

**Government of Goa**  
**Department of Social Welfare**

**Notification**  
**No. DSW/50-378-2006-07-HC**

Government is hereby pleased to introduce the "***Incentive Scheme for Employment of Differently Abled Persons***", A Scheme with an objective to provide employment opportunity to the differently abled persons.

1. **SHORT TITLE AND COMMENCEMENT:** -

This scheme shall be called the "**Incentive Scheme for Employment of Differently Abled Persons - 2006**".

It shall come into force at once.

2. **OBJECTIVE:** -

The objective of the scheme is to provide equal opportunity to differently abled persons in field of employment and encourage the private sector to employ them.

3. **STATUS:** -

The programme will be implemented as a State Scheme. The State would provide entire (100%) funds, under the scheme.

4. **TARGET GROUP:** -

**An eligible person shall be**

- a) The differently abled person having **40%** and above disability as certified by the competent Medical Authority.
- b) He should be registered as unemployed with the Labour & Employment Department or Employment Exchange and
- c) He/She should be resident of Goa for the last 15 years.

## **5. INCENTIVE TO THE PRIVATE SECTORS WHO PROVIDE EMPLOYMENT**

### **TO THE DIFERENTLY ABLED PERSONS: -**

The Government will grant an incentive to any company / firms / Organizations which provides regular employment to any eligible person in its organization an amount of **Rs. 500/- per month per eligible person** in case the salary of such eligible staff is more than Rs. 5,000/- per month and **Rs. 250/- per month per eligible employee** in case the salary of such eligible staff is more than Rs. 2,000/- per month but less than RS. 5,000/- per month. The incentive under the Scheme shall be granted to those private sector firms / Corporations / organizations which employ and eligible person only with effect from date of notification and not for persons employed in the past. This incentive shall be provided for a period of three years, from initial appointment of such eligible employee; subject to a total ceiling of maximum 25% of Total working staff on number of eligible employees in an organization. This amount will be other than as provided under the State Policy – 2006 of the State.

### **6. RELEASE OF INCENTIVE AMOUNT: -**

Incentive amount will be released to the organization/institution in 2 installments (April & October) on production of salary payment record.

By order and in the name of  
Governor of Goa

**(N.D.AGRawal)**  
Director of Social Welfare &  
Ex – Officio Joint Secretary

Place:- Panaji-Goa.

Date:- 30<sup>th</sup> November, 2006

