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Government of Goa  
DIRECTORATE OF VIGILANCE  
Serra Building, Near AIR,  
Altinho Panaji Goa 403001

No.13/61/2017-VIG/2662

Dated: - 12/10/2017

**CIRCULAR**

**SUB:-Observance of “Vigilance Awareness Week” during the year 2017**

The Directorate of Vigilance has been observing the Vigilance Awareness week annually. This year it has been decided to observe the Vigilance Awareness Week in collaboration with the General Administration Department, Secretariat in line with that of the Central Vigilance Commission which coincides with the birth anniversary of Sardar Vallabhbhai Patel, first Home Minister of India. This year it is proposed to observe the Vigilance Awareness Week from 30<sup>th</sup> October, 2017 to 3<sup>rd</sup> November, 2017.

This year the Central Vigilance Commission in its Circular No.017/VGL/023 dated 17/08/2017, has decided to celebrate the week with the theme “**My Vision- Corruption Free India**”.

All the Heads of the Department/ State Undertakings/ Chief Executive Officers of Government Undertakings /Autonomous Bodies /Local Self Governing Bodies shall observe the Vigilance Awareness Week in their respective Departments/ Organizations in its true spirit. All Departments shall chalk out the programme well in advance and same shall be submitted to this office which shall be randomly supervise by this Directorate on schedule date chalked out by the respective Department.

The observance of Vigilance Awareness Week shall commence with the taking of the integrity pledge (copy enclosed) on October 30<sup>th</sup> 2017 at 11.00 a.m. in their organizations.

The Heads of the Departments/Head of Offices/Senior most officer shall administer the pledge to all the employees under their immediate control. (Copy of the Annexure “A” & “B” enclosed). The Organizations may undertake, amongst other, the following activities towards the celebration of Vigilance Awareness Week:-

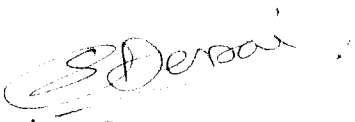
**Activities to be conducted within the organization:-**

1. Taking of Integrity Pledge by all employees and may be encouraged to take e-pledge by visiting the website.
2. Distribute pamphlets/handouts on preventive vigilance activities, whistle blower mechanism and other anti-corruption measures.
3. Conduct workshop/sensitization programmes for employees and other stake holders on polices / procedures of the organization and preventive Vigilance measures.
4. Conduct various competitions such as debates, quiz etc for the employees and their families on issue relating to anti-corruption;
5. Promote the concept of e-Integrity Pledge by persons with whom the organization deals with.
6. To display hoardings, banners, posters and distribution of handouts etc at prominent locations/places in offices/field units and also places with Public interface (eg. Branches of the banks, petrol pumps, Railway Stations, Air ports etc).
7. To organize customer grievance redressal camps for Citizen/customer/vendors/contractors etc by organization having customer oriented services/activities.
8. To organize debates/elocution/essay writing /cartoon/poster competitions on moral values, ethics, good governance practices etc amongst the youth/students of School/colleges/institutions to distribute prizes.
9. To organize “awareness Gram Sabhas” for dissemination of awareness in Gram Panchayats (in rural and semi-urban areas) to sensitize citizens on ill-effects of corruption.
- 10 To ensure participation of non-government organization, corporate in private sector, other institutions, service organizations associations and public in the local area to participate in the Vigilance Awareness Campaign.

At the State Level, the Directorate of Vigilance in collaboration with the General Administration Department will organize the Opening ceremony of the Vigilance Awareness Week at the Seminar Hall, Secretariat, Porvorim, Goa which shall be inaugurated by the Hon’ble Chief Minister and presided over by the Chief Secretary/Chief Vigilance Officer and Special Secretary Vigilance.

All the Heads of Departments, Vigilance Officers and One Senior Officer of their Departments are requested to attend the inaugural session of Vigilance Awareness Week on 30/10/2017 in the morning session and in the evening there will be session for Junior Engineers/ Assistants Engineers from Public Works Department, Water Resource Department Directorate of Municipal Administration and Directorate of Panchayat. All HOD's to ensure that other senior officers shall personally remain present in the respective Department for celebrating Vigilance Awareness Week in a pre-planned and well organized manner in their respective Departments and organization under their control.

Later on completion of Vigilance Awareness Week a report about the manner in which the Vigilance Awareness week has been observed in each of the Department /Organizations should be submitted to this Directorate of Vigilance by 30<sup>th</sup> November, 2017.

  
(Sanjeev C. Gauns Dessai)  
Director (Vigilance) & Ex-  
Officio Additional Secretary

Encl: - As above

Copy to:-

1. All Secretaries to the Government of Goa, Secretariat, Porvorim Goa.
2. All Heads of Departments.
3. The Chief Executive Officers of all Public Sector Undertakings/Organizations/Autonomous Bodies and the Local Self Government Bodies.



17/10

### Integrity Pledge

I believe that corruption has been one of the major obstacles to economic, political and social progress of our country. I believe that all stakeholders such as Government, citizens and private sector need to work together to eradicate corruption.

I realise that every citizen should be vigilant and commit to highest standards of honesty and integrity at all times and support the fight against corruption.

I, therefore, pledge:

- To follow probity and rule of law in all walks of life;
- To neither take nor offer bribe;
- To perform all tasks in an honest and transparent manner;
- To act in public interest;
- To lead by example exhibiting integrity in personal behaviour;
- To report any incident of corruption to the appropriate agency.



### Integrity Pledge for Organisations

We believe that corruption has been one of the major obstacles to economic, political and social progress of our country. We believe that all stakeholders such as Government, citizens and private sector need to work together to eradicate corruption.

We acknowledge our responsibility to lead by example and the need to put in place safeguards, integrity frameworks and code of ethics to ensure that we are not part of any corrupt practice and we tackle instances of corruption with utmost strictness.

We realize that as an Organisation, we need to lead from the front in eradicating corruption and in maintaining highest standards of integrity, transparency and good governance in all aspects of our operations.

We, therefore, pledge that:

- We shall promote ethical business practices and foster a culture of honesty and integrity;
- We shall not offer or accept bribes;
- We commit to good corporate governance based on transparency, accountability and fairness;
- We shall adhere to relevant laws, rules and compliance mechanisms in the conduct of business;
- We shall adopt a code of ethics for all our employees;
- We shall sensitise our employees of laws, regulations, etc. relevant to their work for honest discharge of their duties;
- We shall provide grievance redressal and Whistle Blower mechanism for reporting grievances and fraudulent activities;
- We shall protect the rights and interests of stakeholders and the society at large.