1936
- IX. Inspection under The Payment of Gratuity Act, 1972
- X. Inspection under The Contract Labour (Regulation and Abolition) Act, 1970

Department of Labour and Employment shall be the Nodal agency for the CIS and all future administrative orders shall be issued by the Labour Department, as required and in consultation with other departments that are part of the Central Inspection System.

This order will be in effect from the date the CIS is online.

This issues with the approval of Hon'ble Chief Minister.


(Sudhir Mahajan)
Secretary (Industries)

To

1. The Commissioner of Labour & Employment,
Department of Labour and Employment
Shramshakti Bhavan,
Patto, Panaji-Goa.
2. The Chief Inspector of Factories & Boilers,
Inspectorate of Factories & Boilers,
Altinho, Panaji-Goa.

3. The Member Secretary,
Goa State Pollution Control Board,
Nr. Pilerne Industrial Estate,
Opp. Saligao Seminary,
Saligao, Bardez-Goa 403 511.

Copy to:

The Director, Directorate of Industries, Trade & Commerce, Panaji.