

## **CONSTITUTION OF COMMITTEE AGAINST SEXUAL HARASSMENT**

**May 17, 2019**

All the Government departments/ Organizations/ undertakings/ industrial establishment, educational institutions/ private sector/ organization, hospitals, Sport Institutes, etc are directed to ensure the implementation of the Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013, failure to which will attract penalty which may extend to Rs. 50, 000/- as prescribed Under Section 26 of the Act for non compliance of the provision of the Act.

The internal committee must consist of a Presiding Officer who will be a woman employed at a senior level at workplace from among the employees. Not less than two Members from among employees preferably committed to the cause of women or who have had experience in social work or have legal knowledge and one member from among non-governmental organization or associations committed to the cause of women or a person familiar with the issues relating to sexual harassment should be also appointed.

The Committee constituted will be in force for a period of three years and subsequently it is required to be re-constituted. The nodal officers designated by the District Officers in all Block/Taluka i.e. Mamlatdar & Municipality will receive the complaints from aggrieved women and forward them to the respective local complaint within a period of seven days.

**DI/NB/NG/PN/JS/CN/2019/111**